# SOUTH METRO FIRE RESCUE
# Regular Board of Directors' Meeting
# November 2, 2026 at 6:00 p.m.
# South Metro Fire Rescue
# Meeting Rooms 1 and 2
# 9195 E. Mineral Avenue, Centennial, CO 80112

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## AGENDA

1. **MEETING CALL TO ORDER**

2. **PLEDGE OF ALLEGIANCE**

3. **ROLL CALL**

4. **APPROVAL OF THE AGENDA**

5. **CONFLICT OF INTEREST DISCLOSURE**

6. **PUBLIC COMMENT**

   *Public Conduct at Meetings. Comments by members of the public shall be made only during the "Public Comment" portion of the meeting or a specified "Public Hearing," and shall be limited to three minutes per individual and five minutes per group spokesperson unless additional opportunity is given at the Board's discretion. Each member of the public wishing to speak shall identify themselves by name, address, and agenda item, if any, to be addressed. Disorderly conduct, harassment, or obstruction of or interference with meetings by physical action, verbal utterance, nuisance or any other means are prohibited. Such conduct may result in removal of person(s) responsible for such behavior from the meeting, a request for assistance from law enforcement, and criminal charges filed against such person(s).*

7. **CONSENT AGENDA**

   *Consent Agenda items are provided for study in the Board packets and introduced in the General Session for the Board's review. They can be adopted by a single motion. All resolutions and proposed actions must be read by title prior to a vote on the motion. Any Consent Agenda items may be removed at the request of a Director and heard separately or tabled.*

   1. October 5, 2026, South Metro Fire Rescue Fire Protection District Regular Board Meeting Minutes
   2. October 19, 2026, South Metro Fire Rescue Fire Protection District Regular Board Meeting Minutes

8. **PRESENTATIONS**

   1. United Properties Fleet Facility Proposal Overview
   2. Shea Properties Fleet Facility Proposal Overview

# AGENDA*(cont.)*

## 9. PUBLIC HEARING

1. 2027 Budget – Stephanie Corbo, CFO – South Metro Fire Rescue

## 10. ACTION ITEM

1. SMFR Resolution No. 2026-10: A Resolution Repealing and Readopting A Fee Schedule For Ambulance and EMS Services

2. SMFR Resolution No. 2026-11: A Resolution Repealing and Adopting An Updated Fee Schedule For Fire Code Inspections

## 11. DISCUSSION/POTENTIAL ACTION ITEMS

*With a two-thirds (2/3) vote of the board members in attendance, the board has the discretion to amend the Agenda to move any Discussion/Potential Action Item to an Action Item.*

N/A

## 12. INFORMATION ITEMS

1. IGA Update – Ninth Amendment to Intergovermental Agreement between The Board of County Commissioners of Douglas County on behalf of the Douglas County Sheriff's Office

## 13. EXECUTIVE SESSION (upon motion)

1. Executive Session pursuant to § 24-6-402(4)(a), C.R.S. to discuss the purchase, acquisiton, lease, transfer, or sale of real, personal, or other property interests regarding the South Metro Fire Rescue Fleet Facility.

2. Executive Session pursuant to § 24-6-402(4)(a), C.R.S. to discuss the purchase, acquisiton, lease, transfer, or sale of real, personal, or other property interests regarding the lease between South Metro Fire Rescue and (tenants) General Services Administration at 9195 E. Mineral Avenue, Centennial, CO 80112.

## 14. NEXT MEETING(S)

Regular Board of Directors' Meeting to be held on November 16, 2026, at 6:00 p.m. at 9195 E. Mineral Avenue, Centennial, CO 80112.

## 15. ADJOURNMENT




# Vision

A fire service leader setting the highest standards in prevention and emergency response services, positively impacting lives with every encounter.

# Mission

We save lives, protect property, and serve our community.

# Core Values Statement

Excellence through professionalism, accountability, compassion, and engagement.

## Key Focus Areas and Strategic Goals

PRIORITY 1

### Service Delivery

- Deliver the right resources to the right call at the right time
- Commit to innovative approaches that improve services
- Invest in infrastructure to enhance and support the delivery of services

PRIORITY 2

### Financial Health

- Responsible stewards of public funds
- Comprehensive long range financial planning

PRIORITY 3

### Organizational Health and Culture

- Hire, retain, develop, and grow the right people for the long term
- Expand on culture of caring for employees
- Remain aware of employee challenges and opportunities

PRIORITY 4

### Community Health and Safety

- Increase emergency preparedness across our communities
- Improve the prevention of crises

PRIORITY 5

### Partnerships

- Be an active, engaged member of communities and organizations we serve
- Pursue regional all hazards partnerships to reduce risk
- Influence collaborative policymaking at the local, state, and national levels

PRIORITY 6

### Communication and Engagement

- Enhance trust
- Develop strategies to make our communication more targeted and engaging
- Ensure we create and demonstrate value in our services

South Metro Fire Rescue Fire Protection District
Regular Board of Directors' Meeting Minutes
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Mineral Headquarters - 9195 E. Mineral Avenue
Centennial, CO 80112

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**ATENDEES:**

**Board Present:**
Jim Albee, Chair
Renee Anderson, Vice Chair
William Shriver, Treasurer
Sue Roche, Secretary
Kevin Leung, Director
Rich Sokol, Director -
Phil McCart, Director

**SMFR Executive Team Present:**
John Curtis, Fire Chief
Mike Dell'Orfano, Chief Government Affairs Officer
Kristin Eckmann, Deputy Chief - Communications
Matt Weller, Deputy Chief – Internal Services
Stephanie Corbo – CFO Finance
Camie Chapman, Chief Human Resources Officer
Jake Mayhew, Deputy Chief - Operations
Allison Ullmer, Legal Counsel

**Other Attendees**
SMFR Staff

**SMFR Executive Absent:**

**MEETING CALL TO ORDER**
Chair Albee called the Regular Meeting of the South Metro Fire Rescue Fire Protection District to order at 4:03 p.m. and welcomed everyone to the meeting.

**PLEDGE OF ALLEGIANCE**
The Pledge of Allegiance to the Flag of the United States of America was recited.

**ROLL CALL**
All board members were in attendance and present.

**APPROVAL OF THE AGENDA**
Motion: Director Anderson motioned to approve the agenda as presented. Director Shriver seconded the motion to approve. 7 were in favor, 0 opposed. The motion carried.

**CONFLICT OF INTEREST DISCLOSURE**
Chair Albee asked if there were any changes to conflict of interest affirmation:

- Director McCart – no changes
- Director Roche – no changes
- Director Anderson – no changes
- Chair Albee- no changes
- Director Shriver – no changes
- Director Sokol – no changes
- Director Leung – no changes

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South Metro Fire Rescue Fire Protection District
Regular Board of Directors' Meeting Minutes
October 5, 2026
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## PUBLIC COMMENT

There was no public comment

## CONSENT AGENDA

1. September 14, 2026 South Metro Fire Rescue Fire Protection District Regular Board Meeting Minutes

2. September 28, 2026 South Metro Fire Rescue Fire Protection District Regular Board Meeting Minutes

Motion: Director Roche motioned to approve the Consent Agenda. Director Leung second, 7 were in favor and 0 were opposed. The motion carried.

## PRESENTATIONS

1. City of Centennial Update – Steve Carmine, City Council Member District 2 – City of Centennial: Steve Carmine gave an overview of an educational safety initiative developed by the Arapahoe County Sheriff's Office and the City of Centennial to promote the safe and responsible operation of electric scooters, e-bikes, and electric motorcycles. The information highlighted the differences between these vehicles, including their classifications, speed and power limitations, and applicable City and Colorado laws. Emphasis was placed on where each type of vehicle may legally operate, licensing and registration requirements, and the importance of following traffic laws. The initiative aims to increase public awareness, encourage responsible riding, and improve safety for riders, pedestrians, and the community.

## PROCLAMATIONS

A Proclamation by South Metro Fire Rescue Board of Directors in Recognition of Fire Prevention Week – October 6 – October 12, 2026 - The Board recognized October 4–10, 2026, as Fire Prevention Week with the signing of the Proclamation and presentation. Kristin Eckmann, Deputy Chief along with the Community Risk Reduction Team presented the Proclamation collectively, as well as presented the 2026 campaign emphasized on safe charging practices for lithium-ion battery-powered devices under the theme "Charging to Fire Safety: Safe Charging is a Superpower."

The presentation encouraged residents to use manufacturer-approved charging equipment, charge devices on hard and flat surfaces, watch for warning signs such as excessive heat or swelling, unplug devices when fully charged, and charge larger devices such as e-bikes outside and away from exits. The proclamation also reaffirmed South Metro's commitment to fire prevention, safety education, and community outreach.

South Metro Fire Rescue Fire Protection District
Regular Board of Directors' Meeting Minutes
October 5, 2026
Mineral Headquarters - 9195 E. Mineral Avenue
Centennial, CO 80112

## ACTION ITEMS

1. Fund Balance and Reserve Policy Amendment (Self Insurance Reserve) -Camie Chapman, CHRO – South Metro Fire Rescue: Camie Chapman, CHRO, presented a proposed amendment to the District's Fund Balance and Reserve Policy related to the self-funded medical insurance reserve. The existing policy maintained a relatively broad reserve range of approximately 10% to 30% to ensure adequate cash flow for medical claims. Staff presented a proposed amendment to the Fund Balance and Reserve Policy establishing a self-insurance reserve target of two months of budgeted expenditures, equivalent to 16.7% of the annual medical insurance budget, replacing the existing 10% to 30% reserve range.

1. Fund Balance and Reserve Policy Amendment (Self Insurance Reserve) -Camie Chapman, CHRO – South Metro Fire Rescue (cont.): The recommendation was developed following a review of industry best practices and consultation with Gallagher Benefit Services. Staff reviewed the history of the self-insurance fund, noting that the fund required a $1 million transfer from the General Fund in 2021 and has since grown to approximately $4.6 million. Based on current annual expenditures of approximately $20 million, the proposed reserve target would be approximately $3.3 million.

   The Board discussed the calculation and annual adjustment of the reserve requirement, fluctuations in medical claims, the financial risks associated with reducing reserves, and the District's ability to address unexpected claims through existing financial safeguards. Board members also questioned whether approval of the amendment would authorize the use of approximately $1.3 million in excess reserves. CHRO Chapman clarified that the proposed action was limited to establishing the reserve target and that decisions regarding the use of excess funds to offset medical insurance premiums would be addressed separately during the budget process. Additional discussion addressed historical claims experience, the adequacy of the proposed reserve, and the flexibility provided by maintaining funds in the General Fund.

   Director Sokol requested an average salary range for the district, as well as historical information regarding the lowest reserve percentage maintained over the previous five years, which staff indicated could be provided.

   Motion: Director Sokol motioned to approve the Fund Balance and Reserve Policy Amendment (Self Insurance Reserve). Director Shriver second, 7 were in favor, 0 were opposed. The motion carried.

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South Metro Fire Rescue Fire Protection District
Regular Board of Directors' Meeting Minutes
October 5, 2026
Mineral Headquarters - 9195 E. Mineral Avenue
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## DISCUSSION/POTENTIAL ACTION ITEMS

*(With a two-thirds (2/3) vote of the board members in attendance, the board has the discretion to amend the Agenda to move any Discussion/Potential Action Item to an Action Item.)*

1. Strategic Plan Third Quarter Report – Mike Dell'Orfano, Chief Government Affairs Officer – South Metro Fire Rescue: Chief Dell'Orfano reviewed the strategic plan's key focus areas, including service delivery, financial health, community health and safety, organizational health and culture, partnerships, and communications and engagement. Responsible staff members have been assigned to each focus area to coordinate goals, objectives, initiatives, and reporting.

   Chief Dell'Orfano explained that significant work had occurred since the previous update to refine the plan, eliminate duplication, determine whether objectives were appropriately categorized, and establish a more consistent process for monitoring progress. Each leader associated with each key focus area gave a formal update, evaluating whether individual initiatives were completed, in progress, on hold, or scheduled for later in the five-year plan.

   Board members expressed appreciation for the amount of work involved in converting the strategic priorities into an actionable plan. Board Members noted that the process helps communicate priorities throughout the organization and provides a stronger connection between organizational goals and the Board's direction.

   John Curtis, Fire Chief, emphasized that the intent is for the strategic plan to remain a living document, rather than a plan that is developed and then set aside. He reflected on the evolution of the process over approximately the previous 18 months, noting that initial priorities identified by leadership were further developed through collaboration with the Board, Executive Team, and organization which will continue to provide the Board with a clearer understanding of what the organization is working toward, what progress is being made, and how District activities connect to the priorities established jointly with the Board.

2. 2027 Budget Update – Stephanie Corbo, Chief Financial Officer - South Metro Fire Rescue: Fire Chief, John Curtis; Stephanie Corbo, CFO; and Mike Smith, Financial Planning & Analysis Manager, presented an overview of the budget development process and key revenue and expenditure assumptions supporting the working 2027 budget model and long-term financial plan, in advance of the proposed budget. Property tax revenue for 2027 is projected to be 2% lower than the 2026 budget due to legislative changes in assessment rates and recent collection trends. Other revenue assumptions include an 18% increase in Specific Ownership Tax allocations, a proposed 7% increase in ambulance transport fees, and a proposed 6% increase in permit and plan review fees. Finance also reported receiving $7.5 million in Medicaid Supplemental Fee revenue for 2026, while continuing to recognize the uncertainty of future payments.

## DISCUSSION/POTENTIAL ACTION ITEMS

*(With a two-thirds (2/3) vote of the board members in attendance, the board has the discretion to amend the Agenda to move any Discussion/Potential Action Item to an Action Item.)*

2. 2027 Budget Update – Stephanie Corbo, Chief Financial Officer - South Metro Fire Rescue (cont.):

On the expenditure side, compensation increases are based on contracted line salary increases of 4.0%, Korn Ferry comparison-driven staff increases of 3.6%, three academies totaling 64 recruits, negotiated benefits rates, and updated overtime projections. Operating expenses are projected to increase 13.8% based on division requests after holding operational expenses flat from 2022-2025. Planned capital expenditures total approximately $36.3 million, including $7.1 million for equipment, $20.9 million for facilities, and $8.3 million for vehicles. Anticipated facilities investments include a station renovation, station rebuild, design for a new station, and Fleet Center.

The presentation also outlined the remaining budget development schedule, including the proposed 2027 budget review to be emailed by 10/15/26, public hearing on November 2, 2026, and anticipated adoption on November 16, 2026. Finance emphasized the importance of conservative revenue projections, managing expenditure growth, and maintaining a balanced long-term financial plan through at least 2031.

Stephanie Corbo, CFO concluded with a list of items that would be included in the budget presentation on October 15, 2026, all were in favor for the following items to be included in the budget:

- General Fund Reserve: The Board agreed to maintain the General Fund reserve requirement at 23% for 2027, maintaining compliance with the existing Fund Balance Policy and eliminating the need for a policy amendment.
- Capital Fund Transfer: The Board supported maintaining the proposed approximately $22.2 million annual transfer to the Capital Fund beginning in 2027. Concerns were expressed about further reductions to capital funding and the potential long-term impact on the District's financial sustainability.
- Property Tax Abatements: The Board agreed to include approximately $1.6 million in property tax abatements in the proposed budget.
- Medicaid Supplemental Revenue: The Board agreed to retain $2 million in projected Medicaid supplemental revenue in the budget. Although the District previously received approximately $7.5 million, the Board supported a conservative estimate due to uncertainty regarding future funding.
- Future Property Tax Projections: The Board acknowledged concerns that the projected 3.5% property tax revenue increase for 2028 may be overly optimistic. Staff will continue evaluating property valuations and revenue projections, with potential adjustments to be considered during future budget discussions.

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## INFORMATION ITEMS

**Remarks:**
John Curtis, Fire Chief, shared that he and Matt Weller, Deputy Chief, attended a Struggle Well training session hosted by Jefferson County Sheriff's Office to explore additional educational resources and tools that could benefit the organization. Opportunities for incorporating these resources into SMFR's existing peer support program are being evaluated. Additionally, discussions were held with an outside consultant regarding the development of a structured leadership training program focused on executive and supervisory development, succession planning, and preparing future organizational leaders. Initial meetings have been positive, and efforts are underway to establish a framework for the program.

Chief Curtis also expressed his appreciation to the Board for its thoughtful consideration of challenging decisions and to the Executive Team for its continued leadership and support.

Mike Dell'Orfano, Government Affairs Chief Officer, reminded of several upcoming events and encouraged the board to review their registrations and confirm attendance promptly. Events include the Littleton State of the City on October 21, 2026, the Parker Economic Forecast Breakfast on November 20, 2026, and the Douglas County State of the County on December 17. Additionally, information regarding the Congressional Fire Services Institute (CFSI) event in Washington, D.C., scheduled for February 17–18, 2027, will be distributed later in the week. The event includes opportunities to meet with legislators, attend educational seminars, and participate in a fire service banquet.

## EXECUTIVE SESSION

**Motion:** At 9:05 Chair Albee moved to convene in executive session, pursuant to § 24-6-402(4)(a), C.R.S. to discuss the purchase, acquisition, lease, transfer, or sale of real, personal, or other property interests regarding the South Metro Fire Rescue Fleet Facility. Director Roche second the motion. The motion carried unanimously, with all Directors present voting in favor and none opposed.

The Board reconvened in open session at 10:31 p.m.

## NEXT MEETINGS
Regular Board of Directors' Meeting to be held on October 19, 2026, at 6:00p.m. at 9195 E. Mineral Avenue, Centennial, CO 80112.

## ADJOURNMENT
Chair Albee adjourned the meeting at 10:32 p.m.

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South Metro Fire Rescue Fire Protection District
Regular Board of Directors' Meeting Minutes
October 5, 2026
Mineral Headquarters - 9195 E. Mineral Avenue
Centennial, CO 80112

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**SIGNATURE PAGE ONLY**

The foregoing minutes of the Board of Directors Meeting held on _____, were approved by the Board of Directors on _____

Attested by: _____ Date: _____

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South Metro Fire Rescue Fire Protection District
Regular Board of Directors' Meeting Minutes
October 19, 2026
Troy Jackson Training Center
2301 W. Chenango Avenue
Littleton, CO 80120

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**ATENDEES:**

**Board Present:**
Jim Albee, Chair
Renee Anderson, Vice Chair
William Shriver, Treasurer
Sue Roche, Secretary
Kevin Leung, Director
Rich Sokol, Director -
Phil McCart, Director

**SMFR Executive Team Present:**
John Curtis, Fire Chief
Mike Dell'Orfano, Chief Government Affairs Officer
Kristin Eckmann, Deputy Chief – Community Services
Matt Weller, Deputy Chief – Internal Services
Stephanie Corbo – CFO Finance
Camie Chapman, Chief Human Resources Officer
Jake Mayhew, Deputy Chief - Operations
Allison Ullmer, Legal Counsel

**Other Attendees**
SMFR Staff

**SMFR Executive Absent:**

**MEETING CALL TO ORDER**
Chair Albee called the Regular Meeting of the South Metro Fire Rescue Fire Protection District to order 6:07 p.m.

**PLEDGE OF ALLEGIANCE**
The Pledge of Allegiance to the Flag of the United States of America was recited.

**ROLL CALL**
All board members were in attendance and present.

**APPROVAL OF THE AGENDA**

Motion: Director McCart motioned to approve the agenda as presented. Director Shriver seconded the motion to approve. 7 were in favor, 0 opposed. The motion carried.

**CONFLICT OF INTEREST DISCLOSURE**
Chair Albee asked if there were any changes to conflict of interest affirmation:

- Director McCart – no changes
- Director Roche – no changes
- Director Anderson – no changes
- Chair Albee- no changes
- Director Shriver – no changes
- Director Sokol – no changes
- Director Leung – no changes

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South Metro Fire Rescue Fire Protection District
Regular Board of Directors' Meeting Minutes
October 19, 2026
Troy Jackson Training Center
2301 W. Chenango Avenue
Littleton, CO 80120

## PUBLIC COMMENT

There was no public comment

## CONSENT AGENDA

N/A

## ACTION ITEMS

N/A

## DISCUSSION/POTENTIAL ACTION ITEMS

1. Troy Jackson Training Center Overview – Matt Weller, Deputy Chief Internal Services – South Metro Fire Rescue: The October 19, 2026, Board of Directors' Board meeting commenced with a facility tour of the Troy Jackson Training Facility directed by Andy Powell, Training Chief. Chief Powell gave an overview tour of the Training Center, including existing training capabilities, environmental conditions, and considerations for future facility investments.

   Mike Dell'Orfano, Chief Government Affairs Officer, reported that environmental assessments conducted in 2019 identified polyfluoroalkyl substances (PFAS) in groundwater at levels exceeding site specific water quality thresholds. The contamination was attributed in part to historical firefighting foam use. The District subsequently participated in the State's Voluntary Cleanup Program and received a No-Action Determination, meaning no remediation needs to be conducted at this time but the land is subject to land-use restrictions.

2. 2027 Proposed Budget Presentation – Stephanie Corbo, CFO - South Metro Fire Rescue: Stephanie Corbo, CFO and Mike Smith, FP&A Manager reviewed the proposed 2027 budget, as presented by email on October 15, 2026. Key discussions included potential reductions in property-tax revenue, updated operating expenses, and the District's 23% reserve target. Stephanie Corbo, CFO explained that fuel costs remained elevated, legal expenses had increased, and Employee Assistance Program utilization continued to rise. Director Leung requested a more in-depth look at the current list of operating expenses.

   The Board supported modeling the proposed reduction in Fire Marshal's Office fee increases from 6% to 4% supporting a more comprehensive fee study be conducted to evaluate actual service costs, cost recovery percentages and the appropriateness of future fee adjustments, per Chief Eckmann's direction.

South Metro Fire Rescue Fire Protection District
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2301 W. Chenango Avenue
Littleton, CO 80120

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2027 Proposed Budget Presentation – Stephanie Corbo, CFO - South Metro Fire Rescue:

Finance also reviewed planned capital expenditures, vehicle purchases and leases, covering an updated inventory of 256 District vehicles, as well as apparatus replacement, equipment purchases, and facility improvements.

The capital plan included the anticipated acquisition of seven apparatus, along with planned facility projects involving Station 16, Station 33, and other identified improvements.

A transfer of approximately $39 million to the Capital Projects Fund was discussed to support planned capital expenditures.

Directors asked whether the timing of major projects, including the fleet center and logistics facilities, had changed. Stephanie Corbo, CFO, confirmed that the project timelines remained consistent with the previous presentation.

The Board will consider the proposed budget at a public hearing on November 2, 2026, and welcomes public comment on the proposed budget.

The following budget adoption schedules is as follows:

November 2, Proposed Budget Hearing

November 16, 2026 – Targeted Budget Adoption

Chair Albee recommended adopting the budget earlier than the statutory deadline to provide adequate time for year-end financial processing, system updates, and preparation for the upcoming fiscal year.

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South Metro Fire Rescue Fire Protection District
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**DISCUSSION/POTENTIAL ACTION ITEMS (cont.)**

3. Vehicle Overview and Lease Program – Matt Weller, Deputy Chief and Mike Smith, FP&A Manager – South Metro Fire Rescue: Matt Weller, Deputy Chief Internal Services and Mike Smith, FP&A Manager presented an analysis of the District's vehicle leasing arrangements and a proposed alternative involving upfront lease payments, identifying potential financing cost savings of approximately 18.5% over five years. The proposed approach would allow the District to retain vehicles based on condition, mileage, and useful life while continuing to utilize Enterprise's vehicle management services. Staff will continue to evaluate this option and bring additional information to the board at a future meeting.

**INFORMATION ITEMS**
N/A

**Remarks:**

John Curtis, Fire Chief provided updates regarding professional development, industry initiatives, and organizational activities including discussions involving firefighter wellness, PFAS exposure and related regulations, emerging drone technology, and behavioral health considerations for fire service leadership. The Chief noted that several of these initiatives aligned with work already underway within the District.

Chief Curtis also reported participating as an assessor in Philadelphia's Deputy Chief of EMS hiring process. The experience provided an opportunity to evaluate practices in another large metropolitan department and compare leadership development and assessment processes.

Chief Eckmann reminded the Board and Staff that the next District-wide all-personnel meeting was scheduled for November 18, 2026, consistent with the goal of conducting two meetings annually.

