



SOUTH METRO FIRE RESCUE
Regular Board of Directors' Meeting
September 28, 2026 at 6:00 p.m.
South Metro Fire Rescue
9195 E. Mineral Avenue, Centennial, CO 80112

1. MEETING CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. APPROVAL OF THE AGENDA

5. CONFLICT OF INTEREST DISCLOSURE

6. PUBLIC COMMENT

Public Conduct at Meetings. Comments by members of the public shall be made only during the "Public Comment" portion of the meeting or a specified "Public Hearing," and shall be limited to three minutes per individual and five minutes per group spokesperson unless additional opportunity is given at the Board's discretion. Each member of the public wishing to speak shall identify themselves by name, address, and agenda item, if any, to be addressed. Disorderly conduct, harassment, or obstruction of or interference with meetings by physical action, verbal utterance, nuisance or any other means are prohibited. Such conduct may result in removal of person(s) responsible for such behavior from the meeting, a request for assistance from law enforcement, and criminal charges filed against such person(s).

7. CONSENT AGENDA – N/A

Consent Agenda items are provided for study in the Board packets and introduced in the General Session for the Board's review. They can be adopted by a single motion. All resolutions and proposed actions must be read by title prior to a vote on the motion. Any Consent Agenda items may be removed at the request of a Director and heard separately or tabled.

8. ACTION ITEMS - N/A

9. DISCUSSION/POTENTIAL ACTION ITEMS

With a two-thirds (2/3) vote of the board members in attendance, the board has the discretion to amend the Agenda to move any Discussion/Potential Action Item to an Action Item.

1. Training Facility Overview – Matt Weller, Deputy Chief – Internal Services – South Metro Fire Rescue

10. INFORMATION ITEMS - N/A

11. EXECUTIVE SESSION (upon motion)

1. Executive Session pursuant to § 24-6-402(4)(a), C.R.S. to discuss the purchase, acquisition, lease, transfer, or sale of real, personal, or other property interests regarding the South Metro Fire Rescue Fleet Facility.

12. NEXT MEETING(S)

Regular Board of Directors' Meeting to be held on October 5, 2026 at 6:00 p.m. at 9195 E. Mineral Avenue, Centennial, CO 80112.

13. ADJOURNMENT

Vision

A fire service leader setting the highest standards in prevention and emergency response services, positively impacting lives with every encounter.

Mission

We save lives, protect property, and serve our community.

Core Values Statement

Excellence through professionalism, accountability, compassion, and engagement.

Key Focus Areas and Strategic Goals

PRIORITY 1



Service Delivery

- + Deliver the right resources to the right call at the right time
- + Commit to innovative approaches that improve services
- + Invest in infrastructure to enhance and support the delivery of services

PRIORITY 2



Financial Health

- + Responsible stewards of public funds
- + Comprehensive long range financial planning

PRIORITY 3



Organizational Health and Culture

- + Hire, retain, develop, and grow the right people for the long term
- + Expand on culture of caring for employees
- + Remain aware of employee challenges and opportunities

PRIORITY 4



Community Health and Safety

- + Increase emergency preparedness across our communities
- + Improve the prevention of crises

PRIORITY 5



Partnerships

- + Be an active, engaged member of communities and organizations we serve
- + Pursue regional all hazards partnerships to reduce risk
- + Influence collaborative policymaking at the local, state, and national levels

PRIORITY 6



Communication and Engagement

- + Enhance trust
- + Develop strategies to make our communication more targeted and engaging
- + Ensure we create and demonstrate value in our services

Hello everyone,

On behalf of Lendio Denver, my wife, Leanne and I want to sincerely thank each of you for helping make the BULLs Lunch such a meaningful and successful event.

From our generous sponsors and community partners to the police officers, firefighters, event staff, media team, camera crew, public relations professionals, speakers, and volunteers, every person played an important role in bringing this vision to life.

We created the BULLs Lunch to bring business and community leaders together while recognizing and supporting the first responders who serve our communities every day. Seeing the room filled with so many people who care deeply about Colorado's businesses, families, and public servants was incredibly rewarding.

FOX31 Denver featured the event and captured the energy, purpose, and community support that made the day so special. You can watch the video here:

https://youtu.be/As0rP3_3m7g

Please feel free to share the video through your personal and professional networks. Every share helps recognize the people who contributed, highlight the work of our first responders, and build momentum for future BULLs Lunch events.

We are proud of what Lendio Denver created, but this event would not have been possible without your time, support, expertise, and participation. Thank you for believing in the vision and helping us make a positive impact.

