



SOUTH METRO FIRE RESCUE
Regular Board of Directors' Meeting
September 14, 2026 at 4:00 p.m.
South Metro Fire Rescue
9195 E. Mineral Avenue, Centennial, CO 80112

1. MEETING CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. APPROVAL OF THE AGENDA

5. CONFLICT OF INTEREST DISCLOSURE

6. PUBLIC COMMENT

Public Conduct at Meetings. Comments by members of the public shall be made only during the “Public Comment” portion of the meeting or a specified “Public Hearing,” and shall be limited to three minutes per individual and five minutes per group spokesperson unless additional opportunity is given at the Board’s discretion. Each member of the public wishing to speak shall identify themselves by name, address, and agenda item, if any, to be addressed. Disorderly conduct, harassment, or obstruction of or interference with meetings by physical action, verbal utterance, nuisance or any other means are prohibited. Such conduct may result in removal of person(s) responsible for such behavior from the meeting, a request for assistance from law enforcement, and criminal charges filed against such person(s).

7. CONSENT AGENDA

Consent Agenda items are provided for study in the Board packets and introduced in the General Session for the Board's review. They can be adopted by a single motion. All resolutions and proposed actions must be read by title prior to a vote on the motion. Any Consent Agenda items may be removed at the request of a Director and heard separately or tabled.

1. August 24, 2026, South Metro Fire Rescue Fire Protection District Regular Board Meeting Minutes

8. ACTION ITEMS

1. Proclamation No. 2026-02: A Proclamation by South Metro Fire Rescue Board of Directors in Recognition of Patriot Day on September 11, 2026

9. DISCUSSION/POTENTIAL ACTION ITEMS

With a two-thirds (2/3) vote of the board members in attendance, the board has the discretion to amend the Agenda to move any Discussion/Potential Action Item to an Action Item.

1. 2027 Budget - Stephanie Corbo, CFO - South Metro Fire Rescue
2. Overtime Update Series #2 – Stephanie Corbo, CFO – South Metro Fire Rescue

10. INFORMATION ITEMS

1. IGA Update – N/A

11. EXECUTIVE SESSION (upon motion)

1. Executive Session pursuant to § 24-6-402(4)(a), C.R.S. to discuss the purchase, acquisition, lease, transfer, or sale of real, personal, or other property interests regarding the South Metro Fire Rescue Fleet Facility.
2. Executive Session pursuant to § 24-6-402(4)(a), C.R.S. to discuss the purchase, acquisition, lease, transfer, or sale of real, personal, or other property interests regarding the lease between South Metro Fire Rescue and General Services Administration at 9195 E. Mineral Avenue, Centennial, CO 80112.

12. NEXT MEETING(S)

Regular Board of Directors' Meeting to be held on September 28, 2026 at 6:00 p.m. at 9195 E. Mineral Avenue, Centennial, CO 80112.

13. ADJOURNMENT

Vision

A fire service leader setting the highest standards in prevention and emergency response services, positively impacting lives with every encounter.

Mission

We save lives, protect property, and serve our community.

Core Values Statement

Excellence through professionalism, accountability, compassion, and engagement.

Key Focus Areas and Strategic Goals

PRIORITY 1



Service Delivery

- + Deliver the right resources to the right call at the right time
- + Commit to innovative approaches that improve services
- + Invest in infrastructure to enhance and support the delivery of services

PRIORITY 4



Community Health and Safety

- + Increase emergency preparedness across our communities
- + Improve the prevention of crises

PRIORITY 2



Financial Health

- + Responsible stewards of public funds
- + Comprehensive long range financial planning

PRIORITY 5



Partnerships

- + Be an active, engaged member of communities and organizations we serve
- + Pursue regional all hazards partnerships to reduce risk
- + Influence collaborative policymaking at the local, state, and national levels

PRIORITY 3



Organizational Health and Culture

- + Hire, retain, develop, and grow the right people for the long term
- + Expand on culture of caring for employees
- + Remain aware of employee challenges and opportunities

PRIORITY 6



Communication and Engagement

- + Enhance trust
- + Develop strategies to make our communication more targeted and engaging
- + Ensure we create and demonstrate value in our services



South Metro Fire Rescue Fire Protection District
Regular Board of Directors' Meeting Minutes
August 24, 2026 at 6:00 p.m.