Chief Powell reported that the Lieutenant Assessment Center is reporting 26 current lieutenants participating in the assessment center process.

Director McCart recognized personnel for addressing life safety concerns and managing event related operational challenges. He also shared that he has conducted additional ride-alongs within the District recently.

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South Metro Fire Rescue Fire Protection District
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October 19, 2026
Troy Jackson Training Center
2301 W. Chenango Avenue
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## EXECUTIVE SESSION

**Motion**: At 8:53 p.m. Chair Albee moved to convene into executive session: pursuant to § 24-6-402(4)(a), C.R.S. to discuss the purchase, acquisition, lease, transfer, or sale of real, personal, or other property interests regarding the South Metro Fire Rescue Fleet Facility. Director Anderson seconded the motion. The motion carried unanimously, with all Directors present voting in favor and none opposed.

The Board reconvened in open session at 10:16 p.m.

## NEXT MEETINGS

Regular Board of Directors' Meeting to be held on November 2, 2026, at 6:00p.m. at 9195 E. Mineral Avenue, Centennial, CO 80112.

## ADJOURNMENT

Chair Albee adjourned the meeting at 10:17 p.m.

DRAFT

South Metro Fire Rescue Fire Protection District
Regular Board of Directors' Meeting Minutes
October 19, 2026
Troy Jackson Training Center
2301 W. Chenango Avenue
Littleton, CO 80120

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*******SIGNATURE PAGE ONLY*******

The foregoing minutes of the Board of Directors Meeting held on _____, were approved by the Board of Directors on _____

Attested by: _____ Date: _____

DRAFT

# BOARD OF DIRECTORS AGENDA ITEM STAFF REPORT

**Meeting Date:** 11/2/2026

**Agenda Item Type:** Discussion Item

**Agenda Item:** 2027 Proposed Budget

**Submitted By:** Stephanie Corbo, CFO

**Approved:** Fire Chief John Curtis

## SUMMARY:

Review of Proposed Budget, proposed on October 15, in accordance with state statute.

## BACKGROUND:

By state law C.R.S. 29-1-103, the Board of Directors must adopt the budget and certify mill levies for the following year by December 15.

Summary of 2027 Proposed Budget

| | General Fund | Capital Projects Fund | Cherry Hills Pension Fund | Building Rental Fund | Employee Health Fund | South Metro Fire Rescue Total |
|---|---|---|---|---|---|---|
| Beginning Fund Balance | 69,953,830 | 52,654,104 | 1,693,287 | 289,818 | 4,615,938 | **129,206,977** |
| Total Revenues | 244,830,233 | 2,289,207 | 485,956 | 689,837 | 20,787,147 | **269,082,380** |
| Total Expenditures | (212,825,412) | (36,642,923) | (222,969) | (748,000) | (20,956,981) | **(271,396,285)** |
| Total Interfund Transfers | (22,506,213) | 22,506,213 | - | - | - | - |
| **Gain/Loss** | **9,498,608** | **(11,847,503)** | **262,987** | **(58,163)** | **(169,834)** | **(2,313,905)** |
| **Ending Fund Balance** | **79,452,438** | **40,806,601** | **1,956,274** | **231,655** | **4,446,104** | **126,893,072** |

Interfund Transfer from General Fund to Capital Projects Fund is recorded as an Expenditure in the General Fund and a Revenue in the Capital Projects Fund on the adopting resolution.

## FINANCIAL IMPACT:

The proposed mill levies result in budgeted revenues of $201,028,935. The proposed budget includes total revenues of $269,082,380 and total expenditures of $271,396,285 for a net impact of ($2,313,905).

## STRATEGIC INITIATIVE:

Financial Health

## RECOMMENDED ACTION/MOTION:

Staff recommends the Proposed Budget be placed on the Agenda of the November 16, 2026 public meeting to be considered for adoption.

## ALTERNATIVE OPTIONS:

The Board may direct staff to make changes to the budget as proposed, to update the final budget for adoption.

## ATTACHMENTS:

BOD Budget Presentation 11.2.2026

# South Metro Fire Rescue

Board of Directors

2027 Proposed Budget

November 2, 2026

# 2027 Budget Hearing Notice

C.R.S. 29-1-106 directs the publication of a notice of a hearing for the purpose of considering the proposed budget. The following notices were duly published:

PUBLIC NOTICE

**South Metro Fire Rescue Fire Protection District**

NOTICE is hereby given that a proposed budget has been submitted to the Board of Directors of South Metro Fire Rescue Fire Protection District for the calendar year of 2027. A copy of such proposed budget has been filed in the office of the District at 9195 E. Mineral Avenue, Centennial, Colorado, where the same is open for public inspection.

NOTICE is further given that such proposed 2027 budget will be considered at a public hearing of the Board of Directors of the District to be held at 9195 E. Mineral Avenue, Centennial, Colorado on Monday, November 2, 2026, at 6:00 p.m. Any elector within the District may, at any time prior to the final adoption of the budget, inspect the budget and file or register any objections thereto.

SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT
By: /s/ Stephanie Corbo
Chief Financial Officer

Legal Notice No.: Littl 4813
Publication: October 29, 2026
Publisher: Littleton Independent

PUBLIC NOTICE

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SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT
By: /s/ Stephanie Corbo
Chief Financial Officer

Legal Notice No.: DC 3901
Publication: October 29, 2026
Publisher: Douglas County News Press

PUBLIC NOTICE

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SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT
By: /s/ Stephanie Corbo
Chief Financial Officer

Legal Notice No.: Jeff 2261
Publication: October 29, 2026
Publisher: Jeffco Transcript

# Contents


Present 2027 Proposed Budget by Fund:

- Key Assumptions
- Financial Summary

Timeline

Next Steps:

- Anticipated Adoption 11/16

# Proposed Budget by Fund

# 2027 Proposed Budget: General Fund

## Key Assumptions:

- Property Taxes with Abatements are projected actual collection
- Adoption of Fire Marshall's Office & Ambulance Fee Rates
- Compensation increase based on Collective Bargaining Agreement (Line) & Korn Ferry (Staff)
    - 3 Academies = 64 FTEs
    - 42 FTE Line Attrition
- Total benefits cost ratio = 38.4% of salaries

# General Fund - Changes vs. Proposed Budget

| | 10/19/2026 Proposed Budget | 11/2/2026 Budget Hearing | 11/2/2026 Variance | 11/2/2026 Notes |
|---|---|---|---|---|
| **Beginning Fund Balance** | **69,919,352** | **69,953,830** | **34,478** | **Reduced Treasurer's Fees Forecasted for 2026** |
| | | | | |
| **Revenues** | | | | |
| Property Taxes | 199,417,318 | 199,417,318 | - | |
| Abatements | 1,611,617 | 1,611,617 | - | |
| Specific Ownership Tax | 12,050,376 | 12,050,376 | - | |
| Ambulance Transport Fees | 18,887,634 | 18,887,634 | - | |
| Medicaid Supplemental Fee | 2,000,000 | 2,000,000 | - | |
| Permit/Plan Review Fees | 2,688,163 | 2,637,443 | (50,720) | Fee Increase reduced to 4% from 6% |
| Net Investment Income | 1,747,984 | 1,748,846 | 862 | Lower treasurer fees in 2026 Forecast raised investment base |
| Dispatch Fees | 175,600 | 175,600 | - | |
| Rental Income | 162,034 | 162,034 | - | |
| Sale of Assets | 40,000 | 40,000 | - | |
| Miscellaneous Income | 153,520 | 153,520 | - | |
| Grant Proceeds | 451,200 | 451,200 | - | |
| Reimbursements | 2,173,845 | 2,173,845 | - | |
| JACC Revenue | 320,800 | 320,800 | - | |
| Leases (GASB 87) | 1,500,000 | 1,500,000 | - | |
| SBITA (GASB 96) | 1,500,000 | 1,500,000 | - | |
| **Total Revenues** | **244,880,091** | **244,830,233** | **(49,858)** | |
| | | | | |
| **Expenses** | | | | |
| Salaries | (118,462,178) | (118,462,178) | - | |
| Alternate Response Staff | (390,000) | (390,000) | - | |
| Seasonal Wildland Upstaffing Request | (357,245) | (357,245) | - | |
| Benefits | (45,542,187) | (45,548,395) | (6,208) | Correction |
| Overtime: Minimum Staffing | (9,881,476) | (9,881,476) | - | |
| Overtime: Project/Meeting | (3,881,744) | (3,881,744) | - | |
| Overtime: Reimburseable Callout/Cover | (1,815,795) | (1,815,795) | - | |
| Overtime: FLSA | (805,706) | (805,706) | - | |
| Overtime: On Call Hours | (151,820) | (151,820) | - | |
| Treasurers fees | (3,015,434) | (3,015,434) | - | |
| Operating Expenses - Baseline budget | (24,790,939) | (24,484,726) | 306,213 | Shifted to Capital to Pay Down Up Front |
| Professional Development - Succession Support | (134,133) | (134,133) | - | |
| JACC Expenses | (320,800) | (320,800) | - | |
| Leases (GASB 87) | (1,500,000) | (1,500,000) | - | |
| SBITA (GASB 96) | (1,500,000) | (1,500,000) | - | |
| Leases (Annual) :Equipment, | (575,960) | (575,960) | - | |
| **Total Expenses** | **(213,125,417)** | **(212,825,412)** | **300,005** | |
| | | | | |
| **Gain/Loss** | **31,754,674** | **32,004,821** | **250,147** | |
| | | | | |
| **CPF Transfer** | **(22,200,000)** | **(22,506,213)** | **(306,213)** | **Increased to offset Vehicle Lease Shift** |
| | | | | |
| **Change to Fund Balance** | **9,554,674** | **9,498,608** | **(56,066)** | |
| **Ending Fund Balance** | **79,474,026** | **79,452,438** | **(21,588)** | |
| | | | | |
| **Reserve Threshold (23% Target)** | **37.3%** | **37.3%** | **0.0%** | |



Non-Operationalized Expenses | Offsetting Revenues & Expenses

# 2027 Proposed Budget: General Fund

| | Audit 2025 | Budget 2026 | YTD 2026 | Forecast 2026 | Budget 2027 |
|---|---|---|---|---|---|
| **Beginning Fund Balance** | **54,854,825** | **56,233,744** | **56,233,744** | **56,233,744** | **69,953,830** |
| **Revenues** | | | | | |
| Property Taxes | 154,077,725 | 203,856,720 | 199,173,255 | 201,558,132 | 199,417,318 |
| Abatements | - | - | - | - | 1,611,617 |
| Specific Ownership Taxes | 10,183,787 | 10,111,072 | 7,051,647 | 11,988,861 | 12,050,376 |
| Ambulance Transport Fees | 16,864,655 | 18,679,809 | 10,807,110 | 18,369,420 | 18,887,634 |
| Medicaid Supplemental Fee | 7,020,710 | - | - | 7,467,443 | 2,000,000 |
| Permit/Plan Review Fees | 2,557,747 | 2,536,003 | 1,610,255 | 2,647,772 | 2,637,443 |
| Net Investment Income | 3,087,945 | 1,200,000 | 848,138 | 1,200,000 | 1,748,846 |
| Dispatch Fees | 152,339 | 167,865 | 128,868 | 167,865 | 175,600 |
| Rental Income | 202,579 | 162,034 | 117,158 | 155,033 | 162,034 |
| Sale of Assets | 372,752 | 30,000 | 36,720 | 36,720 | 40,000 |
| Miscellaneous Revenue | 252,820 | 152,000 | 127,905 | 182,874 | 153,520 |
| Grant Proceeds | 281,339 | 156,200 | 170,048 | 170,048 | 451,200 |
| Reimbursements | 3,152,351 | 1,545,000 | 459,254 | 1,545,000 | 2,173,845 |
| JACC Revenues | 270,500 | 320,800 | 320,800 | 320,800 | 320,800 |
| Leases (GASB 87) | - | 346,685 | - | 346,685 | 1,500,000 |
| SBITA (GASB 96) | 417,817 | 1,240,000 | - | 1,240,000 | 1,500,000 |
| **Total Revenues** | **198,895,066** | **240,504,188** | **220,851,158** | **247,396,653** | **244,830,233** |
| **Expenses** | | | | | |
| Salaries | (105,340,477) | (112,842,034) | (71,658,213) | (110,236,929) | (118,462,178) |
| Alternate Response | - | - | - | - | (390,000) |
| Seasonal Wildland Upstaffing Request | - | - | - | - | (357,245) |
| Benefits | (38,725,402) | (44,070,160) | (28,585,559) | (42,100,629) | (45,548,395) |
| Overtime: Minimum Staffing | (9,359,940) | (11,007,780) | (5,413,004) | (9,689,363) | (9,881,476) |
| Overtime: Project/Meeting | (2,785,128) | (3,316,534) | (2,123,510) | (3,344,517) | (3,881,744) |
| Overtime: Reimbursable Callout/Cover | (1,531,743) | (1,200,000) | (769,251) | (1,200,000) | (1,815,795) |
| Overtime: FLSA | (759,449) | (774,717) | (545,415) | (773,618) | (805,706) |
| Overtime: On Call Hours | (44,525) | (69,322) | (29,826) | (48,205) | (151,820) |
| Treasurer's Fees | (2,310,769) | (3,057,851) | (2,987,869) | (3,023,372) | (3,015,434) |
| Operating Expenses | (20,453,535) | (21,301,847) | (13,297,819) | (21,301,847) | (24,484,726) |
| Professional Development | - | (500,000) | - | (500,000) | (134,133) |
| JACC Expenses | (255,071) | (320,800) | (191,143) | (320,800) | (320,800) |
| Leases (GASB 87) | - | (346,685) | - | (346,685) | (1,500,000) |
| SBITA (GASB 96) | (417,817) | (1,240,000) | - | (1,240,000) | (1,500,000) |
| Leases (Annual) :Equipment, | (532,291) | (550,602) | (334,531) | (550,602) | (575,960) |
| **Total Expenses** | **(182,516,147)** | **(200,598,332)** | **(125,936,140)** | **(194,676,567)** | **(212,825,412)** |
| **Capital Projects Fund Transfer** | **(15,000,000)** | **(39,000,000)** | **(39,000,000)** | **(39,000,000)** | **(22,506,213)** |
| **Gain/Loss** | **1,378,919** | **905,856** | **55,915,018** | **13,720,086** | **9,498,608** |
| **Ending Fund Balance** | **56,233,744** | **57,139,600** | **112,148,762** | **69,953,830** | **79,452,438** |
| **Reserve Threshold (%)** | **30.8%** | **28.5%** | **89.1%** | **35.9%** | **37.3%** |

Non-Operationalized Expenses

Offsetting Revenues & Expenses

# 2027 Proposed Budget:
# General Fund Fee Schedules

## Proposed Fee Schedules are as follows:

- Ambulance Fees:
  - $2,032.50 / trip
  - $33.16 / mile
- Fire Marshal's Office:
  - 4.0% increase to all permit/plan fees
  - Increase tied to salaries/benefits

# 2027 Proposed Budget: Capital Projects Fund

## Key Assumptions:

- Academy equipment based on 64 recruits
- Includes capital required to maintain current assets (full replacement schedule over 80 years)
- Apparatus / Vehicles: 2 engines, 2 ladder trucks, 3 District Chief / Battalion Chief trucks, 8 light fleet vehicles
- Facilities capital allocation include Mineral Headquarters Dispatch remodel, Station 16 renovation, Station 33 rebuild, Fleet Center, and design of new Sterling Ranch Station

# 2027 Proposed Budget: Capital Projects Fund

| | Audit 2025 | Budget 2026 | YTD 2026 | Forecast 2026 | Budget 2027 |
|---|---|---|---|---|---|
| **Beginning Fund Balance** | **25,465,771** | **33,537,527** | **33,537,527** | **33,537,527** | **52,654,104** |
| | | | | | |
| **Revenues** | | | | | |
| Interest Revenue | 1,283,286 | 1,166,587 | 1,541,514 | 1,851,935 | 1,306,625 |
| Reimbursements | 55,686 | 500,000 | - | - | 313,700 |
| Parker Excise Tax | 994,385 | 662,259 | 376,063 | 673,087 | 668,882 |
| **Total Revenues** | **2,333,357** | **2,328,846** | **1,917,577** | **2,525,022** | **2,289,207** |
| | | | | | |
| **Expenditures** | | | | | |
| Equipment | (1,645,169) | (2,573,552) | (2,320,828) | (2,573,552) | (7,117,140) |
| Facilities | (2,832,191) | (17,747,758) | (443,848) | (17,747,758) | (20,865,320) |
| Vehicles | (4,784,241) | (2,087,135) | (956,184) | (2,087,135) | (8,660,463) |
| **Total Expenditures** | **(9,261,601)** | **(22,408,445)** | **(3,720,860)** | **(22,408,445)** | **(36,642,923)** |
| | | | | | |
| **Total Interfund Transfers** | **15,000,000** | **39,000,000** | **39,000,000** | **39,000,000** | **22,506,213** |
| | | | | | |
| **Gain/Loss** | **8,071,756** | **18,920,401** | **37,196,717** | **19,116,577** | **(11,847,503)** |
| | | | | | |
| **Ending Fund Balance** | **33,537,527** | **52,457,928** | **70,734,244** | **52,654,104** | **40,806,601** |
| Parker Restricted Fund Balance | 3,560,035 | 4,222,295 | 4,598,358 | 4,895,382 | 4,891,177 |
| Unrestricted Fund Balance | 29,977,492 | 48,235,633 | 66,135,886 | 47,758,722 | 35,915,424 |

*2027 Proposed Budget Beginning Fund Balance is based on 2026 Forecasted Ending Fund Balance

# 2027 Capital Expense Detail (1/2)

| Equipment | |
|---|---|
| Tech Equipment: Dispatch 2 backup centers computers refresh | 105,000 |
| Tech Equipment: Centennial Air Communication Systems | 70,000 |
| Tech Equipment: MCU station alerting upgrades | 132,000 |
| Tech Equipment: Overhead Speakers & White Noise | 150,000 |
| Tech Equipment: Audio-Visual Replacement | 50,000 |
| Technology: UKG Implementation | 99,828 |
| Tech Equipment: ERP Re-implementation | 232,100 |
| EMS equipment - Zoll Monitors | 528,114 |
| EMS Equipment - Zoll AED for apparatus | 39,236 |
| EMS Equipment - Zoll AED for facilities | 32,312 |
| EMS Equipment -Mechanical CPR | 259,133 |
| Stryker Cots, Powerloads & Stair Chair | 380,790 |
| Bunker Gear Lifecycle Replacement *(See BunkerGearExpiring)* | 897,535 |
| Bunker Gear Recruits X 2 sets | 634,721 |
| Radios: portable - create 5 year cycle | 1,429,000 |
| DVR (In-vehicle Radio Repeater) | 51,827 |
| Wellness Clinic Equipment | 5,183 |
| Annual Station and Gym Equipment replacement | 24,627 |
| SCBA Station Equipment & Maintenance | 177,160 |
| SCBA Academy Masks | 131,328 |
| SCBA Academy Regulators | 240,000 |
| POSI function test machine - overhaul and shipping (5) | 34,025 |
| Replacement/reserve hose. | 78,750 |
| Suppression Equipment: Holmatro Cutters | 278,267 |
| Suppression Equipment: Holmatro Spreaders | 265,943 |
| Suppression Equipment: Holmatro Rams | 136,772 |
| Suppression Equipment: Holmatro Power Units | 72,826 |
| Suppression Equipment: Rescue 42s | 8,853 |
| Suppression Equipment: Chainsaws Ventillation | 24,425 |
| Suppression Equipment: Chainsaws Wildland | 19,375 |
| Suppression Equipment: Pumps for Wildland | 16,020 |
| Suppression Equipment: Ladders | 61,290 |
| Other Equipment Replacement | 77,740 |
| Generator | 160,662 |
| HazMat Equipment: BioMeme Detection Monitor | 63,800 |
| HazMat Equipment: AccuRad | 27,500 |
| HazMat Equipment: VipIR | 121,000 |
| **Total Equipment** | **7,117,140** |

# 2027 Capital Expense Detail (2/2)

| | |
|---|---|
| **Facilities** | |
| JSF and TJ burn can enclosure (have received quote) | 200,000 |
| HQ Remodel/ Mineral Basement Remodel (Dispatch) | 1,500,000 |
| Existing facilities maintenance: 1% of Asset Value | 3,314,720 |
| **Station Replacements** | |
| Station 16 Renovation - roll into 2027 | 1,750,000 |
| Station 33 Rebuild - shift out one year | 3,600,600 |
| **New Construction** | |
| Sterling Ranch (Engine Medic, 6 FTE/shift, OHD) | 500,000 |
| Fleet Center New Build - Relocation Phase 1 - roll back | 10,000,000 |
| **Facilities Total** | **20,865,320** |
| | |
| **Vehicles** | |
| Vehicles | 7,110,000 |
| Upfitting (Fleet Purchases) | 1,244,250 |
| Light Fleet (Formerly 5-Year Leases) | 306,213 |
| **Vehicles Total** | **8,660,463** |
| | |
| **Total Capital Projects** | **36,642,922** |

# 2027 Proposed Budget: Cherry Hills Pension Fund

## Key Assumptions:

- Property tax revenues based on 98.46% collection of 0.500 Cherry Hills mill levy per current trend
- Expenses based on required contribution provided in July 2026 actuarial study from Gabriel, Roeder, Smith & Company (GRS)
- Estimated expenses to remain flat through 2028 per above study

# 2027 Proposed Budget: Cherry Hills Pension Fund

| | Audit 2025 | Budget 2026 | YTD 2026 | Forecast 2026 | Budget 2027 |
|---|---|---|---|---|---|
| **Beginning Fund Balance** | **1,222,106** | **1,455,373** | **1,455,373** | **1,455,373** | **1,693,287** |
| **Revenues** | | | | | |
| Property Taxes | 370,847 | 373,031 | 386,269 | 388,432 | 415,612 |
| Specific Ownership Taxes | 20,210 | 20,428 | 12,776 | 19,398 | 19,398 |
| Net Investment Earnings | 64,516 | 50,658 | 41,755 | 52,645 | 50,946 |
| **Total Revenues** | **455,573** | **444,117** | **440,800** | **460,475** | **485,956** |
| **Expenditures** | | | | | |
| Contribution to Pension Plan | (216,735) | (216,735) | - | (216,735) | (216,735) |
| Treasurer's Fees | (5,571) | (5,928) | (5,800) | (5,826) | (6,234) |
| **Total Expenditures** | **(222,306)** | **(222,663)** | **(5,800)** | **(222,561)** | **(222,969)** |
| **Gain/Loss** | **233,267** | **221,454** | **435,000** | **237,914** | **262,987** |
| **Ending Fund Balance** | **1,455,373** | **1,676,827** | **1,890,373** | **1,693,287** | **1,956,274** |

# 2027 Proposed Budget: Building Rental Fund

## Key Assumptions:

- Rental revenue remains flat based on current lease agreement
- Common Area Maintenance (CAM) revenue driven by proposed expenditure budget
- Expenditures decreased based on capital outlay, outside repairs & services, and routine maintenance
- Closing date for MHQ Condo Project not set

# 2027 Proposed Budget: Building Rental Fund

| | Audit 2025 | Budget 2026 | YTD 2026 | Forecast 2026 | Budget 2027 |
|---|---|---|---|---|---|
| **Beginning Fund Balance** | **463,834** | **396,563** | **396,563** | **396,563** | **289,818** |
| | | | | | |
| **Revenues** | | | | | |
| Rental Income | 656,041 | 683,524 | 490,525 | 662,984 | 689,837 |
| Net Investment Earnings | 4,060 | - | - | - | - |
| **Total Revenues** | **660,101** | **683,524** | **490,525** | **662,984** | **689,837** |
| | | | | | |
| **Expenditures** | | | | | |
| Operating | (5,686) | (12,500) | (3,754) | (10,309) | (13,000) |
| Utilities | (304,239) | (325,000) | (236,399) | (357,333) | (408,000) |
| Outside Services | (336) | (9,000) | (683) | (9,000) | (9,000) |
| Outside Repairs and Services | (165,892) | (204,000) | (137,683) | (126,390) | (130,000) |
| Capital Outlay | (109,938) | (130,000) | (20,100) | (130,000) | (75,000) |
| Routine Maintenance | (141,281) | (139,500) | (102,862) | (136,697) | (113,000) |
| **Total Expenditures** | **(727,372)** | **(820,000)** | **(501,479)** | **(769,729)** | **(748,000)** |
| | | | | | |
| **Gain/Loss** | **(67,271)** | **(136,476)** | **(10,955)** | **(106,745)** | **(58,163)** |
| | | | | | |
| **Ending Fund Balance** | **396,563** | **260,087** | **385,608** | **289,818** | **231,655** |

