

South Metro Fire Rescue Fire Protection District
Regular Board of Directors' Meeting Minutes
April 6, 2026, at 6:00 p.m.
9195 E. Mineral Avenue – Centennial, CO 80112

ATENDEES:

Present:

Board

Jim Albee, Chair
Renee Anderson, Vice Chair
William Shriver, Treasurer

Sue Roche, Secretary
Kevin Leung, Director
Rich Sokol, Director -

Phil McCart, Director

SMFR Executive Team

John Curtis, Fire Chief
Mike Dell'Orfano, Chief Government Affairs Officer
Kristin Eckmann, Deputy Chief – Community Services

Matt Weller, Deputy Chief – Internal Services
Stephanie Corbo – CFO Finance
Camie Chapman, Chief Human Resources Officer

Jake Mayhew, Deputy Chief Operations
Allison Ullmer, Legal Counsel

Absent

Other Attendees

SMFR Staff

MEETING CALL TO ORDER

Chair Albee called the Regular Meeting of the South Metro Fire Rescue Fire Protection District to order at 6:01 p.m. and welcomed everyone to the meeting.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance to the Flag of the United States of America was recited.

ROLL CALL

All board members were in attendance and present.

APPROVAL OF THE AGENDA

Motion: Director Shriver motioned to approve the agenda as presented. Director Sokol seconded the motion to approve. 7 were in favor, 0 opposed. The motion carried.

CONFLICT OF INTEREST DISCLOSURE

Chair Albee asked if there were any changes to conflict of interest affirmation:

- Director McCart – no changes
- Director Roche – no changes
- Director Anderson – no changes
- Chair Albee- no changes
- Director Shriver – no changes
- Director Sokol – no changes

PUBLIC COMMENT

There was no public comment

South Metro Fire Rescue Fire Protection District
Regular Board of Directors' Meeting Minutes
April 6, 2026, at 6:00 p.m.
9195 E. Mineral Avenue – Centennial, CO 80112

CONSENT AGENDA

1. March 9, 2026, South Metro Fire Rescue Fire Protection District Regular Board Minutes
2. March 23, 2026, South Metro Fire Rescue Fire Protection District Regular Board Meeting Minutes

Motion: Secretary Roche motioned to approve the consent agenda as amended. Director Anderson seconded, 7 were in favor and 0 opposed. The motion carried.

PROCLAMATION

2026-01 A Proclamation by South Metro Fire Rescue Board of Directors in Recognition of National Public Safety Telecommunications Week April 12-18, 2026. Director March honored Emergency Services Dispatchers as the first point of contact for emergency response, acknowledging their critical role in supporting firefighters and EMS personnel, ensuring responder safety, and providing lifesaving information to the public. The Proclamation also recognizes their professionalism, compassion, and dedication in serving the community.

Motion: Director Anderson motioned to approve Proclamation No. 2026-01 A Proclamation by South Metro Fire Rescue Board of Directors in Recognition of National Public Safety Telecommunicators Week April 12-18, 2026. Director Shriver seconded, 7 were in favor and 0 opposed. The motion carried.

ACTION ITEMS

Fire Marshal, Tyler Everitt presented the Wildfire Resiliency Codes for SMFR and Jefferson County for approval by the Board. These codes meet or exceed state wildfire mitigation standards, establish requirements for structure hardening, defensible space, and wildfire risk reduction in the wildland-urban interface. Once adopted, the Jefferson County Wildland Resiliency Code will be administered and enforced by Jefferson County, with implementation beginning July 1, 2026. This action supports regional consistency in wildfire mitigation efforts and aligns with the district's strategic goal of enhancing community safety, with no direct financial impact to the district.

1. SMFR Resolution No. 2026-05: A Resolution Adopting a Wildfire Resiliency Code (South Metro Fire Rescue)

Motion: Secretary Roche motioned to approve SMFR Resolution No. 2026-05: A Resolution Adopting a Wildfire Resiliency Code. Director Sokol seconded, 7 were in favor and 0 opposed. The motion carried.

2. SMFR Resolution No. 2026-06: A Resolution Adopting a Wildfire Resiliency Code for Unincorporated Jefferson County.

Motion: Secretary Roche motioned to approve SMFR Resolution No. 2026-06: A Resolution Adopting a Wildfire Resiliency Code for Unincorporated Jefferson County. Director Sokol seconded, 7 were in favor and 0 opposed. The motion carried.