We look forward to building on this success together.

With appreciation,

Bill Airy
President | [Lendio Denver](#)
O: 303-747-3538
C: 303-525-3323
E: Bill@LendioDenver.com

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Greenwood Village, CO 80111



lendio
Denver.com

200+ ★★★★★ Reviews

Thank you for representing the team in such a positive light,



SOUTH METRO FIRE RESCUE

Fire Marshal's Office

Michelle Herian
Assistant Fire Marshal

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C 303.356.2035
E michelle.herian@southmetro.org



9195 East Mineral Avenue, Centennial, Colorado 80112

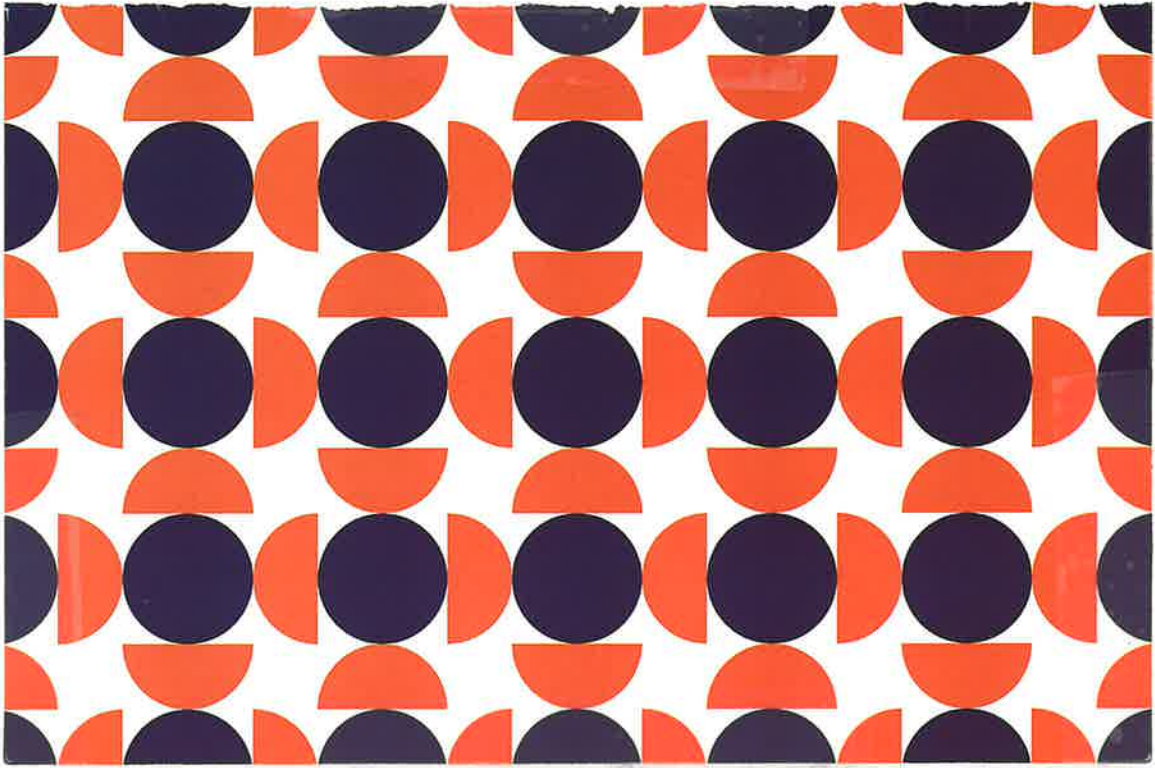
From: Brad Gleason <brad.gleason@southmetro.org>
Sent: Thursday, September 10, 2026 1:12 PM
To: Michelle Herian <Michelle.Herian@southmetro.org>
Cc: Rich Conroy <Rich.Conroy@southmetro.org>
Subject: Kudos to Erin Davey

Michelle,

Dakota and I stopped by the new Avalon Apartments Clubhouse in Parker today as we had a pending compliance inspection for this new apartment community. Even though a compliance inspection was determined to not be needed based on construction activities still ongoing, we stopped in to introduce ourselves and gather some contact information for the property management. While taking with the Community Manager, the Construction Manager also introduced himself and passed along some very positive feedback regarding his interactions throughout the construction process with Erin Davey, specifically saying that she has been amazing to work with and very helpful. He also mentioned that he appreciates her professionalism and collaborative approach, which is not always his experience with various inspectors at other departments.

Thanks in advance for passing along this great compliment to Erin!

