



If..... Then *Population and Economic Trends and Transitions*

South Metro Fire Rescue, December 2023

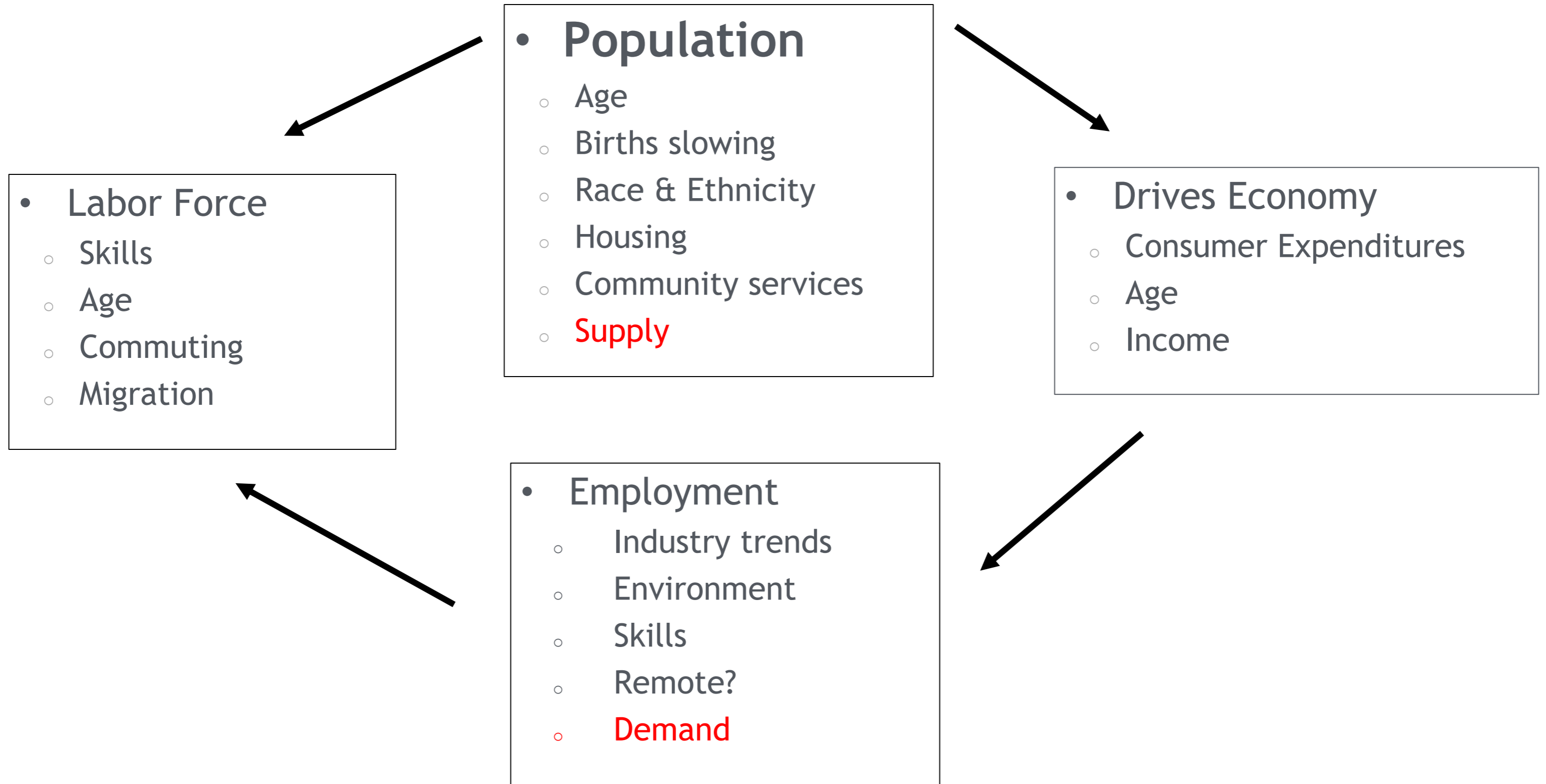
State Demography Office, Department of Local Affairs

Demography.dola.colorado.gov



COLORADO
Department of Local Affairs

Everything is Connected



Big Picture Trends

- Population growing at a slowing rate - births down, deaths up
- Migration and mobility slowing
 - Harder to attract and retaining the best and brightest.
- Concentrated growth in Front Range - both jobs and people
- Aging - impacts everything
 - Largest share of future growth is the 65+
 - Prime working age and youth becoming smaller share of total pop
 - Growing race and ethnic diversity.