ATENDEES:

Present:

Board

Renee Anderson, Vice Chair
William Shriver, Treasurer
Sue Roche, Secretary
Kevin Leung, Director
Rich Sokol, Director -
Phil McCart, Director

SMFR Executive Team

John Curtis, Fire Chief
Mike Dell'Orfano, Chief Government Affairs Officer
Kristin Eckmann, Deputy Chief Communications
Matt Weller, Deputy Chief Internal Services
Stephanie Corbo, CFO Finance
Camie Chapman, Chief Human Resources Officer
Jake Mayhew, Deputy Chief Operations
Bob Cole, Legal Counsel

Board/Absent:

Jim Albee - Excused

OTHER ATTENDEES

SMFR Staff

MEETING CALL TO ORDER

Vice Chair Anderson called the Regular Meeting of the South Metro Fire Rescue Fire Protection District to order at 6:00 p.m. and welcomed everyone to the meeting.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance to the Flag of the United States of America was recited.

ROLL CALL

Jim Albee was excused and all other board members were present.

APPROVAL OF THE AGENDA

Motion: Director Sokol motioned to approve the agenda as presented. Secretary Roche seconded the motion to approve. 6 were in favor, 0 opposed. The motion carried.

CONFLICT OF INTEREST DISCLOSURE

Vice Chair Anderson asked if there were any changes to conflict of interest affirmation:

- Director McCart – no changes
- Director Roche – no changes
- Director Anderson – no changes
- Director Shriver – no changes
- Director Sokol – no changes
- Director Leung – no changes



South Metro Fire Rescue Fire Protection District
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August 24, 2026 at 6:00 p.m.

PUBLIC COMMENT

Mark Lampert, Co-Chair of the Hook & Ladder Club, expressed his appreciation to Chief Curtis for serving as Grand Marshal of the Mile High Hook & Ladder Fire Muster Parade on June 13, 2026. He thanked Chief Curtis for dedicating his day, along with his family, to supporting the event and the organization. Mr. Lampert also expressed his appreciation to the Board for the District staff who have graciously supported the event and the Hook & Ladder Club for the past 40 years.

CONSENT AGENDA

1. August 3, 2026, South Metro Fire Rescue Fire Protection District Regular Board Meeting Minutes

Motion: Director Leung motioned to approve the August 3, 2026, South Metro Fire Rescue Fire Protection District Regular Board Meeting Minutes as presented. Director McCart seconded, 5 were in favor, Director Sokol abstained from the vote and 0 opposed. The motion carried.

PRESENTATIONS

1. South Metro Safety Foundation Overview: Theo Mink, Executive Director of the South Metro Safety Foundation, presented an overview of the Foundation's history, purpose, programs, and partnership with South Metro Fire Rescue. The Foundation serves as a nonprofit partner supporting Community Risk Reduction by providing instructors, resources, educational programming, community relationships, and additional capacity for large-scale safety initiatives.

The presentation highlighted the Safety Foundation's community outreach and educational programs, including hands-only CPR, Teen Crash Avoidance, adult and senior driver training, License to Survive parent education, CPR and first aid, babysitting and home-alone safety, older-adult safety, and child passenger safety. The Foundation participates in approximately 5–20 community events annually and can reach approximately 1,000 students through its high-school CPR campaign.

Theo Mink educated the Board and staff on the Foundation's driving-safety initiatives. The Teen Crash Avoidance Program has operated for approximately 20 years. A new specialized vehicle can simulate winter-driving conditions on dry pavement, allowing students to practice recovering from understeer and oversteer in a controlled environment. The system costs approximately \$100,000 and is expected to support both public and law-enforcement driver training.



South Metro Fire Rescue Fire Protection District
Regular Board of Directors' Meeting Minutes
August 24, 2026 at 6:00 p.m.

ACTION ITEMS

1. South Metro Fire Rescue Quarterly Financial Reports Quarter Ending June 30, 2026 –

Stephanie Corbo, CFO South Metro Fire Rescue: Marina Takacs, Accounting Manager, presented the second-quarter financial report and advised that the District remains in a strong overall financial position. Total fund balance was reported at approximately \$222 million, with approximately \$143 million in the General Fund and \$72 million in the Capital Fund. Cash and investments totaled approximately \$155.5 million.