# 2027 Proposed Budget: Employee Health Fund

## Key Assumptions:

- Medical premiums revenue based on:
  - Budgeted General Fund premium expenditures
  - Assumes current employee enrollment and vacant positions elect Kaiser
  - Medical premiums increase ~2.7% vs. 2026 Budget
    - Employee & SMFR premiums
    - Cigna rates increase ~2.2% and Kaiser rates increase ~6.7%
      - Includes $615,000 health insurance employee and employer premium buy down
- Medical payments expenditures are based on Benefits Consultant Estimates (Gallagher)

# 2027 Proposed Budget: Employee Health Fund

| | Audit 2025 | Budget 2026 | YTD 2026 | Forecast 2026 | Budget 2027 |
|---|---|---|---|---|---|
| **Beginning Fund Balance** | **4,036,869** | **3,821,085** | **3,821,085** | **3,821,085** | **4,615,938** |
| **Revenues** | | | | | |
| Medical & Dental Premiums | 16,757,206 | 19,377,521 | 13,725,027 | 18,209,903 | 19,907,147 |
| Stop Loss Refunds & Reimbursements | 70,658 | - | 200 | 200 | - |
| Net Investment Earnings | 255,152 | 260,000 | 147,657 | 210,934 | 190,000 |
| Miscellaneous | 1,355,945 | 710,000 | 702,616 | 875,086 | 690,000 |
| **Total Revenues** | **18,438,961** | **20,347,521** | **14,575,500** | **19,296,123** | **20,787,147** |
| **Expenditures** | | | | | |
| Medical & Dental Payments | (17,355,591) | (18,661,787) | (11,141,331) | (17,214,764) | (19,568,191) |
| Stop Loss Insurance & Admin Fees | (1,299,154) | (1,411,430) | (957,088) | (1,286,506) | (1,388,790) |
| **Total Expenditures** | **(18,654,745)** | **(20,073,217)** | **(12,098,419)** | **(18,501,270)** | **(20,956,981)** |
| **Gain/Loss** | **(215,784)** | **274,304** | **2,477,081** | **794,853** | **(169,834)** |
| **Ending Fund Balance** | **3,821,085** | **4,095,389** | **6,298,166** | **4,615,938** | **4,446,104** |
| **Reserve Threshold (16.7%)** | **20.5%** | **20.4%** | **52.1%** | **24.9%** | **21.2%** |

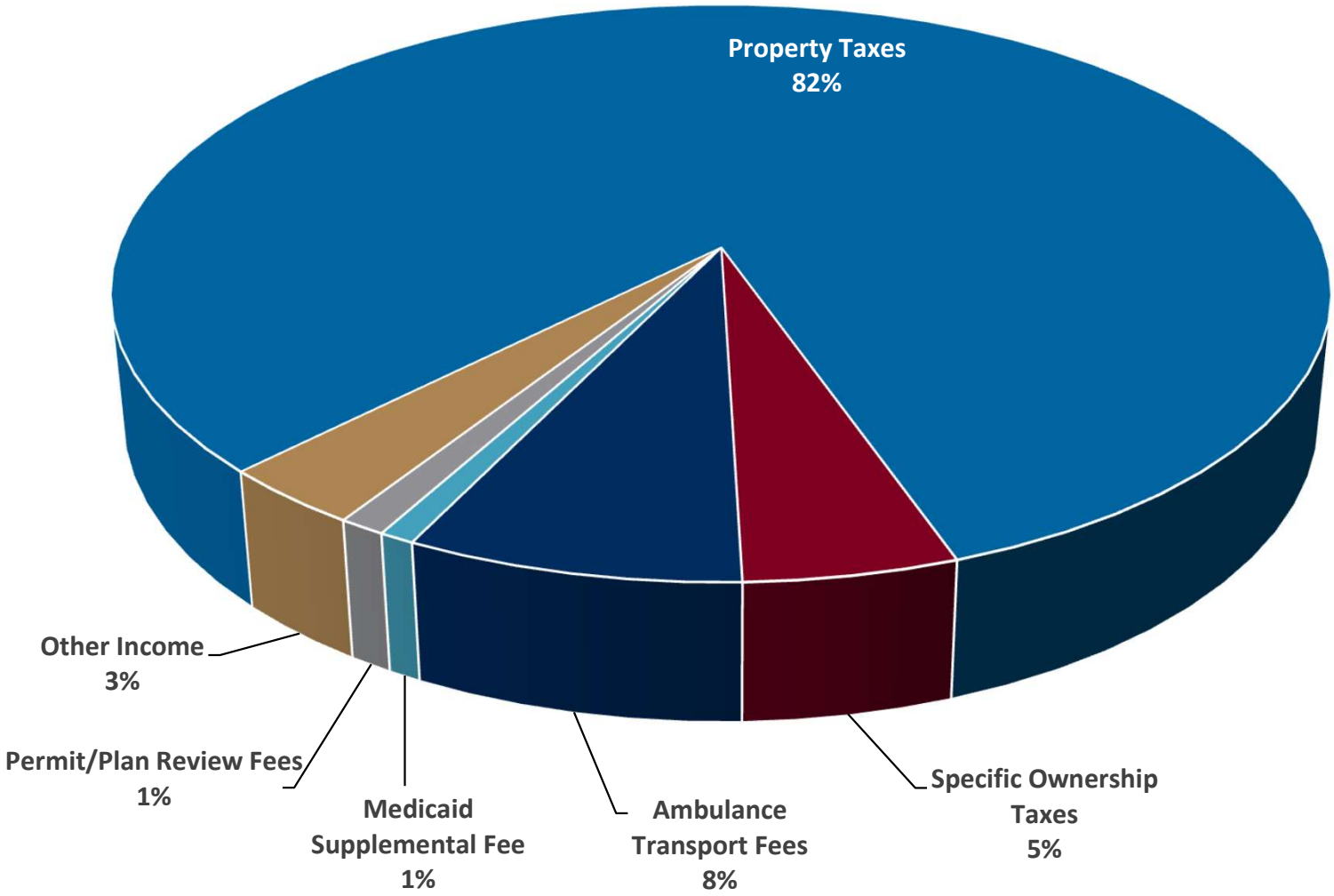
# 2027 Proposed Budget:
# South Metro Fire Rescue – All Funds

| | General Fund | Capital Projects Fund | Cherry Hills Pension Fund | Building Rental Fund | Employee Health Fund | South Metro Fire Rescue Total |
|---|---|---|---|---|---|---|
| Beginning Fund Balance | 69,953,830 | 52,654,104 | 1,693,287 | 289,818 | 4,615,938 | **129,206,977** |
| Total Revenues | 244,830,233 | 2,289,207 | 485,956 | 689,837 | 20,787,147 | **269,082,380** |
| Total Expenditures | (212,825,412) | (36,642,923) | (222,969) | (748,000) | (20,956,981) | **(271,396,285)** |
| Total Interfund Transfers | (22,506,213) | 22,506,213 | - | - | - | **-** |
| **Gain/Loss** | **9,498,608** | **(11,847,503)** | **262,987** | **(58,163)** | **(169,834)** | **(2,313,905)** |
| **Ending Fund Balance** | **79,452,438** | **40,806,601** | **1,956,274** | **231,655** | **4,446,104** | **126,893,072** |

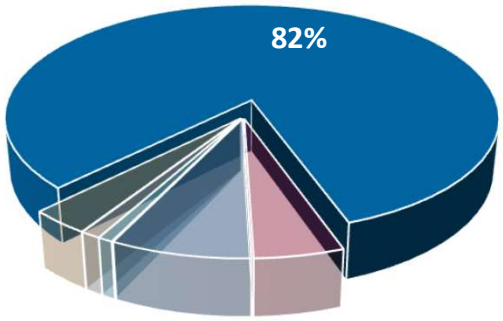
# Deeper Dive into Budget Components: General Fund

# General Fund Revenues

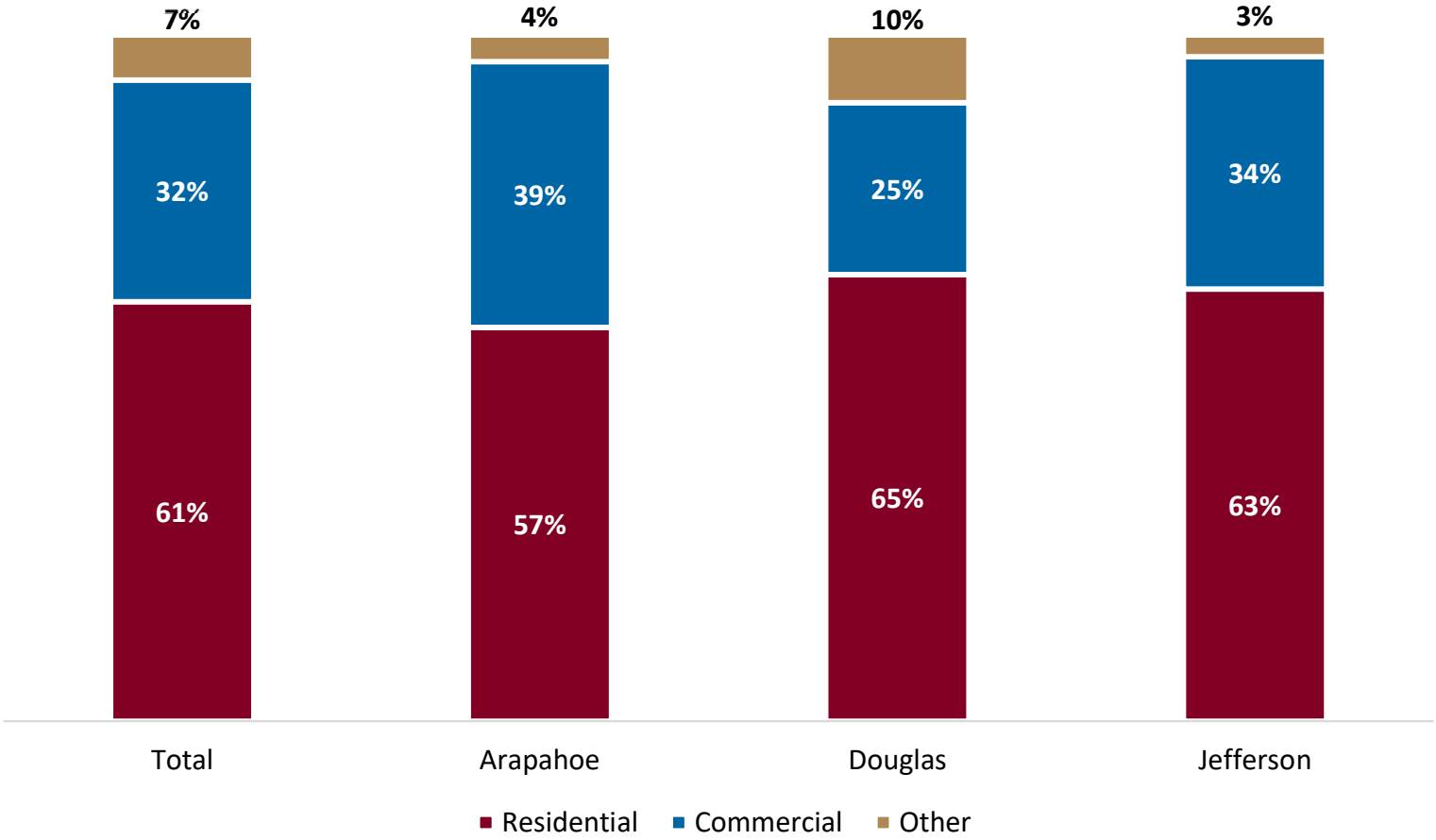
**General Fund revenues for 2027 total $244.8 million**
**1.8% increase from 2026 Budget**



# Components of General Fund Property Taxes
# Assessed Property Value by County

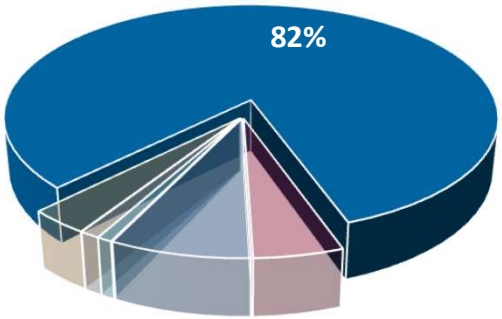



Distribution of 2026 Assessed Value by County



# General Fund Property Taxes

| | Audit 2025 | Budget 2026 | YTD 2026 | Forecast 2026 | Budget 2027 | % Change vs 2026 Budget | % Change vs 2026 Forecast |
|---|---|---|---|---|---|---|---|
| **Revenues** | | | | | | | |
| Property Taxes | 154,077,725 | 203,856,720 | 199,173,255 | 201,558,132 | 199,417,318 | (2.2%) | (1.1%) |
| Abatements | - | - | - | - | 1,611,617 | | |
| **Total Property Taxes** | **154,077,725** | **203,856,720** | **199,173,255** | **201,558,132** | **201,028,935** | **(1.4%)** | **(0.3%)** |

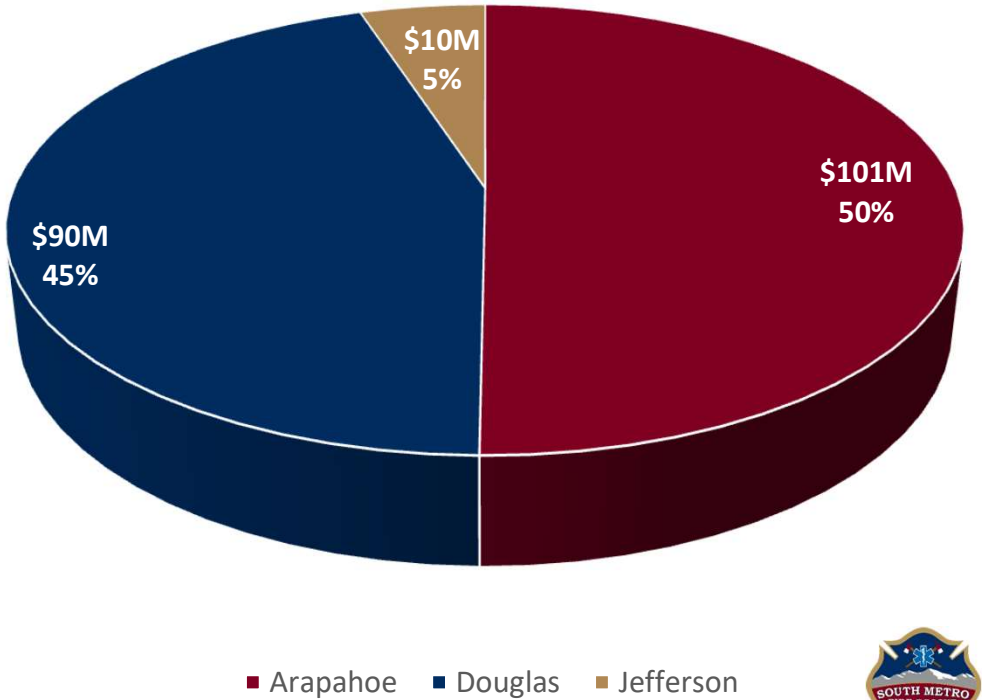



Preliminary **Certification of Valuations** show 2026 assessed values down 0.54% from 2025 assessed values. 2027 budget assumes final assessment values come in 0.48% lower than preliminary values, based on the prior year, as well as a collection rate of 98.75%, based on historical trends.

Arapahoe County preliminary valuations **decreased** 1.18% from 2025 final valuations

Douglas County preliminary valuations **increased** 0.23% from 2025 final valuations

Jefferson County preliminary valuations **decreased** 1.03% from 2025 final valuations

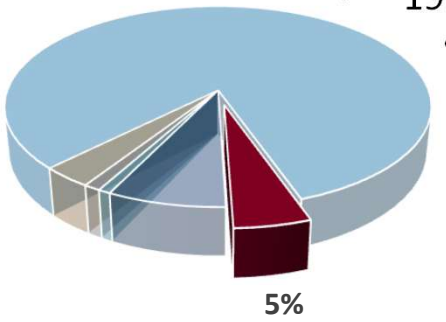


# General Fund Additional Revenues (1 of 2)

| | Audit 2025 | Budget 2026 | YTD 2026 | Forecast 2026 | Budget 2027 | % Change vs 2026 Budget | % Change vs 2026 Forecast |
|---|---|---|---|---|---|---|---|
| **Revenues** | | | | | | | |
| Specific Ownership Taxes | 10,183,787 | 10,111,072 | 7,051,647 | 11,988,861 | 12,050,376 | 19.2% | 0.5% |
| Ambulance Transport Fees | 16,864,655 | 18,679,809 | 10,807,110 | 18,369,420 | 18,887,634 | 1.1% | 2.8% |
| Medicaid Supplemental Fee | 7,020,710 | - | - | 7,467,443 | 2,000,000 | | (73.2%) |
| Permit/Plan Review Fees | 2,557,747 | 2,536,003 | 1,610,255 | 2,647,772 | 2,637,443 | 4.0% | (0.4%) |
| **Total Additional Revenues (1 of 2)** | **36,626,899** | **31,326,884** | **19,469,012** | **40,473,496** | **35,575,453** | **13.6%** | **(12.1%)** |

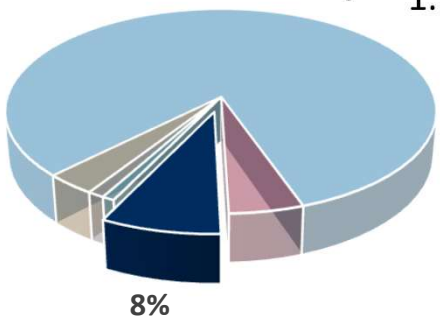
## Specific Ownership Taxes | $12.1M

- 19.2% increase from 2026 budget
  - Driven by SMFR share of countywide certified property tax levies



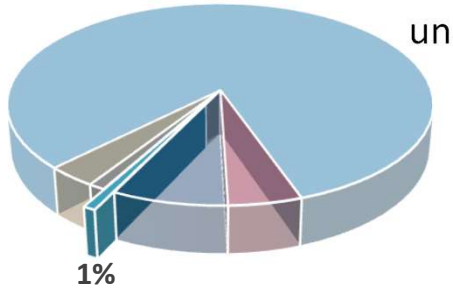

## Ambulance Transport Fees | $18.9M

- 1.1% increase from 2026 budget
  - Rate increase of 7.0%
    - $2,032.50/transport
    - $33.16/mile



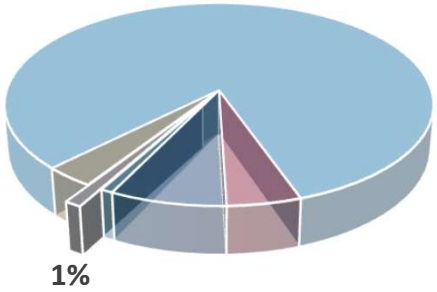

## Medicaid Supplemental Fee | $2.0M

- Not budgeted for in 2026 due to uncertainty around funding




## Permit/Plan Review Fees | $2.6M

- 4.0% increase from 2026 budget
  - Rate increase of 4.0%



# General Fund Additional Revenues (2 of 2)

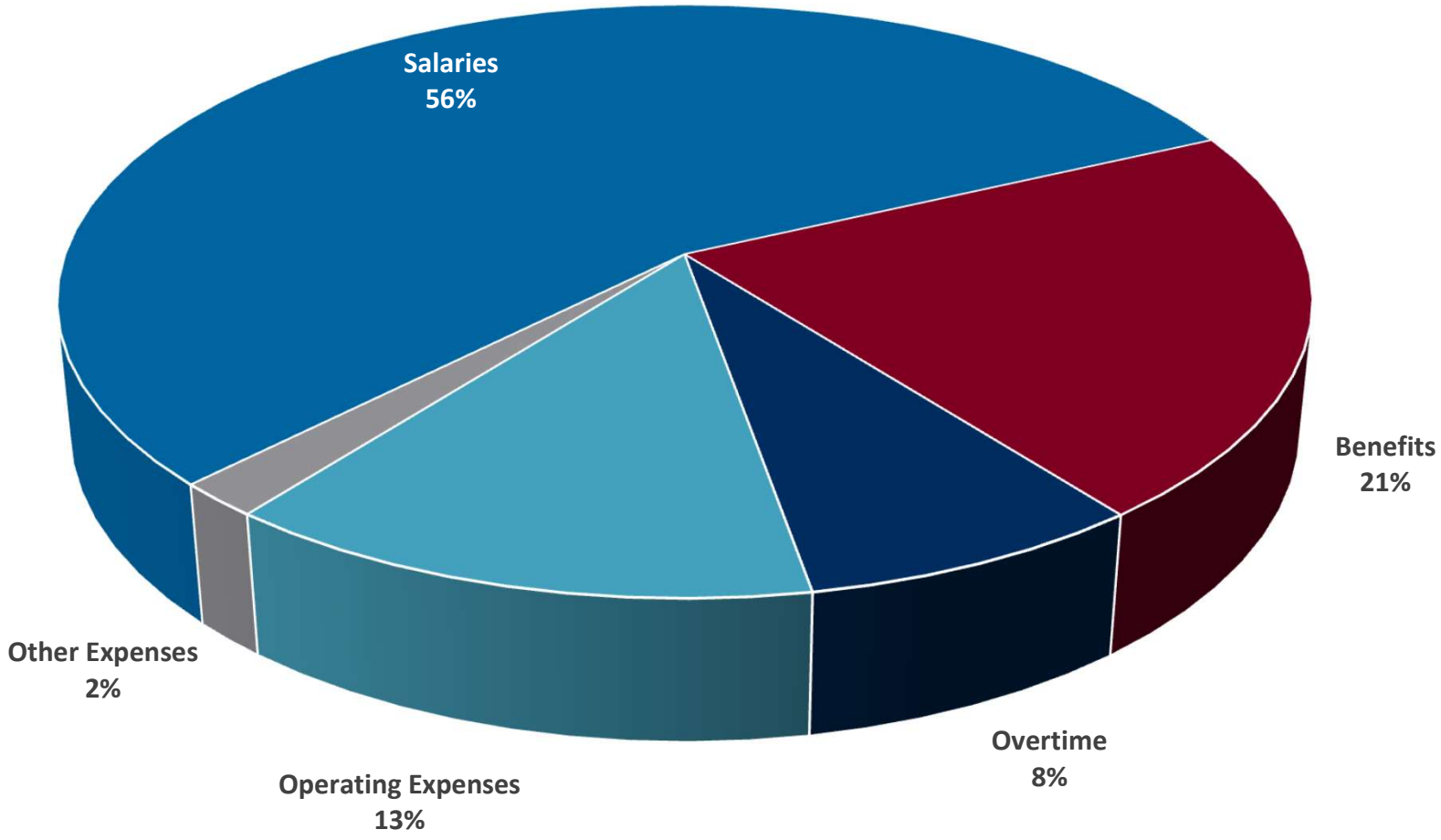
| | Audit 2025 | Budget 2026 | YTD 2026 | Forecast 2026 | Budget 2027 | % Change vs 2026 Budget | % Change vs 2026 Forecast |
|---|---|---|---|---|---|---|---|
| **Revenues** | | | | | | | |
| Net Investment Income | 3,087,945 | 1,200,000 | 848,138 | 1,200,000 | 1,748,846 | 45.7% | 45.7% |
| Dispatch Fees | 152,339 | 167,865 | 128,868 | 167,865 | 175,600 | 4.6% | 4.6% |
| Rental Income | 202,579 | 162,034 | 117,158 | 155,033 | 162,034 | 0.0% | 4.5% |
| Sale of Assets | 372,752 | 30,000 | 36,720 | 36,720 | 40,000 | 33.3% | 8.9% |
| Miscellaneous Revenue | 252,820 | 152,000 | 127,905 | 182,874 | 153,520 | 1.0% | (16.1%) |
| Grant Proceeds | 281,339 | 156,200 | 170,048 | 170,048 | 451,200 | 188.9% | 165.3% |
| Reimbursements | 3,152,351 | 1,545,000 | 459,254 | 1,545,000 | 2,173,845 | 40.7% | 40.7% |
| JACC Revenues | 270,500 | 320,800 | 320,800 | 320,800 | 320,800 | 0.0% | 0.0% |
| Leases (GASB 87) | - | 346,685 | - | 346,685 | 1,500,000 | 332.7% | 332.7% |
| SBITA (GASB 96) | 417,817 | 1,240,000 | - | 1,240,000 | 1,500,000 | 21.0% | 21.0% |
| **Total Revenues** | **8,190,442** | **5,320,584** | **2,208,891** | **5,365,025** | **8,225,845** | **54.6%** | **53.3%** |