Brad Gleason
Assistant Fire Marshal
South Metro Fire Rescue
9195 E Mineral Ave, Centennial, CO 80112
720-989-2251 direct | 720-355-1721 mobile
Office Hours: Tuesday-Friday 6am-4pm



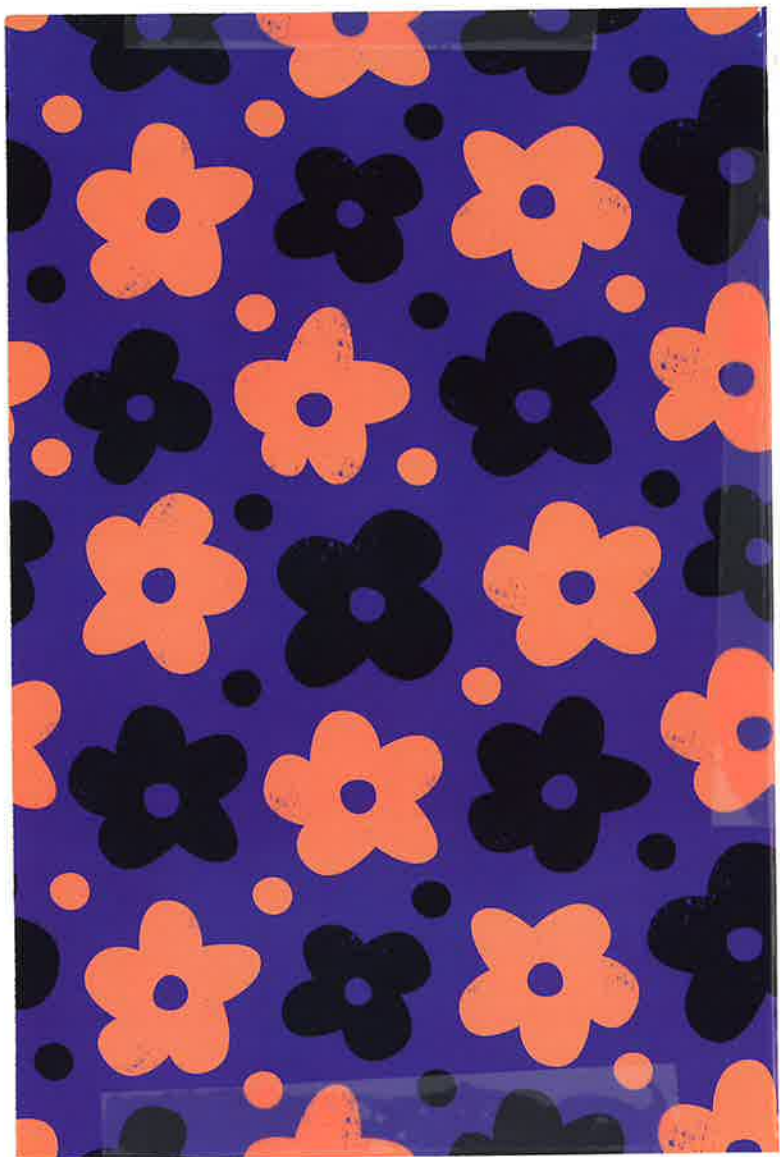
Dear SMFR Firefighters-

Living alongside Colorado's beautiful open spaces comes with unique risks, & we are constantly grateful for your expertise, rapid response, & tireless protection.

Whether you are managing wildland threats, medical emergencies or roadway incidents, your skills & readiness keep our homes and loved ones safe.

Thank you for keeping us safe!

~ Debbie, PineyCreekChapter, NSDAR



Dear South Metro Staff & Support

Thank you so much for your vital support, coordination, and planning you provide everyday.

From community risk reduction and administration to keeping the resources running smoothly, your operational excellence and dedication make exceptional emergency response possible across our entire district.

With our most sincere appreciation,

The Piney Creek Chapter
NSDAR



Dear South Metro Paramedics,

Thank you for bringing calm, advanced medical skill and deep compassion to our neighbors during life's most vulnerable moments. The dignity, empathy, and exceptional care you provide save lives and comfort families across our district every single day. We truly appreciate the vital work you do.

With gratitude,

Valerie, Piney Creek Chapter, NSDAR



Dear South Metro Dispatchers,
Thank you for being the calm, reassuring voice on the other end of the line when emergencies strike. Your quick thinking, precision and steady guidance under pressure provide a lifeline to our community and ensure our first responders arrive safely. We are so thankful for your behind the scenes heroism and dedication.

With heartfelt thanks,
Victoria, Piney Creek Chapter, NSDAR