Marina Takacs indicated that property tax revenues appear to be less than anticipated. She discussed factors affecting property-tax collections, including appeals, delinquencies, foreclosures, and collection timing. She noted that some delinquent taxes may be recovered through property sales and that collections typically decline after August. Finance will continue monitoring collection trends and assessment activities to inform future revenue projections.

Specific Ownership Tax collections were reported above budget. Ambulance/EMS revenues were generally near budget expectations; however, ambulance bad debt totaled approximately \$3.7 million and continues to increase year over year. Wildland reimbursement revenue was estimated at approximately \$1.3 million, with actual billing delayed pending approval of employee benefit and billing rates by DFPC.

General Fund expenditures totaled approximately \$89.1 million, or 44% of budget. Personnel costs were below budget due in part to vacancies and academy timing. Minimum-staffing overtime was approximately \$1.8 million, or 32% of budget.

The Board expressed appreciation for overtime expenditures being lower than anticipated and was interested in what caused the change. Operations explained that the reduction was attributed primarily to appropriate promotions and maintaining a full staffing bench, which has reduced overtime costs. A more detailed discussion of overtime was anticipated for September.

Operating Costs and Procurement Savings: Marina Takacs reviewed expenditure categories, including building operations, audit expenses, legal costs, and insurance. She advised that insurance premiums were reduced through competitive bidding, due to higher deductibles the District assumed additional financial risk.

Procurement savings were also discussed. Negotiations with Digitech resulted in approximately \$100,000 in credit-card fee savings and approximately \$200,000 in contract savings. Procurement reported approximately \$391,000 in savings during 2026, with approximately \$1.9 million in projected savings over five years.



South Metro Fire Rescue Fire Protection District
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ACTION ITEMS (cont.)

Capital Fund and Cardiac Monitor Replacement: Several major capital projects have not yet started, resulting in capital expenditures of approximately \$2 million, or 9% of budget. Equipment expenditure was approximately \$825,000, and PPE expenditure was approximately \$284,000.

The District has replaced its cardiac monitors through a deferred-payment arrangement with the vendor. Fifty percent of the cost will be paid in 2027 and the remaining 50% in 2028. Deployment was expected around September 1, 2026, following receipt of remaining components and completion of training.

Motion: Treasurer Shriver moved to approve the Quarterly Financial Report as presented. Director Sokol seconded the motion. Six (6) in favor and 0 opposed, the motion carried.

DISCUSSION/POTENTIAL ACTION ITEMS

1. **September Board Meetings** – Mike Dell’Orfano, Chief Government Affairs Officer – South Metro Fire Rescue: Chief Dell’Orfano discussed the upcoming September 14 and September 28, 2026, meetings, stating that the September 28, 2026, meeting falls on the fourth Monday of the month. To allow sufficient time for budget discussions and avoid scheduling a separate budget workshop, staff proposed starting September 14, 2026, meeting at approximately 4:00 p.m. All present Board members were all in agreement for the early start time of 4:00 p.m.

INFORMATION ITEMS

1. **Facilities Update** - Matt Weller, Deputy Chief of Internal Services gave a Facilities Update which included the following:

Station 41 - Foundation movement involving the hose tower that caused cracking and wall instability. Most repairs have been completed, with the CMU wall undergoing required cure time before engineering inspection. Battalion 4 remains temporarily relocated to Station 45 and is expected to return to Station 41 in mid-to-late September.

Station 23 - Demolition at Station 23 is underway. Temporary shower and bathroom facilities have been installed, allowing Engine 23 and Medic 23 to remain operational from the station during construction. Project completion was anticipated around October.



South Metro Fire Rescue Fire Protection District
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INFORMATION ITEMS (cont.)

1. Facilities Update (cont.)

Mineral Headquarters Space Plan – Chief Weller explained that several areas within the headquarters building do not currently meet the District's operational needs, including securing the reception, clinic privacy, facility access and perimeter control, conference and training space, audiovisual capabilities, and incident management. Several proposed modifications are expected to accommodate the District's needs for approximately five years; however, additional space may be needed beyond that timeframe due to continued District growth, new stations, and increasing call volume. The current budget for the improvements are estimated at approximately \$2.5m. Director Leung expressed his view that it would be in the District's best interest to explore the possibility of pursuing a new facility rather than making modifications to the existing building, particularly given the District's co-ownership arrangement with the State of Colorado. Vice Chair Anderson noted that the matter would be appropriate for future Board discussion and consideration as a formal agenda item provided there is sufficient support from other board members.