## Other Income (All Items Listed Above)| $8.2M

**Net Investment Income:** assumes 2.5% annual percentage rate (APR) on the forecasted 2026 ending fund balance
**Dispatch Fees:** annual cost-share model billed to partnering agencies allocated based on call volume
**Rental Income:** based on current annual space and tower rental agreements
**Sale of Assets:** based on anticipated sale of Fleet capital assets (4 vehicles @ $10,000/each)
**Miscellaneous Revenue:** consists of EMT class fees, annual bank rewards and other miscellaneous revenue items
**Grant Proceeds:** based on anticipated grants (Cancer and Heart) and Dispatch contribution revenues
**Reimbursements**: consists of Wildland, USAR, and other intergovernmental reimbursable expenses
**JACC Revenues:** restricted annual contribution from Arapahoe 911 Authority for CAD support
**Leases and SBITA (GASB 87 & GASB 96):** annual expense appropriation for yearend accounting entries (net zero)

# General Fund Expenditures

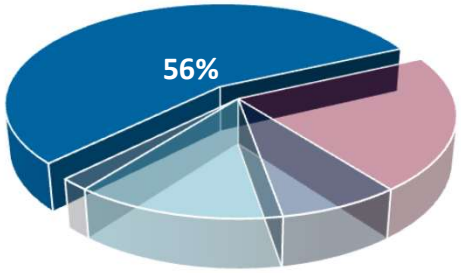
## General Fund expenditures for 2027 total $212.8 million
## 6.1% increase from 2026 Budget



# Components of Salaries

| | Audit 2025 | Budget 2026 | YTD 2026 | Forecast 2026 | Budget 2027 | % Change vs 2026 Budget | % Change vs 2026 Forecast |
|---|---|---|---|---|---|---|---|
| **Salaries** | | | | | | | |
| Salaries with Attrition | (96,970,693) | (103,804,937) | (66,650,498) | (101,306,398) | (109,107,317) | 5.1% | 7.7% |
| Education Differentials | (1,610,471) | (1,711,082) | (1,088,613) | (1,664,017) | (1,830,966) | 7.0% | 10.0% |
| Other Differentials | (457,902) | (467,180) | (292,440) | (448,165) | (444,659) | (4.8%) | (0.8%) |
| Longevity | (2,128,986) | (2,271,555) | (1,443,851) | (2,207,361) | (2,300,741) | 1.3% | 4.2% |
| Holiday Pay | (2,092,020) | (2,197,295) | (1,390,434) | (2,221,004) | (2,292,912) | 4.4% | 3.2% |
| Vacation/Sick Buy Out | (2,080,404) | (2,389,984) | (792,377) | (2,389,984) | (2,485,583) | 4.0% | 4.0% |
| **Total Salaries** | **(105,340,476)** | **(112,842,033)** | **(71,658,213)** | **(110,236,929)** | **(118,462,178)** | **5.0%** | **7.5%** |

## Total Salaries | $118.5M




**Salaries with Attrition:** Based on 4.0% increase for Line (CBA) and average 3.6% increase for Staff (Korn Ferry) plus annual step increases for Line and Staff

**Education/Other Differentials:** Based on current workforce differential pay

**Longevity:** Based on current workforce plus increases for Line members reaching 4-, 10-, 15-, 20-, and 25-year seniority

**Holiday Pay:** Based on current forecast plus compensation increase for Line and Dispatch employees

**Vacation/Sick Buy Out:** Based on 2026 budget plus 4.0% for compensation increases

| | 2026 | 2027 |
|---|---|---|
| Line Starting | 627 | 613 |
| Staff Authorized | 180 | 181 |
| Subtotal Personnel | 807 | 794 |
| Academy Authorized | 40 | 64 |
| Budget Attrition | 36 | 42 |
| Total Full Time Personnel | 811 | 816 |
| Temp Positions | 3 | 2 |

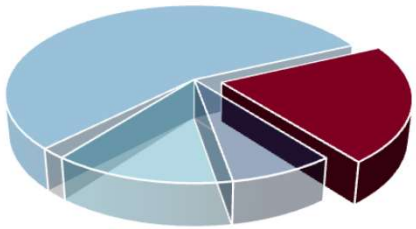
# Components of Benefits

| | Audit 2025 | Budget 2026 | YTD 2026 | Forecast 2026 | Budget 2027 | % Change vs 2026 Budget | % Change vs 2026 Forecast |
|---|---|---|---|---|---|---|---|
| **Benefits** | | | | | | | |
| Healthcare | (17,590,896) | (19,536,183) | (13,319,517) | (19,516,699) | (19,941,162) | 2.1% | 2.2% |
| Retirement | (14,991,871) | (17,261,393) | (10,369,187) | (15,908,052) | (17,728,246) | 2.7% | 11.4% |
| Disability | (6,142,634) | (7,272,583) | (4,896,855) | (6,675,878) | (7,878,987) | 8.3% | 18.0% |
| **Total Benefits** | **(38,725,401)** | **(44,070,159)** | **(28,585,559)** | **(42,100,629)** | **(45,548,395)** | **3.4%** | **8.2%** |

## Benefits | $45.5M

Fringe Benefit Rate: 38.4%

Decrease of 0.6% versus 2026 Budgeted Fringe Benefit Rate




**Healthcare:** 2.1% or $0.4 million increase versus 2026 budget driven by:

- Medical, Dental, and Vision Insurance increased 2.3% or $0.4 million based on current workforce benefit elections and increased medical premiums (Cigna and Kaiser) and dental premiums (Delta Dental)
  - Includes $615,000 health insurance employee and employer premium buy down
- Retirement Health Savings increased 6.2% or $0.2 million based on compensation increases
- Employer Taxes increased 6.3% or $0.1 million driven by compensation increases
- 42 attrition versus 36 attrition equates to $0.3 million in benefit attrition savings

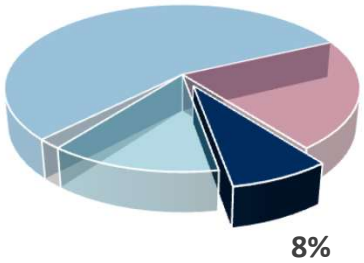
**Retirement:** 2.7% or $0.5 million increase versus 2026 budget driven by increased compensation and partially offset by correction of annual volunteer pension plan contribution

**Disability:** 8.3% or $0.6 million increase versus 2026 budget driven by increased compensation and FPPA Death and Disability contribution increasing from 4.0% to 4.2%

# Overtime Breakdown

| | Audit 2025 | Budget 2026 | YTD 2026 | Forecast 2026 | Budget 2027 | % Change vs 2026 Budget | % Change vs 2026 Forecast |
|---|---|---|---|---|---|---|---|
| **Expenses** | | | | | | | |
| Overtime: Minimum Staffing | (9,359,940) | (11,007,780) | (5,413,004) | (9,689,363) | (9,881,476) | (10.2%) | 2.0% |
| Overtime: Project/Meeting | (2,785,128) | (3,316,534) | (2,123,510) | (3,344,517) | (3,881,744) | 17.0% | 16.1% |
| Overtime: Reimbursable Callout/Cover | (1,531,743) | (1,200,000) | (769,251) | (1,200,000) | (1,815,795) | 51.3% | 51.3% |
| Overtime: FLSA | (759,449) | (774,717) | (545,415) | (773,618) | (805,706) | 4.0% | 4.1% |
| Overtime: On Call Hours | (44,525) | (69,322) | (29,826) | (48,205) | (151,820) | 119.0% | 214.9% |
| **Total Overtime** | **(14,480,785)** | **(16,368,353)** | **(8,881,006)** | **(15,055,703)** | **(16,536,541)** | **1.0%** | **9.8%** |

## Overtime | $16.5M




**Minimum Staffing:** Based on baseline of 157,744 hours (2025 actuals) and hourly rate based on the 2026 year-to-date average overtime rate plus 4.0% for the Collective Bargaining Agreement annual increase

**Project/Meeting:** 17.0% or $0.6 million increase versus 2026 budget driven by:

- **Academy** – $0.2 million – 64 versus 40-person academy
- **Professional Development** – $0.1 million – succession support and annual assessment centers
- **Special Operations** – $0.1 million – Technical Rescue, Dive/Water Rescue, SWAT, USAR, etc.

**Reimbursable Callout/Cover:** Wildland and USAR deployments (offset under Reimbursements revenue)

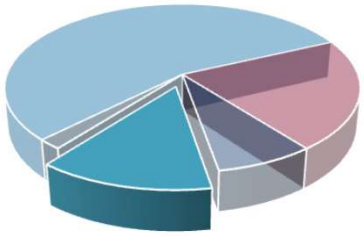
**FLSA:** 4.0% increase or less than $0.1 million versus 2026 budget driven by annual compensation increase

**On Call Hours:** 119.0% increase or $0.1 million versus 2026 budget driven by increased on call compensation from $1/hour to $3/hour

# Operating Expenses

| | Audit 2025 | Budget 2026 | YTD 2026 | Forecast 2026 | Budget 2027 | % Change vs 2026 Budget | % Change vs 2026 Forecast |
|---|---|---|---|---|---|---|---|
| **Expenses** | | | | | | | |
| Treasurer's Fees | (2,310,769) | (3,057,851) | (2,987,869) | (3,023,372) | (3,015,434) | (1.4%) | (0.3%) |
| Operating Expenses | (20,453,535) | (21,301,847) | (13,297,819) | (21,301,847) | (24,484,726) | 14.9% | 14.9% |
| Professional Development | - | (500,000) | - | (500,000) | (134,133) | (73.2%) | (73.2%) |
| Leases (Annual) :Equipment, | (532,291) | (550,602) | (334,531) | (550,602) | (575,960) | 4.6% | 4.6% |
| **Total Expenses** | **(23,296,595)** | **(25,410,300)** | **(16,620,219)** | **(25,375,821)** | **(28,210,253)** | **11.0%** | **11.2%** |

## Operating Expenses | $28.2M




**Treasurers Fees:** 1.5% of budgeted Property Tax revenue, including abatements

**Operating Expenses:** 16.4% or $3.5 million increase versus 2026 budget driven by:

- **Board of Directors Election** – $0.6 million – based on historical election costs
- **Fuel** – $0.5 million – based on current trend of fuel prices
- **Academy** – $0.5 million – 64 versus 40-person academy
- **Reimbursable** – $0.3 million – Dispatch equipment (offset under Grant Proceeds)
- **Software** – $0.3 million – AppArmor (Comm), UltiPro (SMFR), Crowe (Finance), Asset Works (Fleet), etc.
- **Liability/Property Insurance** – $0.2 million – insurance premium increases
- **Legal Counsel** – $0.2 million – based on current trend of legal services
- **EAP & Other Programs** – $0.2 million – based on increased utilization by SMFR employees
- **Miscellaneous Expenses** – $0.7 million – multiple smaller increases including inflationary adjustments

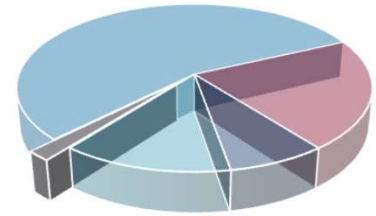
**Professional Development:** 73.2% or $0.4 million decrease versus 2026 budget driven by reduced scope

**Leases (Annual):** 4.6% or less than $0.1 million increase versus 2026 budget driven by annual warehouse lease agreement and anticipated annual operating expenses

# Other Expenses

| | Audit 2025 | Budget 2026 | YTD 2026 | Forecast 2026 | Budget 2027 | % Change vs 2026 Budget | % Change vs 2026 Forecast |
|---|---|---|---|---|---|---|---|
| **Expenses** | | | | | | | |
| Alternate Response | - | - | - | - | (390,000) | | |
| Seasonal Wildland Upstaffing Request | - | - | - | - | (357,245) | | |
| JACC Expenses | (255,071) | (320,800) | (191,143) | (320,800) | (320,800) | 0.0% | 0.0% |
| Leases (GASB 87) | - | (346,685) | - | (346,685) | (1,500,000) | 332.7% | 332.7% |
| SBITA (GASB 96) | (417,817) | (1,240,000) | - | (1,240,000) | (1,500,000) | 21.0% | 21.0% |
| **Total Expenses** | **(672,888)** | **(1,907,485)** | **(191,143)** | **(1,907,485)** | **(4,068,045)** | **113.3%** | **113.3%** |

## Other Expenses | $4.1M




### Alternate Response| $0.4M

- Alternate response models being explored by Leadership to deliver the right service at the right time

### Seasonal Wildland Upstaffing | $0.4M

- Seasonal staffing and rotational Battalion Chief position to assist with Wildland deployments

### JACC| $0.3M

- Restricted funds for maintaining Dispatch software and equipment
- Funded by annual contribution from Arapahoe County 911

### Leases (GASB 87) | $1.5M / SBITA (GASB 96) | $1.5M

- These revenues offset paired expense accounts
- Estimated based on expected leases & SBITA for 2027

# Long Term Plans & Outlook

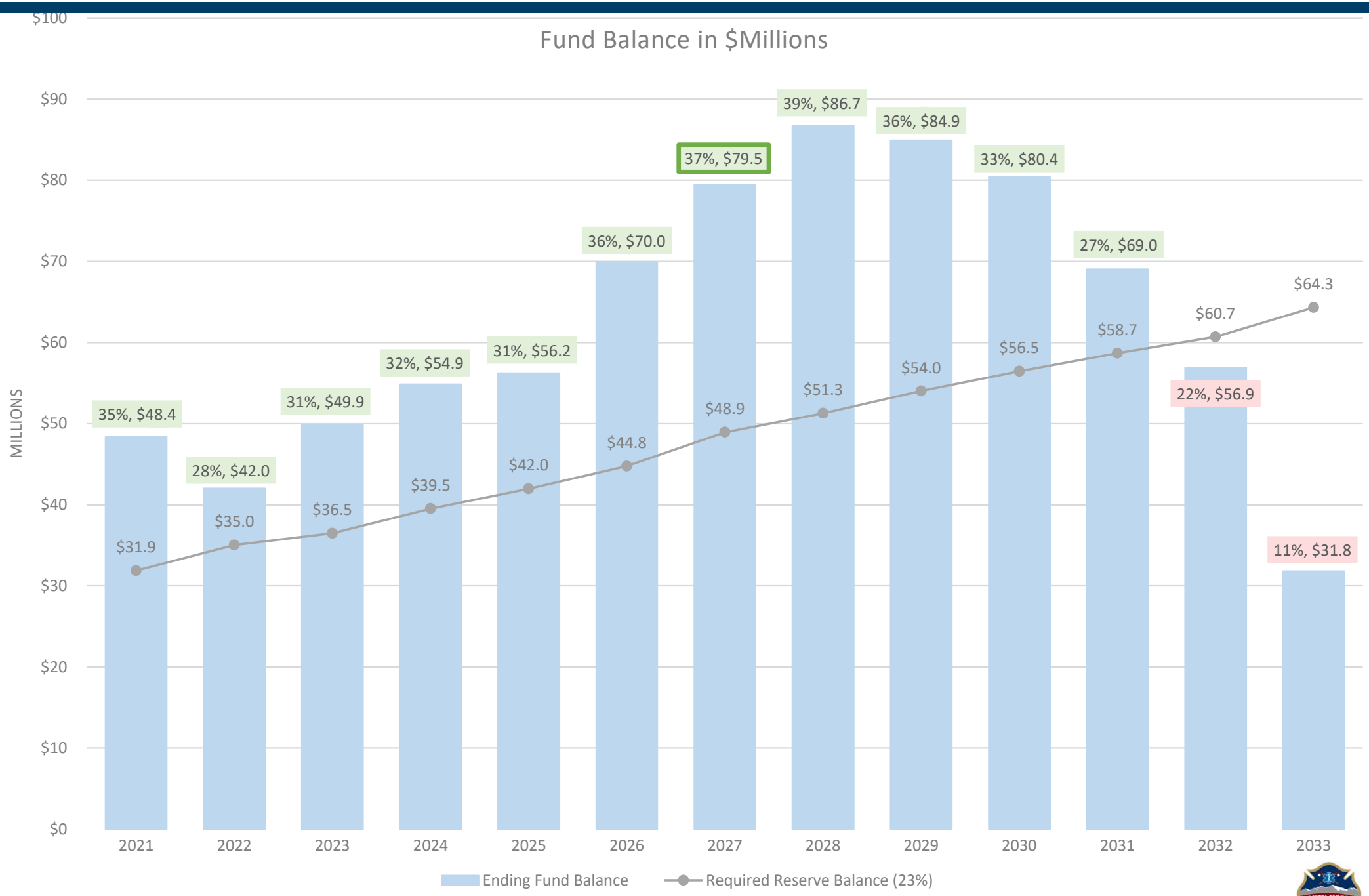
# General Fund: Long Term Plan

| | Forecast | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 | 2036 |
| **Revenues** | | | | | | | | | | |
| Property Taxes | 199,417,319 | 206,396,925 | 208,460,894 | 215,757,025 | 217,914,595 | 225,541,606 | 227,797,022 | 235,769,918 | 238,127,617 | 246,462,084 |
| Abatements | 1,611,617 | 1,611,617 | 1,611,617 | 1,611,617 | 1,611,617 | 1,611,617 | 1,611,617 | 1,611,617 | 1,611,617 | 1,611,617 |
| Specific Ownership Tax | 12,050,376 | 12,170,880 | 12,292,589 | 12,415,515 | 12,539,670 | 12,665,067 | 12,791,718 | 12,919,635 | 13,048,831 | 13,179,319 |
| Ambulance Transport Fees | 18,887,634 | 19,265,387 | 19,650,695 | 20,043,709 | 20,444,583 | 20,853,475 | 21,270,545 | 21,695,956 | 22,129,875 | 22,572,473 |
| Medicaid Supplemental Fee | 2,000,000 | 2,020,000 | 2,040,200 | 2,060,602 | 2,081,208 | 2,102,020 | 2,123,040 | 2,144,270 | 2,165,713 | 2,187,370 |
| Permit/Plan Review Fees | 2,637,443 | 2,742,941 | 2,852,659 | 2,966,765 | 3,085,436 | 3,208,853 | 3,337,207 | 3,470,695 | 3,609,523 | 3,753,904 |
| Net Investment Income | 1,748,846 | 1,986,311 | 2,167,838 | 2,123,287 | 2,011,157 | 1,726,236 | 1,423,668 | 795,454 | 111,057 | - |
| Dispatch Fees | 175,600 | 177,356 | 179,130 | 180,921 | 182,730 | 184,557 | 186,403 | 188,267 | 190,150 | 192,052 |
| Rental Income | 162,034 | 163,654 | 165,291 | 166,944 | 168,613 | 170,299 | 172,002 | 173,722 | 175,459 | 177,214 |
| Sale of Assets | 40,000 | 37,458 | 37,833 | 38,211 | 38,593 | 38,979 | 39,369 | 39,763 | 40,161 | 40,563 |
| Miscellaneous Income | 153,520 | 155,055 | 156,606 | 158,172 | 159,754 | 161,352 | 162,966 | 164,596 | 166,242 | 167,904 |
| Grant Proceeds | 451,200 | 455,712 | 460,269 | 464,872 | 469,521 | 474,216 | 478,958 | 483,748 | 488,585 | 493,471 |
| Reimbursements | 2,173,845 | 2,195,583 | 2,217,539 | 2,239,714 | 2,262,111 | 2,284,732 | 2,307,579 | 2,330,655 | 2,353,962 | 2,377,502 |
| JACC Revenue | 320,800 | 320,800 | 320,800 | 320,800 | 320,800 | 320,800 | 320,800 | 320,800 | 320,800 | 320,800 |
| Leases (GASB 87) | 1,500,000 | 1,500,000 | 1,500,000 | 1,500,000 | 1,500,000 | 1,500,000 | 1,500,000 | 1,500,000 | 1,500,000 | 1,500,000 |
| SBITA (GASB 96) | 1,500,000 | 1,500,000 | 1,500,000 | 1,500,000 | 1,500,000 | 1,500,000 | 1,500,000 | 1,500,000 | 1,500,000 | 1,500,000 |
| **Total Revenues** | **244,830,234** | **252,699,679** | **255,613,960** | **263,548,154** | **266,290,388** | **274,343,809** | **277,022,894** | **285,109,096** | **287,539,592** | **296,536,273** |
| | | | | | | | | | | |
| **Expenses** | | | | | | | | | | |
| Salaries | (118,462,178) | (122,789,602) | (127,275,107) | (131,924,467) | (136,743,668) | (141,738,915) | (146,916,638) | (152,283,503) | (157,846,420) | (163,612,550) |
| New Station Sterling Ranch 4FTE/shift w/benefits | | | (3,164,357) | (3,279,951) | (3,399,768) | (3,523,962) | (3,652,693) | (3,786,126) | (3,924,434) | (4,067,794) |
| New Station Anthology 6FTE/shift w/benefits | | | | | | | (5,343,712) | (5,538,918) | (5,741,255) | (5,950,984) |
| New Staff 1 per year; 4 in 2030 (Salary & Benefits) | | (202,503) | (419,801) | (1,305,409) | (1,578,612) | (1,870,033) | (2,180,639) | (2,511,442) | (2,863,504) | (3,237,936) |
| Alternate Response | (390,000) | (404,247) | (419,014) | (1,013,414) | (1,050,434) | (1,088,807) | (1,128,581) | (1,169,808) | (1,212,541) | (1,256,835) |
| Med 3 Response | | (727,645) | (754,226) | (1,563,556) | (1,620,673) | (1,679,877) | (1,741,243) | (1,804,851) | (1,870,783) | (1,939,123) |
| New Transport Medic | | (1,466,425) | (1,519,994) | (1,575,520) | (1,633,074) | (1,692,731) | (1,754,567) | (1,818,662) | (1,885,098) | (1,953,961) |
| Seasonal Wildland Upstaffing Request | (357,245) | (370,296) | (383,823) | (397,845) | (412,379) | (427,444) | (443,059) | (459,244) | (476,021) | (493,411) |
| Benefits | (45,548,395) | (47,849,745) | (49,597,696) | (51,409,500) | (53,287,489) | (55,234,081) | (57,251,783) | (59,343,190) | (61,510,997) | (63,757,994) |
| Overtime: Minimum Staffing | (9,881,476) | (10,242,447) | (10,616,604) | (11,004,429) | (11,406,421) | (11,823,098) | (12,254,996) | (12,702,672) | (13,166,701) | (13,647,681) |
| Overtime: Project/Meeting | (3,881,744) | (4,023,545) | (4,170,526) | (4,322,876) | (4,480,791) | (4,644,475) | (4,814,138) | (4,989,999) | (5,172,284) | (5,361,228) |
| Overtime: Reimbursable Callout/Cover | (1,815,795) | (1,882,126) | (1,950,881) | (2,022,147) | (2,096,017) | (2,172,585) | (2,251,950) | (2,334,214) | (2,419,483) | (2,507,867) |
| Overtime: FLSA | (805,706) | (835,139) | (865,647) | (897,270) | (930,048) | (964,023) | (999,239) | (1,035,742) | (1,073,578) | (1,112,796) |
| Overtime: On Call Hours | (151,820) | (157,366) | (163,115) | (169,074) | (175,251) | (181,653) | (188,289) | (195,168) | (202,298) | (209,688) |
| Treasurers fees | (3,015,435) | (3,095,954) | (3,126,914) | (3,236,356) | (3,268,719) | (3,383,125) | (3,416,956) | (3,536,549) | (3,571,915) | (3,696,932) |
| Operating Expenses - Baseline budget | (24,484,726) | (25,461,634) | (26,391,748) | (27,355,839) | (28,355,148) | (29,390,962) | (30,464,614) | (31,577,487) | (32,731,013) | (33,926,677) |
| Operating Expenses - Cyclical Adjustment | | 621,918 | - | 644,637 | - | 668,186 | - | 692,595 | - | 717,895 |
| Professional Development - Succession Support | (134,133) | (139,033) | (144,112) | (149,377) | (154,834) | (160,491) | (166,354) | (172,431) | (178,730) | (185,260) |
| Operating Expenses - Sterling Ranch & Anthology | | | | (598,246) | (620,100) | (642,752) | (666,232) | (1,381,138) | (1,431,592) | (1,483,888) |
| JACC Expenses | (320,800) | (320,800) | (320,800) | (320,800) | (320,800) | (320,800) | (320,800) | (320,800) | (320,800) | (320,800) |
| Leases (GASB 87) | (1,500,000) | (1,500,000) | (1,500,000) | (1,500,000) | (1,500,000) | (1,500,000) | (1,500,000) | (1,500,000) | (1,500,000) | (1,500,000) |
| SBITA (GASB 96) | (1,500,000) | (1,500,000) | (1,500,000) | (1,500,000) | (1,500,000) | (1,500,000) | (1,500,000) | (1,500,000) | (1,500,000) | (1,500,000) |
| Leases (Annual) :Equipment, | (575,961) | (585,800) | (605,400) | (625,700) | (646,800) | (668,700) | (688,761) | (709,424) | (709,424) | (709,424) |
| **Total Expenses** | **(212,825,414)** | **(222,932,388)** | **(234,889,765)** | **(245,527,139)** | **(255,181,026)** | **(263,940,328)** | **(279,645,244)** | **(289,978,773)** | **(301,308,871)** | **(311,714,934)** |
| | | | | | | | | | | |
| **Gain/Loss** | **32,004,820** | **29,767,291** | **20,724,195** | **18,021,015** | **11,109,362** | **10,403,481** | **(2,622,350)** | **(4,869,677)** | **(13,769,279)** | **(15,178,661)** |
| | | | | | | | | | | |
| **CPF Transfer** | **(22,506,213)** | **(22,506,213)** | **(22,506,213)** | **(22,506,213)** | **(22,506,213)** | **(22,506,213)** | **(22,506,213)** | **(22,506,213)** | **(22,506,213)** | **(22,506,213)** |
| | | | | | | | | | | |
| **Change to Fund Balance** | **9,498,607** | **7,261,078** | **(1,782,018)** | **(4,485,198)** | **(11,396,851)** | **(12,102,732)** | **(25,128,563)** | **(27,375,890)** | **(36,275,492)** | **(37,684,874)** |
| **Ending Fund Balance** | **79,452,438** | **86,713,516** | **84,931,498** | **80,446,299** | **69,049,448** | **56,946,716** | **31,818,154** | **4,442,264** | **(31,833,228)** | **(69,518,102)** |
| | | | | | | | | | | |
| **Reserve Threshold (23%)** | **37.3%** | **38.9%** | **36.2%** | **32.8%** | **27.1%** | **21.6%** | **11.4%** | **1.5%** | **-10.6%** | **-22.3%** |