Big Picture Numbers

Growth is Slowing

	2010-2020		2020-2021		2021-2022	
United States	22.3MM	7.4%	520k	0.1%	1.256MM	0.4%
Colorado	744.5k	14.8%	26.5k	0.5%	27.7k	0.5%
Colorado Rank	9th	6th	11th	20th	12th	19th

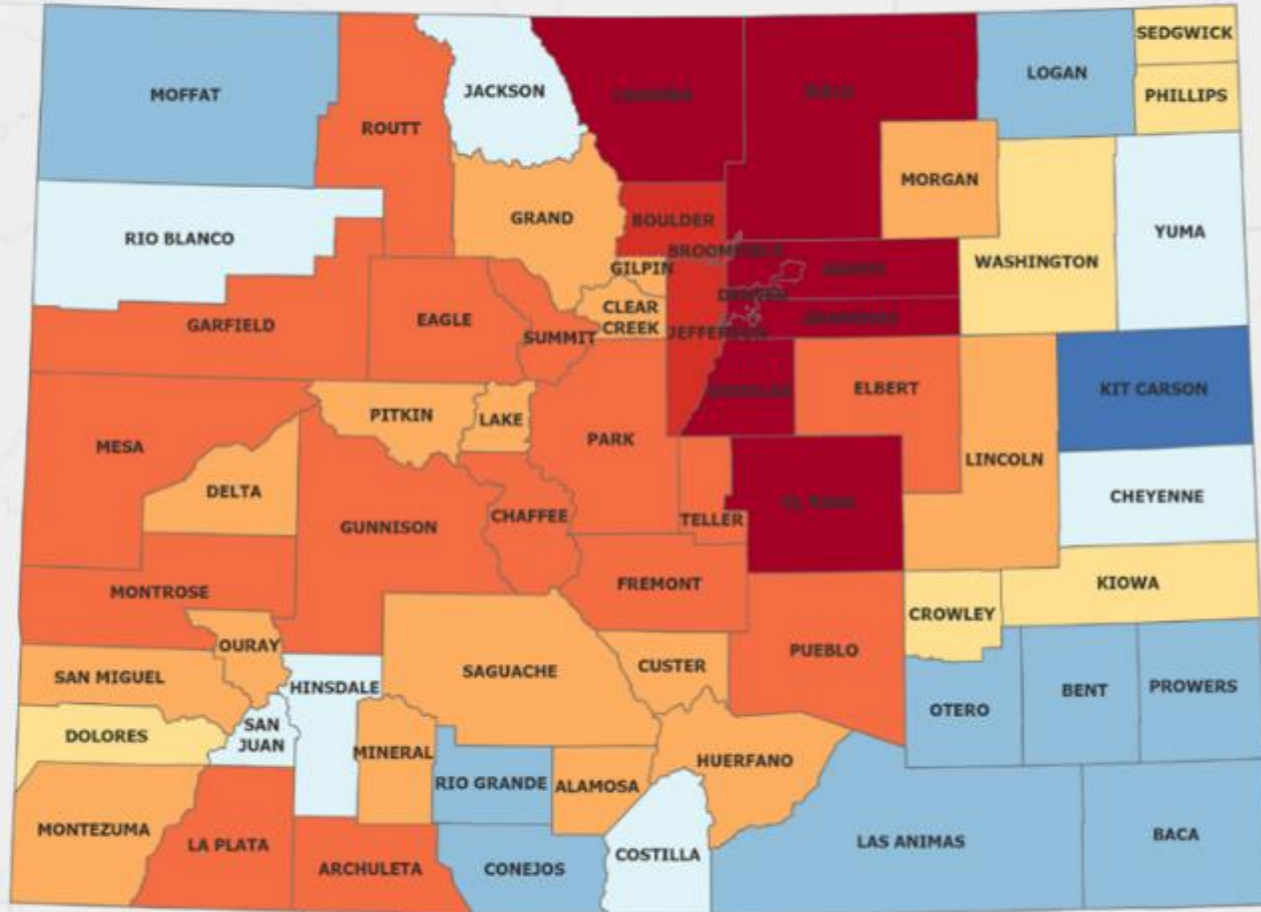
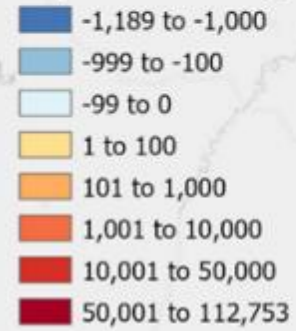
- 2010 - 2020
 - Second slowest decade for US in terms of growth
- 2020 - 2021
 - Slowest year for US growth rate;
 - 17 states lost population
- 2021 - 2022
 - 19 states lost population