DISCUSSION/POTENTIAL ACTION ITEMS

Lauren Gregory, Client Services Manager for Digitech Billing Services, SMFR's third-party billing provider, presented an overview of SMFR's transport fee collections for fiscal years 2023–2025. The presentation highlighted consistent growth in transport volume, rates, and overall revenue, with transports increasing annually to 24,979 in 2025 and notable rate increases, particularly in 2025. As a result, collections of per transport and total cash deposits also increased year over year. However, bad debt rose concurrently, reaching \$5.4 million. The payer mix shifted slightly, with Medicare remaining the largest payer and increasing marginally, Medicaid decreasing, commercial payers increasing, and self-pay declining slightly. Service level trends showed a slight decrease in ALS Emergency calls, which still represent the majority of calls, while BLS Emergency and ALS2/Other calls experienced modest increases. Overall, the data reflects steady financial and operational growth alongside rising bad debt, with 2025 data still maturing.

Director Leung requested a comparative analysis of the district's current vendor performance against similar agencies, along with a re-evaluation of existing metrics to ensure the District is effectively utilizing its resources to maximize ambulance fee collections.

INFORMATION ITEMS

Correspondence items in the Board's packet are summarized below as well as other information items that were communicated:

IGA Update – Chief Mike Dell'Orfano updated the Board of the following Intergovernmental agreements signed by staff in the month of March 2026:

- a) Memorandum of Understanding between Cherry Creek School District #5 and South Metro Fire Rescue (use of CCSD facilities for training)
- b) Memorandum of Understanding between South Metro Fire Rescue and Arvada Fire Protection District (fire academy participation)
- c) Release and Agreement to Permit Destructive Training Exercise between South Metro Fire Rescue and South Metro Housing Options

Remarks:

Chief Curtis expressed his appreciation and excitement for the newly enhanced entry-level leadership course, Leadership 100, developed in collaboration with the Learning and Development team, that was launched today. The program is designed to prepare personnel for future leadership roles, including company officers and management positions. Instruction includes participation from command staff, as well as incumbent subject matter experts, providing practical, real-world perspectives. Initial feedback from the first session has been positive, and the program will continue to evolve as leadership development pathways are further refined.

South Metro Fire Rescue Fire Protection District
Regular Board of Directors' Meeting Minutes
April 6, 2026, at 6:00 p.m.
9195 E. Mineral Avenue – Centennial, CO 80112

Remarks:

Deputy Chief, Kristin Eckmann recognized Tyler Everitt for his efforts in advancing and finalizing the recently adopted resolutions, noting the work was years in the making and involved extensive coordination and collaboration. Chief Eckmann also updated the rollout of the District's Strategic Plan, which has been finalized and shared internally with all employees, with a public version to be posted following the district's transition to a new website on April 21, 2026. In the interim, the current website will be updated to reflect the new plan. Additionally, staff announced continued commitment to biannual all-personnel meetings, with the next session scheduled for April 15, 2026, headed by Chief Curtis and Chief Dell'Orfano providing further information on the Strategic Plan and Government Affairs, with both in-person and virtual attendance options available. This meeting will be held in person, streamed live, and recorded for later viewing by those unable to attend.

Division Chief, Mike Burke updated the Board and staff that wildland season and deployments have commenced with the most current deployment being in Nebraska and two members just returned.

Local 2086 President, Mark Dzengelewski shared that he attended the IAFF Thrive Conference in Las Vegas with Chief Curtis, Chief Mayhew, Chief Weller and Chief Eckmann and stated it was notably the best fire conference with great classes, instruction, and great information. He also reminded everyone about the upcoming hockey tournament next month.

Division Chief Andy Powell announced that the 2026-01 SMFR Academy commenced today, with 15 recruits beginning the 18-week program. The first day was reported to have gone well.

Director Shriver updated board and staff on the Lone Tree URA construction projects and financing.

Director Leung notified the Board and staff that he participated in the Police and Fire Battle of the Badges Blood Drive recently and that police took the win 89 to 84, encouraging more participation next year.

EXECUTIVE SESSION

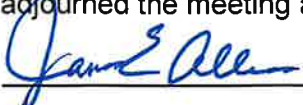
An executive session was not held at this meeting.

NEXT MEETINGS

Regular Board of Directors' Meeting to be held on April 20, 2026, at 6:00p.m. at 9195 E. Mineral Avenue, Centennial, CO 80112.

ADJOURNMENT

Chair Albee adjourned the meeting at 7:19 p.m.

Attested by:  Date: 5/4/2026