Non-Operationalized Expenses

Offsetting Revenues & Expenses

# General Fund: Fund Balance & Reserve



# Capital Projects Fund: Long Term Plan (1/3)

| | Forecast | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 | 2036 |
| **Equipment** | | | | | | | | | | |
| Tech Equipment: HPE Server / Storage - SMFR Business Core syste | - | - | - | 254,333 | - | - | - | - | 304,307 | - |
| Tech Equipment: Replace the DSX Door Security System | - | - | - | - | - | - | - | - | 376,684 | - |
| Tech Equipment: Vmware servers Dispatch replacement | - | - | - | - | 598,245 | - | - | - | - | 715,795 |
| Tech Equipment: Dispatch 2 backup centers computers refresh | 105,000 | - | - | - | 121,204 | - | - | - | 139,909 | - |
| Tech Equipment: Centennial Air Communication Systems | 70,000 | - | - | - | - | - | - | - | 93,272 | - |
| Tech Equipment: Palo Alto Firewall replacement (mineral, Station | - | 250,000 | 250,000 | - | - | - | 299,123 | 299,123 | - | - |
| Tech Equipment: Dispatch Center computers replacements | - | 130,000 | - | - | - | 150,062 | - | - | - | 173,220 |
| Tech Equipment: Getax Docking Stations replacement (size chang | - | 150,000 | - | - | - | - | 179,474 | - | - | - |
| Tech Equipment: MDC replacement (tablets) | - | 300,000 | 300,000 | - | - | - | - | - | 385,651 | 385,651 |
| Tech Equipment: MCU station alerting upgrades | 132,000 | - | - | - | - | - | - | - | - | - |
| Tech Equipment: Phone System | - | - | - | - | - | - | - | - | - | 357,898 |
| Tech Equipment: Overhead Speakers & White Noise | 150,000 | - | - | - | - | - | - | - | - | - |
| Tech Equipment: Audio-Visual Replacement | 50,000 | - | 50,000 | 100,000 | 50,000 | - | 57,716 | 115,432 | 57,716 | - |
| Tech Equipment: Reuter-Hess Tower | - | - | - | - | - | - | - | - | - | 1,500,000 |
| Technology: UKG Implementation | 99,828 | - | - | - | - | - | - | - | - | - |
| Tech Equipment: ERP Enhancements (PowerApps ) | - | - | - | - | - | - | - | - | - | - |
| Tech Equipment: ERP Re-implementation | 232,100 | - | - | - | - | - | - | - | - | - |
| EMS equipment - Zoll Monitors | 528,114 | 533,433 | 156,447 | - | - | - | - | - | - | - |
| EMS Equipment - CMAC Video Laryngoscope | - | - | 187,092 | - | - | - | - | 223,854 | - | - |
| EMS Equipment - ButterFly Ultrasound | - | - | - | - | 136,400 | - | - | - | - | 163,201 |
| EMS Equipment - Narxbox | - | 87,671 | - | - | - | - | 104,897 | - | - | - |
| EMS Equipment - Delta Blood Coolers | - | - | - | - | 14,501 | - | - | - | - | 17,351 |
| EMS Equipment - Zoll AED for apparatus | 39,236 | - | - | - | - | - | - | - | - | - |
| EMS Equipment - Zoll AED for facilities | 32,312 | - | - | - | - | - | - | - | - | - |
| EMS Equipment - Batteries for Zoll AEDs | - | - | - | - | - | 28,277 | - | - | - | - |
| EMS Equipment -Mechanical CPR | 259,133 | - | - | - | - | - | - | - | - | - |
| Stryker Cots, Powerloads & Stair Chair | 380,790 | 315,760 | 245,471 | - | - | - | - | - | - | - |
| Tech Gen | - | - | - | 230,865 | 239,298 | 248,040 | - | - | - | - |
| Dispatch Console replacement (radios, software, etc.) | - | 1,200,000 | - | - | - | - | - | - | - | - |
| Bunker Gear Lifecycle Replacement *(See BunkerGearExpiring)* | 897,535 | 801,825 | 836,443 | 612,973 | 114,480 | 866,234 | 682,633 | 337,849 | 409,656 | 554,747 |
| Bunker Gear Recruits X 2 sets | 634,721 | 503,710 | 447,524 | 629,540 | 480,817 | 498,381 | 799,480 | 535,458 | 555,018 | 575,293 |
| Schedule change 63 FTE Bunker Gear X 2 sets | - | - | - | - | - | - | - | - | - | - |
| New FTE PPE Outfitting for Alt Resp & New Stations | - | - | 281,965 | 72,541 | - | - | 438,398 | - | - | - |
| New FTE PPE Outfitting for MED 3 | - | 50,638 | - | - | - | - | - | - | - | - |
| New Transport Medic FTE Equipment | - | 113,851 | - | - | - | - | - | - | - | - |
| Radios: portable - create 5 year cycle | 1,429,000 | 1,000,000 | - | - | - | 2,500,000 | 2,000,000 | - | - | - |
| Radios: mobile on vehicles - create 10 year cycle | - | - | - | 1,000,000 | 1,000,000 | - | - | - | - | - |
| DVR (In-vehicle Radio Repeater) | 51,827 | - | - | - | - | - | - | - | - | - |
| Wellness Clinic Equipment | 5,183 | 21,488 | 5,568 | 23,086 | 5,982 | 24,804 | 6,428 | 6,662 | 6,906 | 7,158 |
| Annual Station and Gym Equipment replacement | 24,627 | 25,527 | 26,459 | 27,426 | 28,427 | 29,466 | 30,542 | 31,658 | 32,814 | 34,013 |
| SCBAs Airpacks Replacement | - | 4,878,168 | - | - | - | - | - | - | - | - |
| SCBA Station Equipment & Maintenance | 177,160 | 13,926 | - | 86,573 | - | - | 344,690 | 25,137 | 103,584 | - |
| SCBA Academy Masks | 131,328 | 104,221 | 92,596 | 130,256 | 99,484 | 103,118 | 165,418 | 110,790 | 114,837 | 119,032 |
| SCBA Academy Regulators | 240,000 | 190,462 | 169,217 | 238,041 | 181,806 | 188,447 | 302,298 | 202,467 | 209,863 | 217,529 |
| (1) Porta Count Model 8048-T @ $17,300 + 5 Year Maint. Plan @ $ | - | - | 8,000 | 8,640 | 9,332 | 133,127 | 10,078 | 10,884 | 10,338 | 11,166 |
| POSI function test machine - overhaul and shipping (5) | 34,025 | - | 7,912 | 8,545 | 9,228 | 9,967 | 10,764 | 11,625 | - | - |
| SCBA Incumbent Mask, Regulator and Bottle Replacement | - | 4,398,289 | 1,136,140 | - | - | - | - | - | - | |
| Thermal Imaging Cameras (TIC) | - | 262,410 | 277,220 | - | - | - | 345,307 | 364,797 | - | |

# Capital Projects Fund: Long Term Plan (2/3)

| | Forecast | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 | 2036 |
| **Equipment** | | | | | | | | | | |
| Reserve Extrication Tools | - | - | - | - | - | - | - | - | - | - |
| Extrication Tool Complement - Engine 36 | - | - | - | - | - | - | - | - | - | - |
| Replacement/reserve hose. | 78,750 | 81,627 | 84,609 | 90,623 | 93,933 | 100,505 | 104,177 | 107,982 | 111,927 | 116,016 |
| Suppression Equipment: Holmatro Cutters | 278,267 | 122,488 | 129,402 | - | - | 30,514 | 161,184 | - | 35,978 | 456,108 |
| Suppression Equipment: Holmatro Spreaders | 265,943 | 76,624 | 53,966 | - | - | 31,814 | 67,220 | 35,507 | 412,620 | 118,884 |
| Suppression Equipment: Holmatro Combi-Tool | - | - | 133,823 | 56,551 | 179,227 | 126,228 | - | 211,319 | - | 78,615 |
| Suppression Equipment: Holmatro Rams | 136,772 | - | 65,420 | 23,037 | - | - | - | 57,391 | 30,315 | - |
| Suppression Equipment: Holmatro Power Units | 72,826 | 46,162 | 48,767 | - | - | - | - | - | - | - |
| Suppression Equipment: Paratech Airbag Lift Kits | - | 11,141 | - | - | - | - | - | 77,437 | - | - |
| Suppression Equipment: Paratech Stabilization Strut Kits | - | 12,221 | - | - | - | - | - | 84,946 | - | - |
| Suppression Equipment: Rescue 42s | 8,853 | 9,353 | 9,881 | 10,438 | 27,568 | 11,650 | 12,307 | 13,002 | 13,736 | 14,511 |
| Suppression Equipment: Rotary Saws | - | - | - | - | - | - | - | - | - | - |
| Suppression Equipment: K-Saw (Cutoff Saw) | - | - | - | - | - | - | - | - | 49,197 | 52,038 |
| Suppression Equipment: Chainsaws Ventillation | 24,425 | 8,064 | 5,111 | - | 32,325 | - | - | - | - | - |
| Suppression Equipment: Chainsaws Wildland | 19,375 | 5,848 | 1,545 | 3,263 | - | - | - | - | - | - |
| Suppression Equipment: Pumps for Wildland | 16,020 | 16,924 | 8,940 | - | - | - | - | - | 12,428 | 52,516 |
| Suppression Equipment: Ballistic Vests | - | - | 271,184 | - | - | - | - | 356,853 | - | - |
| Suppression Equipment: Ballistic Helmets | - | - | 143,374 | - | - | - | - | 188,667 | - | - |
| Suppression Equipment: Ballistic Plates | - | - | - | - | - | - | - | 235,998 | - | - |
| Suppression Equipment: Fans | - | - | - | - | - | - | - | - | - | - |
| Suppression Equipment: Ladders | 61,290 | 8,290 | 8,758 | 9,252 | 9,775 | 74,865 | 10,909 | 11,525 | 12,175 | 12,862 |
| Other Equipment Replacement | 77,740 | 80,580 | 83,523 | 86,574 | 89,737 | 93,015 | 96,413 | 99,935 | 103,585 | 107,369 |
| Generator | 160,662 | 166,531 | 172,615 | 178,920 | 185,456 | 192,231 | 199,253 | 206,532 | 214,076 | 221,897 |
| HazMat Equipment: BioMeme Detection Monitor | 63,800 | - | - | - | - | - | - | - | - | - |
| HazMat Equipment: AccuRad | 27,500 | - | - | - | - | - | - | - | - | - |
| HazMat Equipment: VipIR | 121,000 | - | - | - | - | - | - | - | - | - |
| Suppression Equipment: Blackline Atmospheric Meter Replace (5 y | - | - | - | - | 373,593 | - | - | - | - | 503,753 |
| **Total Equipment** | **7,117,140** | **15,977,230** | **5,698,969** | **3,881,478** | **4,080,820** | **5,440,746** | **6,428,708** | **3,962,828** | **3,796,592** | **6,566,624** |
| | | | | | | | | | | |
| **Facilities** | | | | | | | | | | |
| JSF and TJ burn can enclosure (have received quote) | 200,000 | | | | | | | | | |
| HQ Remodel/ Mineral Basement Remodel (Clinic/IT) | | | | | | | | | | |
| HQ Remodel/ Mineral Basement Remodel (Dispatch) | 1,500,000 | | | | | | | | | |
| HVAC - Mineral Building | | | 3,000,000 | | | | | | | |
| Major Mineral Maintenance | | | | | | | | | | |
| Existing facilities maintenance: 1% of Asset Value | 3,314,720 | 3,501,805 | 3,699,450 | 3,908,250 | 4,128,834 | 4,361,869 | 4,608,056 | 4,868,139 | 5,142,901 | 5,433,170 |
| **Station Replacements** | | | | | | | | | | |
| Station 16 Renovation - roll into 2027 | 1,750,000 | | | | | | | | | |
| Station 33 Rebuild - shift out one year | 3,600,600 | 3,600,600 | | | | | | | | |
| Station 44 Relocate to Lone Tree | | | | | | | | | 5,932,474 | 5,932,474 |
| **New Construction** | | | | | | | | | | |
| Sterling Ranch (Engine Medic, 6 FTE/shift, OHD) | 500,000 | 4,265,587 | 4,265,587 | 3,765,587 | | | | | | |
| Anthology (Engine Medic, 6 FTE/shift, OHD) | | | | | | 5,022,834 | 5,022,834 | 5,022,834 | | |
| Training Facility Center | | | 5,000,000 | 5,000,000 | 5,000,000 | 5,000,000 | 5,000,000 | 5,000,000 | | |
| *(Operational Savings from Logs)* | | | (382,500) | (528,630) | (547,941) | (567,957) | (588,705) | (610,210) | (632,501) | (655,607) |
| *Liquidation (Property: Quartermaster 2029)* | | | (575,000) | | | | | | | |
| Fleet Center New Build - Relocation Phase 1 - roll back | 10,000,000 | | | | | | | | | |
| Phase 2: Logs/Facility Relocation | | 10,000,000 | | | | | | | | |
| **Facilities Total** | **20,865,320** | **21,367,992** | **15,007,537** | **12,145,206** | **8,580,893** | **13,816,745** | **14,042,185** | **14,280,762** | **10,442,873** | **10,710,037** |

Savings linked to capital initiatives

# Capital Projects Fund: Long Term Plan (3/3)

| | Forecast | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 | 2036 |
| **Vehicles** | | | | | | | | | | |
| Sterling Ranch Apparatus & upfitting | | | | | 3,813,611 | | | | | |
| Anthology Apparatus & upfitting | | | | | | | | 5,075,680 | | |
| Alternate Response Model add 1 | | | | 421,763 | | | | | | |
| MED 3 apparatus and upfitting (single resource) | | 278,411 | | | | | | | | |
| New Transport Medic with upfitting (to replace reserve used initially) | | | 507,086 | | | | | | | |
| Wildland / Emergency Planning Overhead | | 278,411 | | | | | | | | |
| Wildland / Emergency Planning Crew Support F150 | | | 161,605 | | | | | | | |
| Wildland / Emergency Planning Type 6 Engine | | | 461,729 | | | | | | | |
| Vehicles | 7,110,000 | 9,120,484 | 5,697,000 | 5,066,000 | 6,125,031 | 6,348,779 | 6,580,700 | 6,821,093 | 7,070,267 | 7,328,544 |
| Equipment for New Service Vehicles | | 257,855 | | | | | | | | |
| Upfitting (Fleet Purchases) | 1,244,250 | 1,596,085 | 996,975 | 886,550 | 1,071,880 | 1,111,036 | 1,151,622 | 1,193,691 | 1,237,297 | 1,282,495 |
| Light Fleet (Formerly 5-Year Leases) | 306,213 | 317,399 | 328,994 | 341,012 | 353,469 | 366,381 | 379,765 | 393,638 | 408,017 | 422,922 |
| **Vehicles Total** | **8,660,463** | **11,848,643** | **8,153,389** | **6,715,325** | **11,363,992** | **7,826,196** | **8,112,087** | **13,484,102** | **8,715,581** | **9,033,961** |
| | | | | | | | | | | |
| **Total Capital Projects** | **36,642,922** | **49,193,865** | **28,859,895** | **22,742,009** | **24,025,705** | **27,083,688** | **28,582,980** | **31,727,692** | **22,955,047** | **26,310,623** |
| Interest Revenues | 1,306,625 | 1,010,438 | 385,397 | 269,838 | 287,942 | 289,511 | 199,887 | 70,716 | - | - |
| Reimbursements | 313,700 | - | 663,600 | 1,000 | 598,245 | - | - | - | - | 715,795 |
| GF Transfer | 22,506,213 | 22,506,213 | 22,506,213 | 22,506,213 | 22,506,213 | 22,506,213 | 22,506,213 | 22,506,213 | 22,506,213 | 22,506,213 |
| Transfer from/(to) Facilities Infrastructure Reserve | - | - | - | - | - | - | - | - | - | - |
| Remove/Borrow Against excise Tax | - | - | - | - | - | 5,022,834 | 4,024,466 | 717,132 | 724,303 | 731,546 |
| **Anticipated Assigned Fund Balance - Capital Projects** | **35,526,132** | **9,848,917** | **4,544,232** | **4,579,273** | **3,945,969** | **4,680,839** | **2,828,424** | **(5,605,207)** | **(5,329,737)** | **(7,686,805)** |
| | | | | | | | | | | |
| ***Parker Excise Tax - Beginning Balance*** | 668,882 | 675,571 | 682,327 | 689,150 | 696,041 | 703,002 | 710,032 | 717,132 | 724,303 | 731,546 |
| Capital Projects | - | - | - | - | - | 5,022,834 | 4,024,466 | 717,132 | 724,303 | 731,546 |
| **Ending Fund Balance** | **4,891,177** | **5,566,748** | **6,249,075** | **6,938,225** | **7,634,266** | **3,314,434** | **-** | **-** | **-** | **-** |

Non-Operationalized Expenses

Estimated Placeholder

Order Year | Commit Year | Receive & Pay Year

# Timeline

**5/4-5/5/2026**
- Budget Kickoff with Chief Curtis and ETeam- Review Preliminary Long Term Plan Scenarios, Discuss Budget Calendar, Identify Messaging to Divisions

**5/18/2026**
- Present Long Term Plan and Budget Calendar to Finance & Audit Committee

**6/15/2026**
- Budget Kickoff Work Session: 10 Year Plan Draft

**July 2026**
- Divisions Submit Operating Requests and Project/Meeting OT
- Divisions Submit Capital Requests: Including infrastructure, equipment, and vehicle requests

**8/3/2026**
- Budget Work Session
  - Non-Property Tax Revenue Discussions
  - Break Out Other Income

**8/24/2026**
- Q2 Reports

**9/14/2026**
- Budget Work Session:
  - Property Tax and Abatements
  - Operational Requests
  - Total Compensation Updates

**10/5/2026**
- Budget Work Session
  - Long Term Plan / Long Term Capital Plan – Balanced Target at least YE 2031
  - Updated Revenue & Expenditure Estimates

**10/15/2026**
- Propose Budget by E-mail (met statutory deadline)

**10/19/2026**
- 2027 Budget Review

**11/2/2026**
- 2027 Budget Hearing

**11/16/2026**
- Anticipated 2027 Budget Adoption

**12/15/2026**
- **Deadline to Ratify Mills and Submit to Counties for Certification**

**1/1/2027**
- Budget Live in D365

**1/31/2027**
- **Submit Budget to State**

# Budget Timeline and Next Steps

**November 16:** Anticipated 2027 Budget Adoption

**December 15:** Deadline to certify mill levy to the Board of County Commissioners (§39-5- 128(1), C.R.S.). Local governments levying a property tax must adopt their budgets and make appropriations before certifying the mill levy to the Board of County Commissioners (§29-1-108(2), C.R.S.).

**January 31:** File certified copy of adopted budget with the state

# BOARD OF DIRECTORS AGENDA ITEM STAFF REPORT

**Meeting Date:** 11/2/2026

**Agenda Item Type:** Action Item

**Agenda Item:** Resolution 2026-10 A Resolution Repealing and Readopting a Fee Schedule for Ambulance and EMS Services

**Submitted By:** Stephanie Corbo, CFO

**Approved:** Fire Chief John Curtis

## SUMMARY:

Resolution to adopt the 2027 Ambulance and EMS Services Transport Fees.

## BACKGROUND:

South Metro Fire Rescue periodically adjusts ambulance transport fees to appropriately recover costs. Staff recommends setting the rate at $2,032.50 per transport plus $33.16 per mile in alignment with median regional rates and not to exceed allowable rates relative to Medicaid rates. This is an increase from current rates of $1,900.00 per transport and $31.00 per mile.

## FINANCIAL IMPACT:

The proposed fees result in budgeted revenues of $18,887,634 for ambulance transport fees.

## STRATEGIC INITIATIVE:

Financial Health

## RECOMMENDED ACTION/MOTION:

I move to approve Resolution No. 2026-10 A Resolution Repealing and Readopting a Fee Schedule for Ambulance and EMS Services.

## ALTERNATIVE OPTIONS:

The Board may leave fees unchanged or direct staff to change fees by a different amount.

## ATTACHMENTS:

Resolution 2026-10 A Resolution Repealing and Readopting a Fee Schedule for Ambulance and EMS Services

**SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT**

**RESOLUTION NO. 2026-10**

**A RESOLUTION REPEALING AND READOPTING A FEE SCHEDULE FOR AMBULANCE AND EMS SERVICES**

WHEREAS, the South Metro Fire Rescue Fire Protection District (the "District") is a quasi-municipal corporation and political subdivision of the State of Colorado and a duly organized and existing special district pursuant to Title 32, Article 1, Colorado Revised Statutes; and

WHEREAS, Sections 32-1-1002 (d) and (e), C.R.S., authorize fire protection districts to adopt and enforce fire codes and to fix and from time to time increase or decrease fees and charges for ambulance and emergency medical services and extrication, rescue and safety services provided in furtherance of ambulance or emergency medical services ("Ambulance and EMS Services"); and

WHEREAS, the Board previously adopted a fee schedules for Ambulance and EMS Services; and

WHEREAS, after a review and analysis of the costs of providing Ambulance and EMS Services the District has determined that the repeal of all previous fee schedules for Ambulance and EMS Services and adoption of the 2027 Ambulance and EMS Services Fee Schedule is necessary to help offset the costs incurred by the District for Ambulance and EMS Services;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT AS FOLLOWS:**

1. **Repeal of Previous Fee Schedules.** The Board hereby repeals all previous fee schedules for Ambulance and EMS Services adopted by the Board, including without limitation the fee schedules adopted by reference in Resolution No. 2025-10.