District roofs are being evaluated based on age, frequency of leaks and visible issues. Recommendations will identify whether roofs should be repaired or completely replaced. Repairs/replacements will be bundled into an RFP. The anticipated bid period is approximately 30 days. The goal is to complete the work by the end of 2026, subject to weather and procurement timelines.

Future Facilities – Staff continues to work with two developers for potential site for the fleet maintenance facility. One developer recently proposed an additional site across the street from a previously discussed site. The additional site had previously presented topographical/buildability challenges, however the developer has since begun site improvements that may make it viable. Staff anticipates to have plans to bring site proposals to the Board at the next meeting, depending on completion of the evaluation.



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2. **2026-2030 Accreditation** – John Curtis, Fire Chief – South Metro Fire Rescue: Chief Curtis announced that South Metro Fire Rescue successfully completed its accreditation hearing in Chicago and received a unanimous 12–0 vote in favor of accreditation. The commission reviewed the District's public health, community risk reduction, prevention education, aging-in-place, wildfire mitigation, EMS, battalion operations, response-time benchmarks, dispatch-to-arrival performance, special teams, and use of data platforms, including NERIS. The South Metro Safety Foundation's role in community education and prevention was also highlighted. Commissioners expressed strong support for the District's programs, service levels, personnel, and organizational culture. Chief Curtis noted that approximately 330 fire agencies nationwide are accredited, making this a significant accomplishment for the District.

The Board discussed the importance of publicly communicating the District's accreditation achievement. Chief Eckmann, assured the Board that Communications staff is currently developing internal and external messaging, with the accomplishment being promoted through the District's website and social media. Future communications may include longer-form videos, short social media content, and behind-the-scenes information about the accreditation process.

Remarks:

Mike Dell'Orfano - A State Representative and the Colorado Competitive Council are scheduled to visit the Highlands Ranch Law Enforcement Training Center on Wednesday 08/26/26 morning. Approximately 60 business/lobbying and state representatives are expected. The visit will highlight public health, EMS advancements, wildfire training and helicopter/field operations. He also mentioned Lone Tree's new Justice Center grand opening is scheduled for **September 8, 2026, at 3:30 p.m.**

Roxy Ligrani - The IAFF's annual memorial event is scheduled for **September 19, 2026**, At Memorial Park, Colorado Springs, CO at 9:15a.m. The new cardiac monitors discussed earlier are expected to be in service in the final week of August/early September following training. South Metro participated in a charity event at Centennial Airport benefiting childhood cancer research. A special thanks and gratitude for Fleet personnel for keeping aging aerial apparatus operational during a difficult manufacturing/supply environment, including maintaining several approximately 20-year-old aerial units.

Vice Chair Anderson expressed the importance of supporting positive messaging and engagement with fire-rescue agencies on social media.



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Remarks (cont.):

Secretary Roche recognized current participants in a Franktown Fire volunteer firefighter interview program; three of 11 candidates interviewed had South Metro connections.

Director Leung expressed gratitude to the Fire Marshals' office for their work breaking ground on the Sterling Ranch elementary school on behalf of Douglas County School District.

Director Sokol, announced a documentary commemorating the 20th anniversary of 9/11 is being produced in Denver, with South Metro Emergency Manager Dan Stutz expected to participate on a panel following a Denver-area screening. Attendance will be focused on those who participated in 9/11 operations and additional attendance to be determined.

NEXT MEETINGS

Regular Board of Directors' Meeting to be held on September 14, 2026, at 4:00 p.m. at 9195 E. Mineral Avenue, Centennial, CO 80112.

ADJOURNMENT

Vice Chair Anderson adjourned the meeting at 8:27 p.m.



South Metro Fire Rescue Fire Protection District
Regular Board of Directors' Meeting Minutes
August 24, 2026 at 6:00 p.m.

