



SMFR 2027-2 LATERAL PARAMEDIC/FIREFIGHTER HIRING TIMELINE

July 6, 2026	SMFR application opens
August 28, 2026	SMFR application deadline (11:59 p.m. MST)
September 2, 2026*	Emails sent to invite to Paramedic Practical * Applications will be reviewed on a rolling basis. Applicants can expect an update no later than 9/2 and possibly sooner.
September 14, 2026	Paramedic Practical (more details soon)
September 21, 23, 24, 2026	Virtual Interviews
Week of October 20 th , 2026	Oral Boards (required in person)
Roughly October 23, 2026	Contingent Job Offers
End of October to the end of November	Background Process
November 16 and 17 th , 2026	Fitness/wellness assessment (required in-person for both days)
Third week of November	Final Job Offers

January 22, 2027	2027-2 New Employment Orientation
January 25, 2027	2027-2 FTEP Begins
June 7, 2027	2027-2 Lateral fire academy starts
The hiring process timeline is subject to change at any time	