2. **Adoption of Fee Schedule.** The Board hereby adopts the Fee Schedule attached hereto as Exhibit A.

3. **Payment Processing Fees.** The Board hereby authorizes the Fire Chief to approve the collection of fees associated with the processing of credit card transactions and/or checks, provided that such fees do not exceed 4.5% of each transaction.

**4.** **Fire Chief to Adjust Fees.** The Fire Chief may periodically adjust the Fee Schedule by Order of the Fire Chief without further Board action, so long as such adjustments do not exceed the increase of the most recent Denver-Aurora-Lakewood urban consumer price index (CPI-U). In addition, the Fire Chief may delegate such authority to the Chief Financial Officer.

5. **Fire Chief Authority to Reduce or Waive Fees.** The Fire Chief is authorized to reduce or waive the fees in the Fee Schedule based upon adopted standards regarding indigency, ability to pay, and policies for collection of delinquent accounts. The

Fire Chief may delegate such authority to the Chief Financial Officer.

6. **Severability.** If any part, section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid, such invalidity shall not affect the validity of the remaining provisions.

7. **Effective Date.** This Resolution shall take effect and be enforced as of January 1, 2027.

Adopted this 2nd day of November 2026.

SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT

By: _____
Jim Albee, President
Board of Directors
South Metro Fire Rescue Fire Protection District

Attest:

_____
William Shriver, Treasurer
Board of Directors
South Metro Fire Rescue Fire Protection District

EXHIBIT A

Fee Schedule

Basic Fee: $2,032.50

Fee per Mile: $33.16

# BOARD OF DIRECTORS AGENDA ITEM STAFF REPORT

**Meeting Date:** 11/2/2026

**Agenda Item Type:** Action Item

**Agenda Item:** RESOLUTION NO. 2026-11: A RESOLUTION REPEALING AND ADOPTING AN UPDATED FEE SCHEDULE FOR FIRE CODE INSPECTIONS

**Submitted By:** Stephanie Corbo, CFO

**Approved:** Fire Chief John Curtis

## SUMMARY:

Resolution to set the 2027 Permit and Plan Review Fees.

## BACKGROUND:

South Metro Fire Rescue periodically adjusts Permit and Plan Review Fees to appropriately recover costs. The 4.0% increase adopted in this resolution addresses increased costs to provide services, predominantly salary and other personnel related costs.

## FINANCIAL IMPACT:

The proposed fees result in budgeted revenues of $2,637,443 for Permit/Plan Review Fees.

## STRATEGIC INITIATIVE:

Financial Health

## RECOMMENDED ACTION/MOTION:

I move to approve Resolution No. 2026-11: A Resolution Repealing and Adopting an Updated Fee Schedule for Fire Code Inspections

## ALTERNATIVE OPTIONS:

The Board may leave fees unchanged or direct staff to change fees by a different amount.

## ATTACHMENTS:

Resolution 2026-11: A Resolution Repealing and Adopting an Updated Fee Schedule for Fire Code Inspections

**SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT**

**RESOLUTION NO. 2026-11**

**A RESOLUTION REPEALING AND ADOPTING AN UPDATED FEE SCHEDULE FOR FIRE CODE INSPECTIONS**

WHEREAS, the South Metro Fire Rescue Fire Protection District (the "District") is a quasi-municipal corporation and political subdivision of the State of Colorado and a duly organized and existing special district pursuant to Title 32, Article 1, Colorado Revised Statutes; and

WHEREAS, Sections 32-1-1002 (d) and (e), C.R.S., authorize fire protection districts to adopt and enforce fire codes and to fix and from time to time increase or decrease fees and charges for fire code inspections; and

WHEREAS, the District incurs certain costs in order to provide inspections and plan reviews pursuant to the International Fire Code ("Fire Code Inspections"); and

WHEREAS, the Board previously adopted various fee schedules for Fire Code Inspections in an effort to offset the reasonable costs of providing Fire Code Inspections; and

WHEREAS, due to increased costs, the Board hereby finds that it is necessary and desirable to repeal the previously adopted fee schedules and re-adopt a new cumulative fee schedule, which will help offset the reasonable costs incurred by the District for providing Fire Code Inspections.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT AS FOLLOWS:**

1. **Repeal of Previous Fee Schedules.** The Board hereby repeals all previous fee schedules for Fire Code Inspections adopted by the Board, including without limitation the fee schedules adopted by reference in Resolution No. 2025-11.

2. **Adoption of Updated Fee Schedule.** The Board hereby adopts the Fee Schedule attached hereto as Exhibit A.

3. **Fire Chief to Adiust Fees.** The Fire Chief may periodically adjust the Fee Schedule by written Order of the Fire Chief without further Board action, so long as such adjustments are related to the costs to provide Fire Code Inspection services and do not exceed the increase of the most recent Denver-Aurora-Lakewood urban consumer price index (CPI-U). By written Order, the Fire Chief may delegate such authority to the Chief

Financial Officer. The Board shall be informed of any additional corrections or adjustments in order to determine if a readoption by the Board is necessary.

**4.** **Fire Marshal Authority to Reduce or Waive Fees.** The Fire Marshal is authorized to reduce or waive the fees in the Fee Schedule based upon the circumstances of specific projects which are determined, in his or her sole discretion, to result in reduced or nominal costs to the District for the services provided.

5. **Waiver for Governmental Entities.** The Fire Chief is authorized to reduce or waive the fees in the Fee Schedule, except punitive fees, for governmental entities, including, but not limited to counties, municipalities, schools and special districts, when determined by the Fire Chief in his sole discretion that either (i) the governmental entity provides reciprocal services or benefits to be of approximately equal benefit to the District, or (ii) the governmental entity's project or special event will result in reduced or nominal costs to the District for the services provided. Punitive fees include, without limitation, re-inspection, after hours inspection, and re-submittals after the first re-submittal.

6. **Severability.** If any part, section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid, such invalidity shall not affect the validity of the remaining provisions.

7. **Effective Date.** This Resolution shall take effect and be enforced as of January 1, 2027.

Adopted this 2nd day of November 2026.

SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT

By: _____

Jim Albee, President
Board of Directors
South Metro Fire Rescue Fire Protection District

Attest:

_____

William Shriver, Treasurer
Board of Directors
South Metro Fire Rescue Fire Protection District

# EXHIBIT A

## Fee Schedule

South Metro Fire Rescue – Fees – Effective Date: January 1, 2027

**Plan Review & Inspection Fee Schedule**

| Work Item | Current Rate | Proposed Rate | $ Change | % Change |
|---|---|---|---|---|
| **FIRE PROTECTION SYSTEMS** | | | | |
| NFPA 13 System Modification: ≤ 50 Sprinkler Heads | $ 344.57 | $ 358.36 | $ 13.78 | 4.0% |
| NFPA 13 System Modification: 51-300 Sprinkler Heads | $ 414.31 | $ 430.88 | $ 16.57 | 4.0% |
| NFPA 13 System Modification: > 300 Sprinkler Heads | $ 843.98 | $ 877.74 | $ 33.76 | 4.0% |
| NFPA 13R System Modification | $ 965.48 | $ 1,004.10 | $ 38.62 | 4.0% |
| NFPA 13D System Modification | $ 527.27 | $ 548.36 | $ 21.09 | 4.0% |
| Hydraulic Calculation Modifier (in addition for all) - Modification | $ 786.99 | $ 818.47 | $ 31.48 | 4.0% |
| Fire Alarm System (sprinkler monitoring only) | $ 434.29 | $ 451.66 | $ 17.37 | 4.0% |
| Fire Alarm System Modification Base Fee | $ 461.12 | $ 479.57 | $ 18.44 | 4.0% |
| Plus Additional Device (per device) | $ 6.12 | $ 6.36 | $ 0.24 | 4.0% |
| Fire Alarm Control Panel Replacement | $ 651.92 | $ 677.99 | $ 26.08 | 4.0% |
| Plus Additional Device (per device) | $ 6.12 | $ 6.36 | $ 0.24 | 4.0% |
| Alternative Suppression Systems / Dry Chemical Suppression Systems | $ 923.00 | $ 959.92 | $ 36.92 | 4.0% |
| Suppression Component Only | $ 589.16 | $ 612.73 | $ 23.57 | 4.0% |
| Alarm Component Only | $ 506.93 | $ 527.21 | $ 20.28 | 4.0% |
| Underground Fire Line (UFL) | $ 622.22 | $ 647.11 | $ 24.89 | 4.0% |
| Fire Pump | $ 647.05 | $ 672.93 | $ 25.88 | 4.0% |
| Back Flow Preventer | $ 282.95 | $ 294.27 | $ 11.32 | 4.0% |
| Hood & Duct Fire Protection (per hood) | $ 396.04 | $ 411.88 | $ 15.84 | 4.0% |
| Standpipe | $ 922.85 | $ 959.76 | $ 36.91 | 4.0% |
| Temporary Standpipe | $ 372.85 | $ 387.76 | $ 14.91 | 4.0% |
| Foam System | $ 801.98 | $ 834.06 | $ 32.08 | 4.0% |
| **WATER SUPPLY** | | | | |
| Commercial Water Distribution System | $ 163.19 | $ 169.72 | $ 6.53 | 4.0% |
| Residential Water Distribution System | $ 379.29 | $ 394.46 | $ 15.17 | 4.0% |
| Cistern for Fire Protection | $ 819.72 | $ 852.51 | $ 32.79 | 4.0% |
| **BUILDING SYSTEMS** | | | | |
| Radio Amplification (Emergency Responder Radio Coverage System) | $ 352.02 | $ 366.11 | $ 14.08 | 4.0% |
| Battery System (UPS) | $ 490.28 | $ 509.89 | $ 19.61 | 4.0% |
| Photovoltaic System | $ 441.03 | $ 458.68 | $ 17.64 | 4.0% |
| Medical Gas System (per system) | $ 1,002.98 | $ 1,043.10 | $ 40.12 | 4.0% |
| Refrigeration System (per system) | $ 421.65 | $ 438.51 | $ 16.87 | 4.0% |
| Spray Booths or Spray Rooms | $ 365.52 | $ 380.14 | $ 14.62 | 4.0% |
| Smoke Control System | $ 3,644.64 | $ 3,790.42 | $ 145.79 | 4.0% |
| Mixing Rooms | $ 365.52 | $ 380.14 | $ 14.62 | 4.0% |
| Generators | $ 565.30 | $ 587.91 | $ 22.61 | 4.0% |
| Combustible Dust Collection | $ 762.42 | $ 792.92 | $ 30.50 | 4.0% |
| Access Control Systems | $ 338.62 | $ 352.17 | $ 13.54 | 4.0% |
| **DEMOLITIONS** | | | | |
| Building Demolition | $ 176.18 | $ 183.22 | $ 7.05 | 4.0% |
| Tenant Improvement Demolition | $ 481.10 | $ 500.34 | $ 19.24 | 4.0% |
| Fire Alarm Demolition | $ 345.30 | $ 359.11 | $ 13.81 | 4.0% |
| Sprinkler System Demolition | $ 263.98 | $ 274.54 | $ 10.56 | 4.0% |
| Access Control Demolition | $ 278.38 | $ 289.52 | $ 11.14 | 4.0% |

South Metro Fire Rescue – Fees – Effective Date: January 1, 2027

**Plan Review & Inspection Fee Schedule**

| Work Item | Current Rate | Proposed Rate | $ Change | % Change |
|---|---|---|---|---|
| **OPERATIONAL PERMITS** | | | | |
| Event Permit - < 150 on site at one time | no fee | no fee | no fee | no fee |
| Event Permit - > 150 but < 500 on site at one time | $ 134.55 | $ 139.93 | $ 5.38 | 4.0% |
| Event Permit - > 500 but < 1,000 on site at one time | $ 201.83 | $ 209.90 | $ 8.07 | 4.0% |
| Event Permit - > 1,000 on site at one time | $ 269.10 | $ 279.86 | $ 10.76 | 4.0% |
| Additional Event Inspection Fee | $ 62.10 | $ 64.58 | $ 2.48 | 4.0% |
| *Seasonal Events (same setup multiple times within the calendar year) is equal to the "Total Actual Cost" above for the appropriate threshold, plus one (1) "additional event inspection fee".* | varies | varies | varies | varies |
| Tent Permit (absent a special event) | $ 134.55 | $ 139.93 | $ 5.38 | 4.0% |
| Mobile Food Preparation Vehicle Permit (annual) | $ 98.33 | $ 102.26 | $ 3.93 | 4.0% |
| Fireworks Display | $ 1,344.08 | $ 1,397.85 | $ 53.76 | 4.0% |
| Fireworks Sales (includes temporary tent fees when combined with firework sales) | $ 703.72 | $ 731.87 | $ 28.15 | 4.0% |
| Indoor Pyrotechnics Display (proximate audience pyrotechnics including fire effects) | $ 589.52 | $ 613.10 | $ 23.58 | 4.0% |
| Carnival or Special Amusement Building | $ 595.22 | $ 619.03 | $ 23.81 | 4.0% |
| Explosives manufacturing, storage, sales, or use | $ 1,102.59 | $ 1,146.69 | $ 44.10 | 4.0% |
| Open Burning | $ 503.37 | $ 523.51 | $ 20.13 | 4.0% |
| Special Use | $ 318.20 | $ 330.93 | $ 12.73 | 4.0% |
| **HAZARDOUS MATERIALS** | | | | |
| AST Installation | $ 488.87 | $ 508.43 | $ 19.55 | 4.0% |
| AST Removal | $ 403.99 | $ 420.15 | $ 16.16 | 4.0% |
| UST Installation | $ 820.85 | $ 853.68 | $ 32.83 | 4.0% |
| UST Removal | $ 323.02 | $ 335.94 | $ 12.92 | 4.0% |
| Compressed Gas Systems (per system) | $ 461.74 | $ 480.21 | $ 18.47 | 4.0% |
| LP- Gas Temporary Installation (Temporary Heat, Construction Site Install, etc.) | $ 379.32 | $ 394.49 | $ 15.17 | 4.0% |
| LP- Gas Permanent Installation | $ 379.32 | $ 394.49 | $ 15.17 | 4.0% |
| LP-Gas Tank Cages (i.e. propane exchange) | $ 300.06 | $ 312.06 | $ 12.00 | 4.0% |
| HazMat Chemical Inventory | $ 446.61 | $ 464.48 | $ 17.86 | 4.0% |
| HazMat Management Plan | $ 289.22 | $ 300.79 | $ 11.57 | 4.0% |
| **MISCELLANEOUS FEES** | | | | |
| Parker (inspection cost will be charged on an hourly basis) | $ 246.29 | $ 256.14 | $ 9.85 | 4.0% |
| High Piled Combustible Storage | $ 391.03 | $ 406.67 | $ 15.64 | 4.0% |
| Vehicle Access Gates | $ 331.87 | $ 345.15 | $ 13.27 | 4.0% |
| Temporary Access Road Agreement | $ 395.50 | $ 411.32 | $ 15.82 | 4.0% |
| Alternative Materials & Methods | $ 155.21 | $ 161.42 | $ 6.21 | 4.0% |
| Photoluminescent Egress Path Marking | $ 466.07 | $ 484.71 | $ 18.64 | 4.0% |
| Fire Safety Emergency Plan | $ 114.02 | $ 118.58 | $ 4.56 | 4.0% |
| Change of Use | $ 587.99 | $ 611.51 | $ 23.52 | 4.0% |
| Pool | $ 394.80 | $ 410.59 | $ 15.79 | 4.0% |
| **OTHER FEES AND PENALTIES** | | | | |
| Construction-Related False Alarm Inspection Fee | $ 284.63 | $ 296.01 | $ 11.39 | 4.0% |
| Re-Inspection Fee / Release of Stop Work Order | $ 284.63 | $ 296.01 | $ 11.39 | 4.0% |
| Work Without a Permit or Approval - Two times the amount of the original permit fee. | varies | varies | varies | varies |
| Technical Assistance Fee - Based on the actual cost of South Metro Fire Rescue. | varies | varies | varies | varies |
| Hazardous Materials Response Fee - Based on the actual cost to South Metro Fire Rescue. | varies | varies | varies | varies |
| **STANDARD HOURLY RATE FEES** | | | | |
| Plan Review Re-Submittal or Review of Amendments to Existing Permits (per hour, 1-hour minimum) | $ 96.22 | $ 100.07 | $ 3.85 | 4.0% |
| Inspection Outside of South Metro Fire Rescue Business Hours (per hour/per inspector) | $ 96.22 | $ 100.07 | $ 3.85 | 4.0% |
| Fire Watch (per hour/per inspector) | $ 96.22 | $ 100.07 | $ 3.85 | 4.0% |