The foregoing minutes of the Board of Directors Meeting held on _____, were approved by the Board of Directors on _____

Attested by: _____

Date: _____

DRAFT



A Proclamation by South Metro Fire Rescue Board of Directors in Recognition of Patriot Day on September 11, 2026

Proclamation No. 2026-02

WHEREAS, the United States of America constitute a nation of individuals who are willing to preserve their liberties through great sacrifice; and

WHEREAS, on September 11th, 2001, the United States of America suffered a catastrophic terrorist attack resulting in the deaths of thousands of our nation's citizens; and

WHEREAS, as citizens came under attack, emergency personnel went directly into harm's way and unprecedented numbers did not return. The ultimate sacrifices of many heroes on a day filled with horror shifted the scales of balance toward the good of humanity. Emergency personnel from South Metro Fire Rescue, Parker Fire Protection District, Cunningham Fire Protection District and Littleton Fire Rescue were among some of the first of our nation's responders called to New York City to assist in the search and rescue as well as recovery efforts at the World Trade Center, arriving within hours of the first attack. Emergency personnel at home immediately began securing the safety of the Districts' citizens and its public and private facilities; and

WHEREAS, each year since 2001, the 11th of September is observed as a day to honor all Americans who preserve liberty and security for their fellow citizens, lest we never forget those who made the ultimate sacrifices.

NOW THEREFORE, BE IT PROCLAIMED that the South Metro Fire Rescue Board of Directors recognizes September 11th, 2026, as Patriot Day.

ADOPTED this 14th day of September, 2026.

By: _____
SMFR Board Chair

31 JUL 26

DEAR FIRE CHIEF,
South Metro Medic 42

ON MONDAY, JULY 28th, YOUR
STATION WAS DISPATCHED TO MY HOME AT
22000, QUINCY AVENUE, UNIT # 325, AURORA,
CO. 80015, FOR I WAS IN NEED OF
ASSISTANCE. I WAS TRANSPORTED TO
UC HEALTH EMERGENCY ROOM, FOR ASSISTANCE.

I WAS TRANSPORTED AND TAKEN
CARE OF BY DYLAN BARDICK AND
TRENT BAERNEMAN. THEIR ATTENTION TO
DETAIL WAS OUTSTANDING. THESE MEN
STAYED WITH ME AND MADE SURE I
WAS TAKEN CARE OF. THESE TWO
OUTSTANDING MEN WENT ABOVE & BEYOND
THEIR DUTIES. I JUST WANT TO LET
YOU KNOW, HOW THANKFUL AND BLESSED
I WAS WITH ATTENTION TO DETAIL!!

GOD BLESS South
Metro Medic 42 !!

Thank you +
GOD BLESS ALL!!

HAROLD COWAN
22,000 E. QUINCY AVE
UNIT # 325,
AURORA, CO 80015

Dawn Poe

To: Dawn Poe
Subject: FW: Recognizing Tanya Psenicka's Contributions to Our C.A.P.T. Board

From: Melinda Helmer <mhelmer@erieco.gov>

Sent: Friday, August 28, 2026 1:51 PM

To: Chip Kerkhove <Chip.Kerkhove@southmetro.org>; Tyler Everitt <tyler.everitt@southmetro.org>; Rich Conroy <Rich.Conroy@southmetro.org>

Subject: Recognizing Tanya Psenicka's Contributions to Our C.A.P.T. Board

Some people who received this message don't often get email from mhelmer@erieco.gov. [Learn why this is important](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good afternoon,

I am writing to you in my capacity as President of the Colorado Association of Permit Technicians (C.A.P.T.) to express our sincere appreciation for your continued support of Tanya and her involvement with the C.A.P.T. Board.

Since joining C.A.P.T., Tanya has proven to be an invaluable member of our team. She has brought a wealth of knowledge and experience, along with innovative ideas and a willingness to look at challenges from new perspectives. Tanya's contributions have helped us streamline processes, strengthen our operations, and find more effective ways of serving our members and fulfilling our mission. Tanya has embraced opportunities to support the professional development of our members while continuing to invest in her own professional growth. She has helped identify areas of valuable training and has consistently looked for new ways to bring new knowledge and resources back to our Board and membership. Tanya's commitment to learning, collaboration, and continuous improvement has had a positive impact on our entire team.

Beyond her individual contributions, Tanya has become an important part of our Board. She has fit in seamlessly into our team, has developed strong working relationships with fellow Board members, and has grown alongside our organization. Her dedication, perspective, and enthusiasm have added tremendous value to the Board and membership, and I truly appreciate all that she brings to the table.

I recognize that her service on the Board is in addition to her primary professional responsibilities, which is why I especially want you to know how much your support of her participation has meant to us. Having an employer who recognizes the value of community and professional involvement and who allows an employee the opportunity to contribute in a meaningful way is something our Board does not take for granted.