# South Metro Fire Rescue – Fees – Effective Date: January 1, 2027

**New Construction and Tenant Improvements (Includes New Fire Sprinklers and New Fire Alarms)**

| IBC Class | IBC/CBC Occupancy Type | Project Size Threshold | Current Base Cost | Proposed Base Cost | $ Change | % Change | Current Cost for Each Additional 100 SF | Proposed Cost for Each Additional 100 SF | $ Change | % Change |
|---|---|---|---|---|---|---|---|---|---|---|
| A-1 | Assembly—Fixed Seating | 3,000 | $ 1,308.81 | $ 1,361.16 | $ 52.35 | 4.0% | $ 2.14 | $ 2.23 | $ 0.09 | 4.0% |
| | Assembly—Fixed Seating | 15,000 | $ 1,565.01 | $ 1,627.61 | $ 62.60 | 4.0% | $ 2.45 | $ 2.55 | $ 0.10 | 4.0% |
| | Assembly—Fixed Seating | 30,000 | $ 1,933.86 | $ 2,011.21 | $ 77.35 | 4.0% | $ 4.08 | $ 4.24 | $ 0.16 | 4.0% |
| | Assembly—Fixed Seating | 60,000 | $ 3,156.34 | $ 3,282.59 | $ 126.25 | 4.0% | $ 2.29 | $ 2.38 | $ 0.09 | 4.0% |
| | Assembly—Fixed Seating | 150,000 | $ 5,206.67 | $ 5,414.94 | $ 208.27 | 4.0% | $ 1.60 | $ 1.66 | $ 0.06 | 4.0% |
| | Assembly—Fixed Seating | 300,000 | $ 7,604.96 | $ 7,909.16 | $ 304.20 | 4.0% | $ 2.53 | $ 2.63 | $ 0.10 | 4.0% |
| A-2 | Assembly—Food & Drink | 750 | $ 637.43 | $ 662.92 | $ 25.50 | 4.0% | $ 4.15 | $ 4.32 | $ 0.17 | 4.0% |
| | Assembly—Food & Drink | 3,750 | $ 761.51 | $ 791.97 | $ 30.46 | 4.0% | $ 4.63 | $ 4.82 | $ 0.19 | 4.0% |
| | Assembly—Food & Drink | 7,500 | $ 935.79 | $ 973.22 | $ 37.43 | 4.0% | $ 8.10 | $ 8.43 | $ 0.32 | 4.0% |
| | Assembly—Food & Drink | 15,000 | $ 1,543.33 | $ 1,605.06 | $ 61.73 | 4.0% | $ 4.20 | $ 4.37 | $ 0.17 | 4.0% |
| | Assembly—Food & Drink | 37,500 | $ 2,488.69 | $ 2,588.23 | $ 99.55 | 4.0% | $ 2.94 | $ 3.06 | $ 0.12 | 4.0% |
| | Assembly—Food & Drink | 75,000 | $ 3,596.05 | $ 3,739.89 | $ 143.84 | 4.0% | $ 4.79 | $ 4.99 | $ 0.19 | 4.0% |
| A-3 | Assembly—Worship, Amusement | 2,000 | $ 1,053.37 | $ 1,095.51 | $ 42.13 | 4.0% | $ 2.62 | $ 2.73 | $ 0.10 | 4.0% |
| | Assembly—Worship, Amusement | 10,000 | $ 1,264.03 | $ 1,314.59 | $ 50.56 | 4.0% | $ 3.21 | $ 3.34 | $ 0.13 | 4.0% |
| | Assembly—Worship, Amusement | 20,000 | $ 1,585.16 | $ 1,648.57 | $ 63.41 | 4.0% | $ 4.54 | $ 4.72 | $ 0.18 | 4.0% |
| | Assembly—Worship, Amusement | 40,000 | $ 2,492.39 | $ 2,592.08 | $ 99.70 | 4.0% | $ 3.24 | $ 3.37 | $ 0.13 | 4.0% |
| | Assembly—Worship, Amusement | 100,000 | $ 4,439.23 | $ 4,616.80 | $ 177.57 | 4.0% | $ 2.24 | $ 2.33 | $ 0.09 | 4.0% |
| | Assembly—Worship, Amusement | 200,000 | $ 6,676.36 | $ 6,943.42 | $ 267.05 | 4.0% | $ 3.33 | $ 3.46 | $ 0.13 | 4.0% |
| A-4 | Assembly—Indoor Sport Viewing | 1,500 | $ 1,345.61 | $ 1,399.43 | $ 53.82 | 4.0% | $ 4.40 | $ 4.58 | $ 0.18 | 4.0% |
| | Assembly—Indoor Sport Viewing | 7,500 | $ 1,609.69 | $ 1,674.08 | $ 64.39 | 4.0% | $ 5.11 | $ 5.32 | $ 0.20 | 4.0% |
| | Assembly—Indoor Sport Viewing | 15,000 | $ 1,994.08 | $ 2,073.84 | $ 79.76 | 4.0% | $ 8.26 | $ 8.59 | $ 0.33 | 4.0% |
| | Assembly—Indoor Sport Viewing | 30,000 | $ 3,234.63 | $ 3,364.01 | $ 129.39 | 4.0% | $ 4.82 | $ 5.01 | $ 0.19 | 4.0% |
| | Assembly—Indoor Sport Viewing | 75,000 | $ 5,400.72 | $ 5,616.75 | $ 216.03 | 4.0% | $ 3.37 | $ 3.50 | $ 0.13 | 4.0% |
| | Assembly—Indoor Sport Viewing | 150,000 | $ 7,923.93 | $ 8,240.88 | $ 316.96 | 4.0% | $ 5.29 | $ 5.50 | $ 0.21 | 4.0% |
| A-5 | Assembly—Outdoor Activities | 7,500 | $ 2,641.38 | $ 2,747.03 | $ 105.66 | 4.0% | $ 1.77 | $ 1.84 | $ 0.07 | 4.0% |
| | Assembly—Outdoor Activities | 37,500 | $ 3,171.38 | $ 3,298.23 | $ 126.86 | 4.0% | $ 2.35 | $ 2.44 | $ 0.09 | 4.0% |
| | Assembly—Outdoor Activities | 75,000 | $ 4,049.94 | $ 4,211.94 | $ 162.00 | 4.0% | $ 2.80 | $ 2.91 | $ 0.11 | 4.0% |
| | Assembly—Outdoor Activities | 150,000 | $ 6,152.01 | $ 6,398.09 | $ 246.08 | 4.0% | $ 2.48 | $ 2.58 | $ 0.10 | 4.0% |
| | Assembly—Outdoor Activities | 375,000 | $ 11,719.96 | $ 12,188.76 | $ 468.80 | 4.0% | $ 1.68 | $ 1.75 | $ 0.07 | 4.0% |
| | Assembly—Outdoor Activities | 750,000 | $ 18,036.80 | $ 18,758.27 | $ 721.47 | 4.0% | $ 2.41 | $ 2.50 | $ 0.10 | 4.0% |
| A | A Occupancy Tenant Improvements | 500 | $ 505.44 | $ 525.66 | $ 20.22 | 4.0% | $ 4.96 | $ 5.16 | $ 0.20 | 4.0% |
| | A Occupancy Tenant Improvements | 2,500 | $ 603.94 | $ 628.09 | $ 24.16 | 4.0% | $ 5.58 | $ 5.80 | $ 0.22 | 4.0% |
| | A Occupancy Tenant Improvements | 5,000 | $ 743.70 | $ 773.45 | $ 29.75 | 4.0% | $ 9.56 | $ 9.94 | $ 0.38 | 4.0% |
| | A Occupancy Tenant Improvements | 10,000 | $ 1,221.54 | $ 1,270.40 | $ 48.86 | 4.0% | $ 5.09 | $ 5.30 | $ 0.20 | 4.0% |
| | A Occupancy Tenant Improvements | 25,000 | $ 1,986.55 | $ 2,066.01 | $ 79.46 | 4.0% | $ 3.56 | $ 3.70 | $ 0.14 | 4.0% |
| | A Occupancy Tenant Improvements | 50,000 | $ 2,874.59 | $ 2,989.57 | $ 114.98 | 4.0% | $ 5.75 | $ 5.98 | $ 0.23 | 4.0% |
| B | Business—Chemicals | 300 | $ 781.25 | $ 812.50 | $ 31.25 | 4.0% | $ 12.71 | $ 13.21 | $ 0.51 | 4.0% |
| | Business—Chemicals | 1,500 | $ 933.91 | $ 971.27 | $ 37.36 | 4.0% | $ 13.90 | $ 14.46 | $ 0.56 | 4.0% |
| | Business—Chemicals | 3,000 | $ 1,142.41 | $ 1,188.11 | $ 45.70 | 4.0% | $ 25.29 | $ 26.30 | $ 1.01 | 4.0% |
| | Business—Chemicals | 6,000 | $ 1,901.23 | $ 1,977.28 | $ 76.05 | 4.0% | $ 12.31 | $ 12.80 | $ 0.49 | 4.0% |
| | Business—Chemicals | 15,000 | $ 3,008.43 | $ 3,128.77 | $ 120.34 | 4.0% | $ 8.65 | $ 9.00 | $ 0.35 | 4.0% |
| | Business—Chemicals | 30,000 | $ 4,307.33 | $ 4,479.63 | $ 172.29 | 4.0% | $ 14.36 | $ 14.94 | $ 0.57 | 4.0% |
| B | Business | 2,000 | $ 536.97 | $ 558.45 | $ 21.48 | 4.0% | $ 1.33 | $ 1.38 | $ 0.05 | 4.0% |
| | Business | 10,000 | $ 643.04 | $ 668.76 | $ 25.72 | 4.0% | $ 1.70 | $ 1.76 | $ 0.07 | 4.0% |
| | Business | 20,000 | $ 813.65 | $ 846.19 | $ 32.55 | 4.0% | $ 2.25 | $ 2.34 | $ 0.09 | 4.0% |
| | Business | 40,000 | $ 1,262.71 | $ 1,313.22 | $ 50.51 | 4.0% | $ 1.72 | $ 1.79 | $ 0.07 | 4.0% |
| | Business | 100,000 | $ 2,292.22 | $ 2,383.91 | $ 91.69 | 4.0% | $ 1.18 | $ 1.23 | $ 0.05 | 4.0% |
| | Business | 200,000 | $ 3,470.92 | $ 3,609.75 | $ 138.84 | 4.0% | $ 1.73 | $ 1.80 | $ 0.07 | 4.0% |
| B | B Occupancy Tenant Improvements | 250 | $ 259.51 | $ 269.89 | $ 10.38 | 4.0% | $ 5.02 | $ 5.22 | $ 0.20 | 4.0% |
| | B Occupancy Tenant Improvements | 1,250 | $ 309.58 | $ 321.96 | $ 12.38 | 4.0% | $ 5.38 | $ 5.59 | $ 0.22 | 4.0% |
| | B Occupancy Tenant Improvements | 2,500 | $ 376.38 | $ 391.43 | $ 15.06 | 4.0% | $ 10.26 | $ 10.67 | $ 0.41 | 4.0% |
| | B Occupancy Tenant Improvements | 5,000 | $ 632.42 | $ 657.72 | $ 25.30 | 4.0% | $ 4.60 | $ 4.79 | $ 0.18 | 4.0% |
| | B Occupancy Tenant Improvements | 12,500 | $ 977.73 | $ 1,016.84 | $ 39.11 | 4.0% | $ 3.28 | $ 3.41 | $ 0.13 | 4.0% |
| | B Occupancy Tenant Improvements | 25,000 | $ 1,386.49 | $ 1,441.95 | $ 55.46 | 4.0% | $ 5.55 | $ 5.77 | $ 0.22 | 4.0% |
| E | Educational—School | 5,000 | $ 1,398.41 | $ 1,454.35 | $ 55.94 | 4.0% | $ 1.36 | $ 1.41 | $ 0.05 | 4.0% |
| | Educational—School | 25,000 | $ 1,669.13 | $ 1,735.89 | $ 66.77 | 4.0% | $ 1.54 | $ 1.60 | $ 0.06 | 4.0% |
| | Educational—School | 50,000 | $ 2,056.73 | $ 2,139.00 | $ 82.27 | 4.0% | $ 2.65 | $ 2.76 | $ 0.11 | 4.0% |
| | Educational—School | 100,000 | $ 3,381.25 | $ 3,516.50 | $ 135.25 | 4.0% | $ 1.40 | $ 1.46 | $ 0.06 | 4.0% |
| | Educational—School | 250,000 | $ 5,498.10 | $ 5,718.02 | $ 219.92 | 4.0% | $ 0.95 | $ 0.99 | $ 0.04 | 4.0% |
| | Educational—School | 500,000 | $ 7,900.37 | $ 8,216.39 | $ 316.01 | 4.0% | $ 1.58 | $ 1.64 | $ 0.06 | 4.0% |
| E | Educational—Day Care | 750 | $ 664.92 | $ 691.52 | $ 26.60 | 4.0% | $ 4.40 | $ 4.58 | $ 0.18 | 4.0% |
| | Educational—Day Care | 3,750 | $ 796.88 | $ 828.75 | $ 31.88 | 4.0% | $ 5.50 | $ 5.72 | $ 0.22 | 4.0% |
| | Educational—Day Care | 7,500 | $ 1,003.55 | $ 1,043.69 | $ 40.14 | 4.0% | $ 7.57 | $ 7.87 | $ 0.30 | 4.0% |
| | Educational—Day Care | 15,000 | $ 1,570.61 | $ 1,633.44 | $ 62.82 | 4.0% | $ 5.59 | $ 5.81 | $ 0.22 | 4.0% |
| | Educational—Day Care | 37,500 | $ 2,828.49 | $ 2,941.63 | $ 113.14 | 4.0% | $ 3.84 | $ 3.99 | $ 0.15 | 4.0% |
| | Educational—Day Care | 75,000 | $ 4,266.20 | $ 4,436.85 | $ 170.65 | 4.0% | $ 5.69 | $ 5.91 | $ 0.23 | 4.0% |
| E | E Occupancy Tenant Improvements | 1,000 | $ 553.16 | $ 575.29 | $ 22.13 | 4.0% | $ 2.70 | $ 2.80 | $ 0.11 | 4.0% |
| | E Occupancy Tenant Improvements | 5,000 | $ 661.86 | $ 688.33 | $ 26.47 | 4.0% | $ 2.89 | $ 3.00 | $ 0.12 | 4.0% |
| | E Occupancy Tenant Improvements | 10,000 | $ 806.32 | $ 838.57 | $ 32.25 | 4.0% | $ 5.46 | $ 5.68 | $ 0.22 | 4.0% |
| | E Occupancy Tenant Improvements | 20,000 | $ 1,351.15 | $ 1,405.19 | $ 54.05 | 4.0% | $ 2.49 | $ 2.59 | $ 0.10 | 4.0% |
| | E Occupancy Tenant Improvements | 50,000 | $ 2,097.68 | $ 2,181.59 | $ 83.91 | 4.0% | $ 1.76 | $ 1.83 | $ 0.07 | 4.0% |
| | E Occupancy Tenant Improvements | 100,000 | $ 2,974.18 | $ 3,093.15 | $ 118.97 | 4.0% | $ 2.97 | $ 3.09 | $ 0.12 | 4.0% |
| F-1 | Factory Industrial—Moderate Hazard | 2,500 | $ 842.95 | $ 876.67 | $ 33.72 | 4.0% | $ 3.07 | $ 3.19 | $ 0.12 | 4.0% |
| | Factory Industrial—Moderate Hazard | 12,500 | $ 1,151.09 | $ 1,197.14 | $ 46.04 | 4.0% | $ 5.16 | $ 5.36 | $ 0.21 | 4.0% |
| | Factory Industrial—Moderate Hazard | 25,000 | $ 1,796.88 | $ 1,868.75 | $ 71.88 | 4.0% | $ 1.01 | $ 1.05 | $ 0.04 | 4.0% |
| | Factory Industrial—Moderate Hazard | 50,000 | $ 2,050.13 | $ 2,132.13 | $ 82.01 | 4.0% | $ 0.61 | $ 0.63 | $ 0.02 | 4.0% |
| | Factory Industrial—Moderate Hazard | 125,000 | $ 2,504.88 | $ 2,605.07 | $ 100.20 | 4.0% | $ 0.59 | $ 0.62 | $ 0.02 | 4.0% |
| | Factory Industrial—Moderate Hazard | 250,000 | $ 3,245.06 | $ 3,374.86 | $ 129.80 | 4.0% | $ 1.29 | $ 1.34 | $ 0.05 | 4.0% |
| F-2 | Factory Industrial—Low Hazard | 2,500 | $ 739.11 | $ 768.67 | $ 29.56 | 4.0% | $ 1.45 | $ 1.50 | $ 0.06 | 4.0% |
| | Factory Industrial—Low Hazard | 12,500 | $ 882.68 | $ 917.99 | $ 35.31 | 4.0% | $ 1.65 | $ 1.71 | $ 0.07 | 4.0% |
| | Factory Industrial—Low Hazard | 25,000 | $ 1,089.83 | $ 1,133.42 | $ 43.59 | 4.0% | $ 2.77 | $ 2.88 | $ 0.11 | 4.0% |
| | Factory Industrial—Low Hazard | 50,000 | $ 1,782.92 | $ 1,854.24 | $ 71.32 | 4.0% | $ 1.54 | $ 1.60 | $ 0.06 | 4.0% |
| | Factory Industrial—Low Hazard | 125,000 | $ 2,937.98 | $ 3,055.49 | $ 117.52 | 4.0% | $ 1.04 | $ 1.08 | $ 0.04 | 4.0% |
| | Factory Industrial—Low Hazard | 250,000 | $ 4,241.80 | $ 4,411.48 | $ 169.67 | 4.0% | $ 1.70 | $ 1.77 | $ 0.07 | 4.0% |
| F | F Occupancy Tenant Improvements | 1,000 | $ 543.36 | $ 565.09 | $ 21.73 | 4.0% | $ 2.67 | $ 2.78 | $ 0.11 | 4.0% |
| | F Occupancy Tenant Improvements | 5,000 | $ 649.66 | $ 675.65 | $ 25.99 | 4.0% | $ 3.10 | $ 3.22 | $ 0.12 | 4.0% |
| | F Occupancy Tenant Improvements | 10,000 | $ 803.92 | $ 836.08 | $ 32.16 | 4.0% | $ 4.97 | $ 5.17 | $ 0.20 | 4.0% |
| | F Occupancy Tenant Improvements | 20,000 | $ 1,301.91 | $ 1,353.99 | $ 52.08 | 4.0% | $ 2.94 | $ 3.05 | $ 0.12 | 4.0% |
| | F Occupancy Tenant Improvements | 50,000 | $ 2,183.80 | $ 2,271.15 | $ 87.35 | 4.0% | $ 2.04 | $ 2.12 | $ 0.08 | 4.0% |
| | F Occupancy Tenant Improvements | 100,000 | $ 3,204.70 | $ 3,332.89 | $ 128.19 | 4.0% | $ 3.20 | $ 3.33 | $ 0.13 | 4.0% |

# South Metro Fire Rescue – Fees – Effective Date: January 1, 2027

**New Construction and Tenant Improvements (Includes New Fire Sprinklers and New Fire Alarms)**

| IBC Class | IBC/CBC Occupancy Type | Project Size Threshold | Current Base Cost | Proposed Base Cost | $ Change | % Change | Current Cost for Each Additional 100 SF | Proposed Cost for Each Additional 100 SF | $ Change | % Change |
|---|---|---|---|---|---|---|---|---|---|---|
| H-1 | High Hazard Group H-1 | 500 | $ 1,231.04 | $ 1,280.29 | $ 49.24 | 4.0% | $ 12.12 | $ 12.60 | $ 0.48 | 4.0% |
| | High Hazard Group H-1 | 2,500 | $ 1,473.63 | $ 1,532.58 | $ 58.95 | 4.0% | $ 14.00 | $ 14.56 | $ 0.56 | 4.0% |
| | High Hazard Group H-1 | 5,000 | $ 1,823.28 | $ 1,896.21 | $ 72.93 | 4.0% | $ 22.70 | $ 23.61 | $ 0.91 | 4.0% |
| | High Hazard Group H-1 | 10,000 | $ 2,958.99 | $ 3,077.35 | $ 118.36 | 4.0% | $ 13.23 | $ 13.76 | $ 0.53 | 4.0% |
| | High Hazard Group H-1 | 25,000 | $ 4,943.71 | $ 5,141.46 | $ 197.75 | 4.0% | $ 9.18 | $ 9.55 | $ 0.37 | 4.0% |
| | High Hazard Group H-1 | 50,000 | $ 7,241.06 | $ 7,530.70 | $ 289.64 | 4.0% | $ 14.49 | $ 15.07 | $ 0.58 | 4.0% |
| H-2 | High Hazard Group H-2 | 250 | $ 1,089.64 | $ 1,133.22 | $ 43.59 | 4.0% | $ 21.39 | $ 22.25 | $ 0.86 | 4.0% |
| | High Hazard Group H-2 | 1,250 | $ 1,304.11 | $ 1,356.27 | $ 52.16 | 4.0% | $ 24.51 | $ 25.49 | $ 0.98 | 4.0% |
| | High Hazard Group H-2 | 2,500 | $ 1,608.99 | $ 1,673.35 | $ 64.36 | 4.0% | $ 40.54 | $ 42.17 | $ 1.62 | 4.0% |
| | High Hazard Group H-2 | 5,000 | $ 2,623.13 | $ 2,728.06 | $ 104.93 | 4.0% | $ 22.88 | $ 23.79 | $ 0.92 | 4.0% |
| | High Hazard Group H-2 | 12,500 | $ 4,339.49 | $ 4,513.07 | $ 173.58 | 4.0% | $ 15.93 | $ 16.57 | $ 0.64 | 4.0% |
| | High Hazard Group H-2 | 25,000 | $ 6,330.46 | $ 6,583.68 | $ 253.22 | 4.0% | $ 25.31 | $ 26.32 | $ 1.01 | 4.0% |
| H-3 | High Hazard Group H-3 | 250 | $ 984.00 | $ 1,023.36 | $ 39.36 | 4.0% | $ 19.36 | $ 20.14 | $ 0.77 | 4.0% |
| | High Hazard Group H-3 | 1,250 | $ 1,178.16 | $ 1,225.28 | $ 47.13 | 4.0% | $ 22.25 | $ 23.14 | $ 0.89 | 4.0% |
| | High Hazard Group H-3 | 2,500 | $ 1,455.96 | $ 1,514.20 | $ 58.24 | 4.0% | $ 36.54 | $ 38.00 | $ 1.46 | 4.0% |
| | High Hazard Group H-3 | 5,000 | $ 2,369.80 | $ 2,464.59 | $ 94.79 | 4.0% | $ 20.85 | $ 21.68 | $ 0.83 | 4.0% |
| | High Hazard Group H-3 | 12,500 | $ 3,933.78 | $ 4,091.13 | $ 157.35 | 4.0% | $ 14.49 | $ 15.07 | $ 0.58 | 4.0% |
| | High Hazard Group H-3 | 25,000 | $ 5,744.40 | $ 5,974.18 | $ 229.78 | 4.0% | $ 22.98 | $ 23.89 | $ 0.92 | 4.0% |
| H-4 | High Hazard Group H-4 | 500 | $ 1,081.60 | $ 1,124.86 | $ 43.26 | 4.0% | $ 10.54 | $ 10.96 | $ 0.42 | 4.0% |
| | High Hazard Group H-4 | 2,500 | $ 1,291.84 | $ 1,343.52 | $ 51.67 | 4.0% | $ 11.51 | $ 11.97 | $ 0.46 | 4.0% |
| | High Hazard Group H-4 | 5,000 | $ 1,580.16 | $ 1,643.36 | $ 63.21 | 4.0% | $ 21.04 | $ 21.88 | $ 0.84 | 4.0% |
| | High Hazard Group H-4 | 10,000 | $ 2,632.22 | $ 2,737.51 | $ 105.29 | 4.0% | $ 10.16 | $ 10.57 | $ 0.41 | 4.0% |
| | High Hazard Group H-4 | 25,000 | $ 4,156.34 | $ 4,322.60 | $ 166.25 | 4.0% | $ 7.14 | $ 7.43 | $ 0.29 | 4.0% |
| | High Hazard Group H-4 | 50,000 | $ 5,942.91 | $ 6,180.62 | $ 237.72 | 4.0% | $ 11.89 | $ 12.36 | $ 0.48 | 4.0% |
| H-5 | High Hazard Group H-5 | 2,000 | $ 2,286.34 | $ 2,377.80 | $ 91.45 | 4.0% | $ 5.63 | $ 5.85 | $ 0.23 | 4.0% |
| | High Hazard Group H-5 | 10,000 | $ 2,735.43 | $ 2,844.85 | $ 109.42 | 4.0% | $ 6.58 | $ 6.84 | $ 0.26 | 4.0% |
| | High Hazard Group H-5 | 20,000 | $ 3,393.00 | $ 3,528.72 | $ 135.72 | 4.0% | $ 10.44 | $ 10.86 | $ 0.42 | 4.0% |
| | High Hazard Group H-5 | 40,000 | $ 5,483.67 | $ 5,703.01 | $ 219.35 | 4.0% | $ 6.26 | $ 6.51 | $ 0.25 | 4.0% |
| | High Hazard Group H-5 | 100,000 | $ 9,244.41 | $ 9,614.18 | $ 369.78 | 4.0% | $ 4.34 | $ 4.51 | $ 0.17 | 4.0% |
| | High Hazard Group H-5 | 200,000 | $ 13,585.91 | $ 14,129.34 | $ 543.44 | 4.0% | $ 6.79 | $ 7.07 | $ 0.27 | 4.0% |
| H | H Occupancy Tenant Improvements | 250 | $ 610.04 | $ 634.44 | $ 24.40 | 4.0% | $ 11.94 | $ 12.42 | $ 0.48 | 4.0% |
| | H Occupancy Tenant Improvements | 1,250 | $ 729.89 | $ 759.09 | $ 29.20 | 4.0% | $ 13.42 | $ 13.95 | $ 0.54 | 4.0% |
| | H Occupancy Tenant Improvements | 2,500 | $ 896.65 | $ 932.52 | $ 35.87 | 4.0% | $ 23.13 | $ 24.06 | $ 0.93 | 4.0% |
| | H Occupancy Tenant Improvements | 5,000 | $ 1,474.94 | $ 1,533.94 | $ 59.00 | 4.0% | $ 12.26 | $ 12.75 | $ 0.49 | 4.0% |
| | H Occupancy Tenant Improvements | 12,500 | $ 2,394.41 | $ 2,490.19 | $ 95.78 | 4.0% | $ 8.53 | $ 8.87 | $ 0.34 | 4.0% |
| | H Occupancy Tenant Improvements | 25,000 | $ 3,460.65 | $ 3,599.07 | $ 138.43 | 4.0% | $ 13.85 | $ 14.40 | $ 0.55 | 4.0% |
| I-1 | Institutional—17+ persons, ambulatory | 1,500 | $ 1,052.22 | $ 1,094.31 | $ 42.09 | 4.0% | $ 3.43 | $ 3.57 | $ 0.14 | 4.0% |
| | Institutional—17+ persons, ambulatory | 7,500 | $ 1,259.18 | $ 1,309.54 | $ 50.37 | 4.0% | $ 3.96 | $ 4.12 | $ 0.16 | 4.0% |
| | Institutional—17+ persons, ambulatory | 15,000 | $ 1,555.43 | $ 1,617.64 | $ 62.22 | 4.0% | $ 6.54 | $ 6.80 | $ 0.26 | 4.0% |
| | Institutional—17+ persons, ambulatory | 30,000 | $ 2,536.76 | $ 2,638.23 | $ 101.47 | 4.0% | $ 3.68 | $ 3.83 | $ 0.15 | 4.0% |
| | Institutional—17+ persons, ambulatory | 75,000 | $ 4,197.11 | $ 4,365.00 | $ 167.88 | 4.0% | $ 2.57 | $ 2.67 | $ 0.10 | 4.0% |
| | Institutional—17+ persons, ambulatory | 150,000 | $ 6,126.81 | $ 6,371.88 | $ 245.07 | 4.0% | $ 4.08 | $ 4.24 | $ 0.16 | 4.0% |
| I-2 | Institutional—6+ persons, non-ambulatory | 5,000 | $ 2,630.72 | $ 2,735.95 | $ 105.23 | 4.0% | $ 2.56 | $ 2.66 | $ 0.10 | 4.0% |
| | Institutional—6+ persons, non-ambulatory | 25,000 | $ 3,141.97 | $ 3,267.65 | $ 125.68 | 4.0% | $ 2.82 | $ 2.93 | $ 0.11 | 4.0% |
| | Institutional—6+ persons, non-ambulatory | 50,000 | $ 3,845.87 | $ 3,999.71 | $ 153.83 | 4.0% | $ 5.13 | $ 5.33 | $ 0.21 | 4.0% |
| | Institutional—6+ persons, non-ambulatory | 100,000 | $ 6,406.80 | $ 6,663.07 | $ 256.27 | 4.0% | $ 2.47 | $ 2.57 | $ 0.10 | 4.0% |
| | Institutional—6+ persons, non-ambulatory | 250,000 | $ 10,112.84 | $ 10,517.36 | $ 404.51 | 4.0% | $ 1.74 | $ 1.81 | $ 0.07 | 4.0% |
| | Institutional—6+ persons, non-ambulatory | 500,000 | $ 14,442.87 | $ 15,020.58 | $ 577.71 | 4.0% | $ 2.88 | $ 3.00 | $ 0.12 | 4.0% |
| I-3 | Institutional—6+ persons, restrained | 5,000 | $ 1,458.25 | $ 1,516.58 | $ 58.33 | 4.0% | $ 1.45 | $ 1.51 | $ 0.06 | 4.0% |
| | Institutional—6+ persons, restrained | 25,000 | $ 1,747.84 | $ 1,817.75 | $ 69.91 | 4.0% | $ 1.69 | $ 1.76 | $ 0.07 | 4.0% |
| | Institutional—6+ persons, restrained | 50,000 | $ 2,170.51 | $ 2,257.33 | $ 86.82 | 4.0% | $ 2.62 | $ 2.73 | $ 0.10 | 4.0% |
| | Institutional—6+ persons, restrained | 100,000 | $ 3,480.05 | $ 3,619.26 | $ 139.20 | 4.0% | $ 1.67 | $ 1.74 | $ 0.07 | 4.0% |
| | Institutional—6+ persons, restrained | 250,000 | $ 5,989.21 | $ 6,228.78 | $ 239.57 | 4.0% | $ 1.14 | $ 1.19 | $ 0.05 | 4.0% |
| | Institutional—6+ persons, restrained | 500,000 | $ 8,868.23 | $ 9,222.96 | $ 354.73 | 4.0% | $ 1.78 | $ 1.85 | $ 0.07 | 4.0% |
| I-4 | Institutional—6+ persons, day care | 750 | $ 750.56 | $ 780.59 | $ 30.02 | 4.0% | $ 4.96 | $ 5.16 | $ 0.20 | 4.0% |
| | Institutional—6+ persons, day care | 3,750 | $ 899.48 | $ 935.46 | $ 35.98 | 4.0% | $ 6.04 | $ 6.29 | $ 0.24 | 4.0% |
| | Institutional—6+ persons, day care | 7,500 | $ 1,126.39 | $ 1,171.45 | $ 45.06 | 4.0% | $ 8.75 | $ 9.10 | $ 0.35 | 4.0% |
| | Institutional—6+ persons, day care | 15,000 | $ 1,783.79 | $ 1,855.14 | $ 71.35 | 4.0% | $ 6.01 | $ 6.25 | $ 0.24 | 4.0% |
| | Institutional—6+ persons, day care | 37,500 | $ 3,135.98 | $ 3,261.42 | $ 125.44 | 4.0% | $ 4.12 | $ 4.28 | $ 0.16 | 4.0% |
| | Institutional—6+ persons, day care | 75,000 | $ 4,681.99 | $ 4,869.27 | $ 187.28 | 4.0% | $ 6.24 | $ 6.49 | $ 0.25 | 4.0% |
| I | I Occupancy Tenant Improvements | 1,000 | $ 505.44 | $ 525.66 | $ 20.22 | 4.0% | $ 2.47 | $ 2.57 | $ 0.10 | 4.0% |
| | I Occupancy Tenant Improvements | 5,000 | $ 603.94 | $ 628.09 | $ 24.16 | 4.0% | $ 2.78 | $ 2.89 | $ 0.11 | 4.0% |
| | I Occupancy Tenant Improvements | 10,000 | $ 742.58 | $ 772.29 | $ 29.70 | 4.0% | $ 4.78 | $ 4.97 | $ 0.19 | 4.0% |
| | I Occupancy Tenant Improvements | 20,000 | $ 1,221.61 | $ 1,270.48 | $ 48.86 | 4.0% | $ 2.56 | $ 2.66 | $ 0.10 | 4.0% |
| | I Occupancy Tenant Improvements | 50,000 | $ 1,988.63 | $ 2,068.18 | $ 79.55 | 4.0% | $ 1.76 | $ 1.83 | $ 0.07 | 4.0% |
| | I Occupancy Tenant Improvements | 100,000 | $ 2,874.59 | $ 2,989.57 | $ 114.98 | 4.0% | $ 2.87 | $ 2.99 | $ 0.11 | 4.0% |
| M | Mercantile | 10,000 | $ 2,711.29 | $ 2,819.74 | $ 108.45 | 4.0% | $ 1.34 | $ 1.40 | $ 0.05 | 4.0% |
| | Mercantile | 50,000 | $ 3,248.16 | $ 3,378.09 | $ 129.93 | 4.0% | $ 1.53 | $ 1.59 | $ 0.06 | 4.0% |
| | Mercantile | 100,000 | $ 4,012.02 | $ 4,172.50 | $ 160.48 | 4.0% | $ 2.50 | $ 2.60 | $ 0.10 | 4.0% |
| | Mercantile | 200,000 | $ 6,510.74 | $ 6,771.17 | $ 260.43 | 4.0% | $ 1.47 | $ 1.53 | $ 0.06 | 4.0% |
| | Mercantile | 500,000 | $ 10,917.81 | $ 11,354.53 | $ 436.71 | 4.0% | $ 1.01 | $ 1.05 | $ 0.04 | 4.0% |
| | Mercantile | 1,000,000 | $ 15,966.57 | $ 16,605.23 | $ 638.66 | 4.0% | $ 1.60 | $ 1.66 | $ 0.06 | 4.0% |
| M | M Occupancy Tenant Improvements | 500 | $ 362.99 | $ 377.51 | $ 14.52 | 4.0% | $ 3.53 | $ 3.67 | $ 0.14 | 4.0% |
| | M Occupancy Tenant Improvements | 2,500 | $ 433.37 | $ 450.71 | $ 17.33 | 4.0% | $ 3.82 | $ 3.97 | $ 0.15 | 4.0% |
| | M Occupancy Tenant Improvements | 5,000 | $ 529.33 | $ 550.50 | $ 21.17 | 4.0% | $ 7.13 | $ 7.41 | $ 0.29 | 4.0% |
| | M Occupancy Tenant Improvements | 10,000 | $ 885.75 | $ 921.18 | $ 35.43 | 4.0% | $ 3.31 | $ 3.45 | $ 0.13 | 4.0% |
| | M Occupancy Tenant Improvements | 25,000 | $ 1,385.67 | $ 1,441.10 | $ 55.43 | 4.0% | $ 2.33 | $ 2.43 | $ 0.09 | 4.0% |
| | M Occupancy Tenant Improvements | 50,000 | $ 1,967.12 | $ 2,045.80 | $ 78.68 | 4.0% | $ 3.94 | $ 4.09 | $ 0.16 | 4.0% |
| R-1 | Residential—Transient | 3,500 | $ 1,038.34 | $ 1,079.87 | $ 41.53 | 4.0% | $ 1.46 | $ 1.51 | $ 0.06 | 4.0% |
| | Residential—Transient | 17,500 | $ 1,241.66 | $ 1,291.32 | $ 49.67 | 4.0% | $ 1.64 | $ 1.70 | $ 0.07 | 4.0% |
| | Residential—Transient | 35,000 | $ 1,526.53 | $ 1,587.59 | $ 61.06 | 4.0% | $ 2.83 | $ 2.95 | $ 0.11 | 4.0% |
| | Residential—Transient | 70,000 | $ 2,515.85 | $ 2,616.48 | $ 100.63 | 4.0% | $ 1.48 | $ 1.54 | $ 0.06 | 4.0% |
| | Residential—Transient | 175,000 | $ 4,067.59 | $ 4,230.29 | $ 162.70 | 4.0% | $ 1.04 | $ 1.08 | $ 0.04 | 4.0% |
| | Residential—Transient | 350,000 | $ 5,891.64 | $ 6,127.31 | $ 235.67 | 4.0% | $ 1.69 | $ 1.76 | $ 0.07 | 4.0% |
| R-2 | Residential—Permanent, 2+ Dwellings | 3,500 | $ 1,186.63 | $ 1,234.09 | $ 47.47 | 4.0% | $ 1.66 | $ 1.72 | $ 0.07 | 4.0% |
| | Residential—Permanent, 2+ Dwellings | 17,500 | $ 1,420.75 | $ 1,477.58 | $ 56.83 | 4.0% | $ 1.82 | $ 1.89 | $ 0.07 | 4.0% |
| | Residential—Permanent, 2+ Dwellings | 35,000 | $ 1,738.73 | $ 1,808.28 | $ 69.55 | 4.0% | $ 3.27 | $ 3.41 | $ 0.13 | 4.0% |
| | Residential—Permanent, 2+ Dwellings | 70,000 | $ 2,883.86 | $ 2,999.22 | $ 115.35 | 4.0% | $ 1.65 | $ 1.71 | $ 0.07 | 4.0% |
| | Residential—Permanent, 2+ Dwellings | 175,000 | $ 4,620.87 | $ 4,805.70 | $ 184.83 | 4.0% | $ 1.16 | $ 1.21 | $ 0.05 | 4.0% |
| | Residential—Permanent, 2+ Dwellings | 350,000 | $ 6,645.82 | $ 6,911.65 | $ 265.83 | 4.0% | $ 1.89 | $ 1.97 | $ 0.08 | 4.0% |
| R-2 | Residential—Permanent, 2+, Additional Identical Buildings | 3,500 | $ 739.64 | $ 769.23 | $ 29.59 | 4.0% | $ 1.05 | $ 1.09 | $ 0.04 | 4.0% |
| | Residential—Permanent, 2+, Additional Identical Buildings | 17,500 | $ 888.33 | $ 923.86 | $ 35.53 | 4.0% | $ 1.36 | $ 1.41 | $ 0.05 | 4.0% |
| | Residential—Permanent, 2+, Additional Identical Buildings | 35,000 | $ 1,126.08 | $ 1,171.13 | $ 45.04 | 4.0% | $ 1.74 | $ 1.81 | $ 0.07 | 4.0% |
| | Residential—Permanent, 2+, Additional Identical Buildings | 70,000 | $ 1,734.63 | $ 1,804.01 | $ 69.39 | 4.0% | $ 1.43 | $ 1.48 | $ 0.06 | 4.0% |
| | Residential—Permanent, 2+, Additional Identical Buildings | 175,000 | $ 3,233.03 | $ 3,362.35 | $ 129.32 | 4.0% | $ 0.96 | $ 1.00 | $ 0.04 | 4.0% |
| | Residential—Permanent, 2+, Additional Identical Buildings | 350,000 | $ 4,909.98 | $ 5,106.38 | $ 196.40 | 4.0% | $ 1.40 | $ 1.46 | $ 0.06 | 4.0% |

# South Metro Fire Rescue – Fees – Effective Date: January 1, 2027

**New Construction and Tenant Improvements (Includes New Fire Sprinklers and New Fire Alarms)**

| IBC Class | IBC/CBC Occupancy Type | Project Size Threshold | Current Base Cost | Proposed Base Cost | $ Change | % Change | Current Cost for Each Additional 100 SF | Proposed Cost for Each Additional 100 SF | $ Change | % Change |
|---|---|---|---|---|---|---|---|---|---|---|
| R-4 | Residential—Assisted Living (6-16 persons) | 250 | $ 928.12 | $ 965.25 | $ 37.12 | 4.0% | $ 17.92 | $ 18.64 | $ 0.72 | 4.0% |
| | Residential—Assisted Living (6-16 persons) | 1,250 | $ 1,107.43 | $ 1,151.73 | $ 44.30 | 4.0% | $ 18.28 | $ 19.01 | $ 0.73 | 4.0% |
| | Residential—Assisted Living (6-16 persons) | 2,500 | $ 1,336.93 | $ 1,390.41 | $ 53.48 | 4.0% | $ 38.14 | $ 39.67 | $ 1.53 | 4.0% |
| | Residential—Assisted Living (6-16 persons) | 5,000 | $ 2,289.41 | $ 2,380.99 | $ 91.58 | 4.0% | $ 14.79 | $ 15.38 | $ 0.59 | 4.0% |
| | Residential—Assisted Living (6-16 persons) | 12,500 | $ 3,399.47 | $ 3,535.45 | $ 135.98 | 4.0% | $ 10.57 | $ 10.99 | $ 0.42 | 4.0% |
| | Residential—Assisted Living (6-16 persons) | 25,000 | $ 4,720.14 | $ 4,908.94 | $ 188.81 | 4.0% | $ 18.88 | $ 19.64 | $ 0.76 | 4.0% |
| R | R Occupancy Tenant Improvements | 250 | $ 259.51 | $ 269.89 | $ 10.38 | 4.0% | $ 5.02 | $ 5.22 | $ 0.20 | 4.0% |
| | R Occupancy Tenant Improvements | 1,250 | $ 309.58 | $ 321.96 | $ 12.38 | 4.0% | $ 5.38 | $ 5.59 | $ 0.22 | 4.0% |
| | R Occupancy Tenant Improvements | 2,500 | $ 376.38 | $ 391.43 | $ 15.06 | 4.0% | $ 10.26 | $ 10.67 | $ 0.41 | 4.0% |
| | R Occupancy Tenant Improvements | 5,000 | $ 632.42 | $ 657.72 | $ 25.30 | 4.0% | $ 4.60 | $ 4.79 | $ 0.18 | 4.0% |
| | R Occupancy Tenant Improvements | 12,500 | $ 977.73 | $ 1,016.84 | $ 39.11 | 4.0% | $ 3.28 | $ 3.41 | $ 0.13 | 4.0% |
| | R Occupancy Tenant Improvements | 25,000 | $ 1,386.49 | $ 1,441.95 | $ 55.46 | 4.0% | $ 5.55 | $ 5.77 | $ 0.22 | 4.0% |
| S | Storage | 2,500 | $ 1,053.33 | $ 1,095.47 | $ 42.13 | 4.0% | $ 2.06 | $ 2.14 | $ 0.08 | 4.0% |
| | Storage | 12,500 | $ 1,260.29 | $ 1,310.70 | $ 50.41 | 4.0% | $ 2.39 | $ 2.48 | $ 0.10 | 4.0% |
| | Storage | 25,000 | $ 1,557.58 | $ 1,619.89 | $ 62.30 | 4.0% | $ 3.91 | $ 4.06 | $ 0.16 | 4.0% |
| | Storage | 50,000 | $ 2,534.75 | $ 2,636.14 | $ 101.39 | 4.0% | $ 2.22 | $ 2.31 | $ 0.09 | 4.0% |
| | Storage | 125,000 | $ 4,196.22 | $ 4,364.07 | $ 167.85 | 4.0% | $ 1.53 | $ 1.60 | $ 0.06 | 4.0% |
| | Storage | 250,000 | $ 6,109.40 | $ 6,353.78 | $ 244.38 | 4.0% | $ 2.44 | $ 2.54 | $ 0.10 | 4.0% |
| S | S Occupancy Tenant Improvements | 500 | $ 362.99 | $ 377.51 | $ 14.52 | 4.0% | $ 3.53 | $ 3.67 | $ 0.14 | 4.0% |
| | S Occupancy Tenant Improvements | 2,500 | $ 433.37 | $ 450.71 | $ 17.33 | 4.0% | $ 3.82 | $ 3.97 | $ 0.15 | 4.0% |
| | S Occupancy Tenant Improvements | 5,000 | $ 529.33 | $ 550.50 | $ 21.17 | 4.0% | $ 7.13 | $ 7.41 | $ 0.29 | 4.0% |
| | S Occupancy Tenant Improvements | 10,000 | $ 885.75 | $ 921.18 | $ 35.43 | 4.0% | $ 3.31 | $ 3.45 | $ 0.13 | 4.0% |
| | S Occupancy Tenant Improvements | 25,000 | $ 1,385.67 | $ 1,441.10 | $ 55.43 | 4.0% | $ 2.33 | $ 2.43 | $ 0.09 | 4.0% |
| | S Occupancy Tenant Improvements | 50,000 | $ 1,967.12 | $ 2,045.80 | $ 78.68 | 4.0% | $ 3.94 | $ 4.09 | $ 0.16 | 4.0% |
| U | Accessory | 500 | $ 511.02 | $ 531.46 | $ 20.44 | 4.0% | $ 5.01 | $ 5.21 | $ 0.20 | 4.0% |
| | Accessory | 2,500 | $ 610.63 | $ 635.05 | $ 24.43 | 4.0% | $ 5.66 | $ 5.88 | $ 0.23 | 4.0% |
| | Accessory | 5,000 | $ 751.50 | $ 781.56 | $ 30.06 | 4.0% | $ 9.64 | $ 10.02 | $ 0.39 | 4.0% |
| | Accessory | 10,000 | $ 1,233.81 | $ 1,283.16 | $ 49.35 | 4.0% | $ 5.19 | $ 5.40 | $ 0.21 | 4.0% |
| | Accessory | 25,000 | $ 2,013.31 | $ 2,093.85 | $ 80.53 | 4.0% | $ 3.64 | $ 3.78 | $ 0.15 | 4.0% |
| | Accessory | 50,000 | $ 2,921.43 | $ 3,038.29 | $ 116.86 | 4.0% | $ 5.85 | $ 6.09 | $ 0.23 | 4.0% |
| | Automatic Sprinkler System, 13 Combustible | 1,250 | $ 1,272.54 | $ 1,323.44 | $ 50.90 | 4.0% | $ 5.05 | $ 5.25 | $ 0.20 | 4.0% |
| | Automatic Sprinkler System, 13 Combustible | 6,250 | $ 1,526.04 | $ 1,587.09 | $ 61.04 | 4.0% | $ 6.12 | $ 6.36 | $ 0.24 | 4.0% |
| | Automatic Sprinkler System, 13 Combustible | 12,500 | $ 1,908.92 | $ 1,985.27 | $ 76.36 | 4.0% | $ 8.91 | $ 9.27 | $ 0.36 | 4.0% |
| | Automatic Sprinkler System, 13 Combustible | 25,000 | $ 3,023.43 | $ 3,144.37 | $ 120.94 | 4.0% | $ 6.07 | $ 6.31 | $ 0.24 | 4.0% |
| | Automatic Sprinkler System, 13 Combustible | 62,500 | $ 5,297.71 | $ 5,509.62 | $ 211.91 | 4.0% | $ 4.22 | $ 4.38 | $ 0.17 | 4.0% |
| | Automatic Sprinkler System, 13 Combustible | 125,000 | $ 7,930.48 | $ 8,247.70 | $ 317.22 | 4.0% | $ 6.35 | $ 6.60 | $ 0.25 | 4.0% |
| | Automatic Sprinkler System, 13 Non-Combustible | 5,000 | $ 1,204.82 | $ 1,253.01 | $ 48.19 | 4.0% | $ 1.21 | $ 1.26 | $ 0.05 | 4.0% |
| | Automatic Sprinkler System, 13 Non-Combustible | 25,000 | $ 1,446.86 | $ 1,504.73 | $ 57.87 | 4.0% | $ 1.46 | $ 1.52 | $ 0.06 | 4.0% |
| | Automatic Sprinkler System, 13 Non-Combustible | 50,000 | $ 1,812.91 | $ 1,885.43 | $ 72.52 | 4.0% | $ 2.06 | $ 2.14 | $ 0.08 | 4.0% |
| | Automatic Sprinkler System, 13 Non-Combustible | 100,000 | $ 2,844.00 | $ 2,957.76 | $ 113.76 | 4.0% | $ 1.50 | $ 1.56 | $ 0.06 | 4.0% |
| | Automatic Sprinkler System, 13 Non-Combustible | 250,000 | $ 5,091.41 | $ 5,295.06 | $ 203.66 | 4.0% | $ 1.04 | $ 1.08 | $ 0.04 | 4.0% |
| | Automatic Sprinkler System, 13 Non-Combustible | 500,000 | $ 7,683.46 | $ 7,990.79 | $ 307.34 | 4.0% | $ 1.53 | $ 1.59 | $ 0.06 | 4.0% |
| | Automatic Sprinkler System, 13R | 1,500 | $ 1,071.45 | $ 1,114.31 | $ 42.86 | 4.0% | $ 3.58 | $ 3.73 | $ 0.14 | 4.0% |
| | Automatic Sprinkler System, 13R | 7,500 | $ 1,286.40 | $ 1,337.86 | $ 51.46 | 4.0% | $ 4.59 | $ 4.78 | $ 0.18 | 4.0% |
| | Automatic Sprinkler System, 13R | 15,000 | $ 1,629.61 | $ 1,694.79 | $ 65.18 | 4.0% | $ 5.86 | $ 6.10 | $ 0.23 | 4.0% |
| | Automatic Sprinkler System, 13R | 30,000 | $ 2,508.87 | $ 2,609.23 | $ 100.35 | 4.0% | $ 4.80 | $ 4.99 | $ 0.19 | 4.0% |
| | Automatic Sprinkler System, 13R | 75,000 | $ 4,669.43 | $ 4,856.21 | $ 186.78 | 4.0% | $ 3.28 | $ 3.41 | $ 0.13 | 4.0% |
| | Automatic Sprinkler System, 13R | 150,000 | $ 7,131.42 | $ 7,416.67 | $ 285.26 | 4.0% | $ 4.76 | $ 4.95 | $ 0.19 | 4.0% |
| | Automatic Sprinkler System, 13D | 600 | $ 110.44 | $ 114.86 | $ 4.42 | 4.0% | $ - | $ - | $ - | 0.0% |
| | Automatic Sprinkler System, 13D | 3,000 | $ 110.44 | $ 114.86 | $ 4.42 | 4.0% | $ - | $ - | $ - | 0.0% |
| | Automatic Sprinkler System, 13D | 6,000 | $ 1,072.46 | $ 1,115.36 | $ 42.90 | 4.0% | $ 9.00 | $ 9.36 | $ 0.36 | 4.0% |
| | Automatic Sprinkler System, 13D | 12,000 | $ 1,612.90 | $ 1,677.41 | $ 64.52 | 4.0% | $ 8.44 | $ 8.78 | $ 0.34 | 4.0% |
| | Automatic Sprinkler System, 13D | 30,000 | $ 3,133.19 | $ 3,258.52 | $ 125.33 | 4.0% | $ 5.72 | $ 5.95 | $ 0.23 | 4.0% |
| | Automatic Sprinkler System, 13D | 60,000 | $ 4,851.23 | $ 5,045.28 | $ 194.05 | 4.0% | $ 8.09 | $ 8.41 | $ 0.32 | 4.0% |
| | Fire Alarm System | 2,000 | $ 978.65 | $ 1,017.80 | $ 39.15 | 4.0% | $ 2.42 | $ 2.52 | $ 0.10 | 4.0% |
| | Fire Alarm System | 10,000 | $ 1,172.58 | $ 1,219.48 | $ 46.90 | 4.0% | $ 2.92 | $ 3.04 | $ 0.12 | 4.0% |
| | Fire Alarm System | 20,000 | $ 1,464.72 | $ 1,523.31 | $ 58.59 | 4.0% | $ 4.34 | $ 4.51 | $ 0.17 | 4.0% |
| | Fire Alarm System | 40,000 | $ 2,331.79 | $ 2,425.06 | $ 93.27 | 4.0% | $ 2.87 | $ 2.98 | $ 0.11 | 4.0% |
| | Fire Alarm System | 100,000 | $ 4,050.01 | $ 4,212.01 | $ 162.00 | 4.0% | $ 1.97 | $ 2.05 | $ 0.08 | 4.0% |
| | Fire Alarm System | 200,000 | $ 6,015.02 | $ 6,255.62 | $ 240.60 | 4.0% | $ 3.01 | $ 3.13 | $ 0.12 | 4.0% |
| | Core Shell | 1,000 | $ 628.12 | $ 653.24 | $ 25.12 | 4.0% | $ 3.12 | $ 3.24 | $ 0.12 | 4.0% |
| | Core Shell | 5,000 | $ 752.27 | $ 782.36 | $ 30.09 | 4.0% | $ 3.81 | $ 3.96 | $ 0.15 | 4.0% |
| | Core Shell | 10,000 | $ 942.21 | $ 979.90 | $ 37.69 | 4.0% | $ 5.46 | $ 5.68 | $ 0.22 | 4.0% |
| | Core Shell | 20,000 | $ 1,488.16 | $ 1,547.68 | $ 59.53 | 4.0% | $ 3.81 | $ 3.96 | $ 0.15 | 4.0% |
| | Core Shell | 50,000 | $ 2,631.02 | $ 2,736.26 | $ 105.24 | 4.0% | $ 2.60 | $ 2.70 | $ 0.10 | 4.0% |
| | Core Shell | 100,000 | $ 3,936.31 | $ 4,093.76 | $ 157.45 | 4.0% | $ 3.93 | $ 4.09 | $ 0.16 | 4.0% |
| | High Rise | 45,000 | $ 25,544.93 | $ 26,566.73 | $ 1,021.80 | 4.0% | $ 2.86 | $ 2.98 | $ 0.11 | 4.0% |
| | High Rise | 225,000 | $ 30,708.10 | $ 31,936.42 | $ 1,228.32 | 4.0% | $ 3.93 | $ 4.09 | $ 0.16 | 4.0% |
| | High Rise | 450,000 | $ 39,542.01 | $ 41,123.69 | $ 1,581.68 | 4.0% | $ 4.30 | $ 4.47 | $ 0.17 | 4.0% |
| | High Rise | 900,000 | $ 58,915.65 | $ 61,272.27 | $ 2,356.63 | 4.0% | $ 4.27 | $ 4.44 | $ 0.17 | 4.0% |
| | High Rise | 2,250,000 | $ 116,550.98 | $ 121,213.02 | $ 4,662.04 | 4.0% | $ 2.90 | $ 3.02 | $ 0.12 | 4.0% |
| | High Rise | 4,500,000 | $ 181,922.37 | $ 189,199.26 | $ 7,276.89 | 4.0% | $ 4.04 | $ 4.20 | $ 0.16 | 4.0% |

DOUGLAS COUNTY
COLORADO

# WILDFIRE ACTION COLLABORATIVE

## CERTIFICATE
OF RECOGNITION

# SOUTH METRO FIRE AND RESCUE

This certificate is presented to South Metro Fire and Rescue in appreciation of its valued contributions and steadfast dedication to the Douglas County Wildfire Action Collaborative.

*Your commitment to partnership, leadership and collaboration has strengthened our collective efforts to safeguard Douglas County and its residents.*



Abe Laydon, Douglas County Commissioner