I sincerely hope we can count on your continued support of Tanya and her service on C.A.P.T. Her contributions have become an important part of our success, and honestly, I'm not sure what we'd do

without her. She is an incredible asset to our organization bringing positivity and experience and I look forward to seeing her continued growth and contributions in the years ahead.

Thank you for recognizing the value of Tanya's involvement and for supporting her in this important role. Your support has made a meaningful difference to our Board, and I am truly grateful. If you have any questions at all, please feel free to reach out to me and thank you for your time.

With appreciation,

Melinda Helmer, President
Colorado Association of Permit Technicians



Melinda Helmer, CMC | Business Operations Coordinator

Town of Erie | Planning & Development

645 Holbrook Street | P.O. Box 750 | Erie, CO 80516

Cell: 720-745-1062

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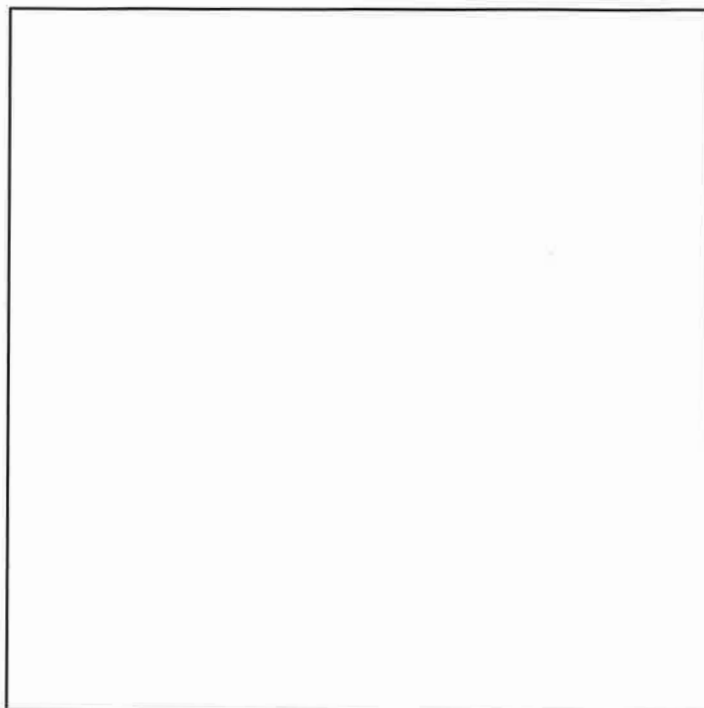
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Dawn Poe

Subject:

FW: New form submission received: Contact Us

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Contact Us

Contact Us Form:	
First name:	Michelle
Last name:	Rhodes
Your email:	michellemkullman@gmail.com
Email Subject:	Commendation and Heartfelt Thanks for Station 10 Crew (August 1 & 2, 2026)

**Your
Message:**

Dear Fire Chief and South Metro Fire Rescue Administration, As a resident of Littleton, I am writing to share my deep gratitude and formally commend the incredible crew at Station 10 for their exceptional, compassionate care during two consecutive emergency calls last month. On August 1, 2026, I experienced a severe diabetic emergency where my blood sugar dropped so low that I became entirely unable to communicate. My 10-year-old son was terrified and didn't know what to do, but he bravely managed to call 911. The responding crew from Station 10 arrived quickly and stabilized me. What truly moved our family is that they went completely above and beyond their standard medical duties—they took the time to make me a sandwich to safely bring my blood sugar back up, and their calm, patient presence deeply comforted my frightened son during a traumatic moment. Compounding an already stressful week, the very next day, August 2, 2026, I suffered a severely broken leg. The crew from Station 10 responded once again. They provided excellent patient care, managed my pain, and transported me safely and carefully to the hospital. Faced with back-to-back crises, this crew showed my family the absolute highest level of professionalism, resourcefulness, and profound human kindness. I have also reached out to Mayor Schlachter's office to request an official mayoral commendation for them, but I wanted to ensure that SMFR leadership is fully aware of the outstanding way these individuals represented your department. Please pass along our family's deepest thanks to the Station 10 crew on shift those days. They truly made a difference in our lives. Kindest regards, Michelle Rhodes 720-217-2317 4674 S. Badger Way, Littleton, CO 80127

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