Total Population Change

2010 - 2020

Population Change



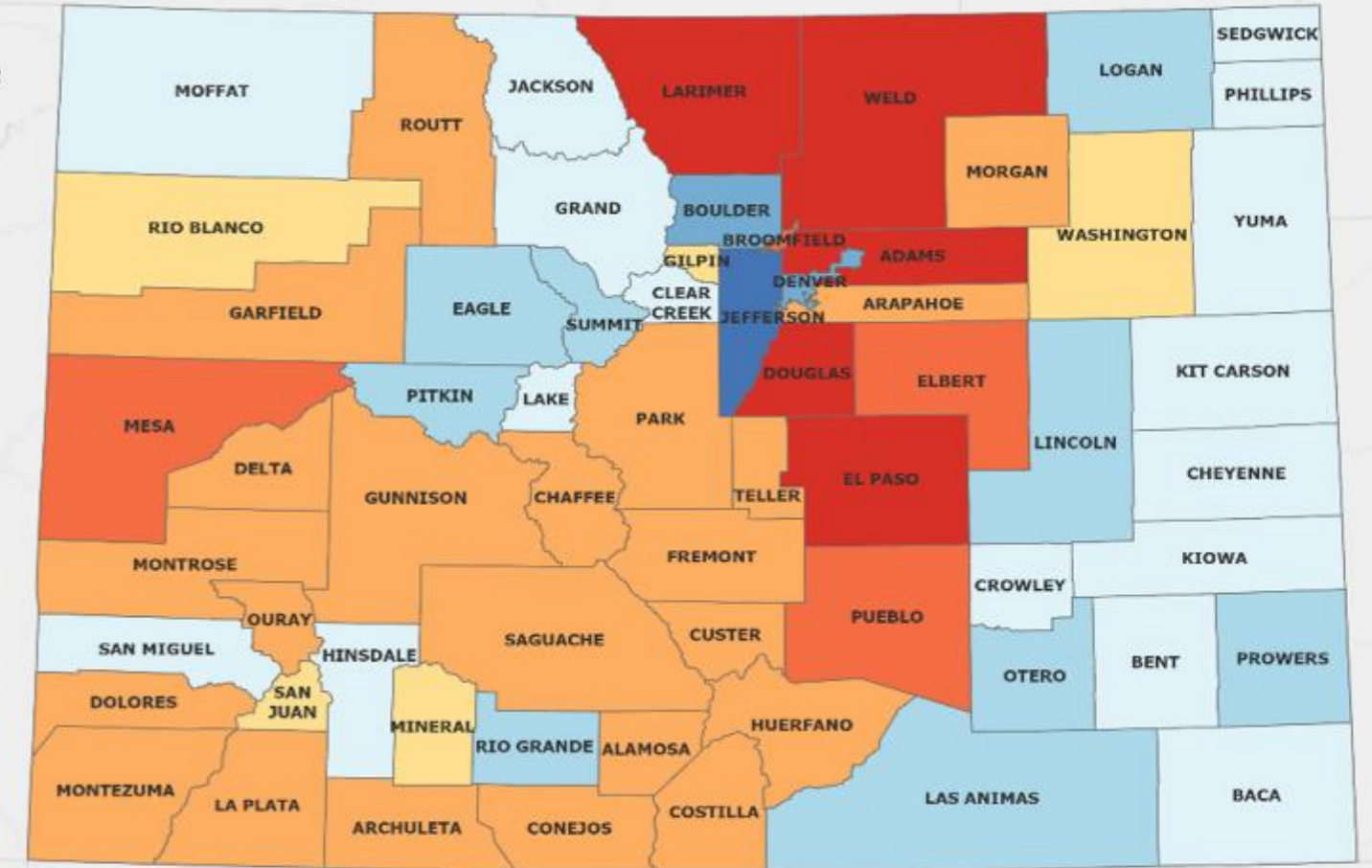
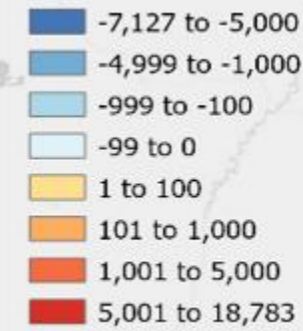
Source: Colorado State Demography Office

November 2021

Total Population Change

2020 - 2022

Population Change



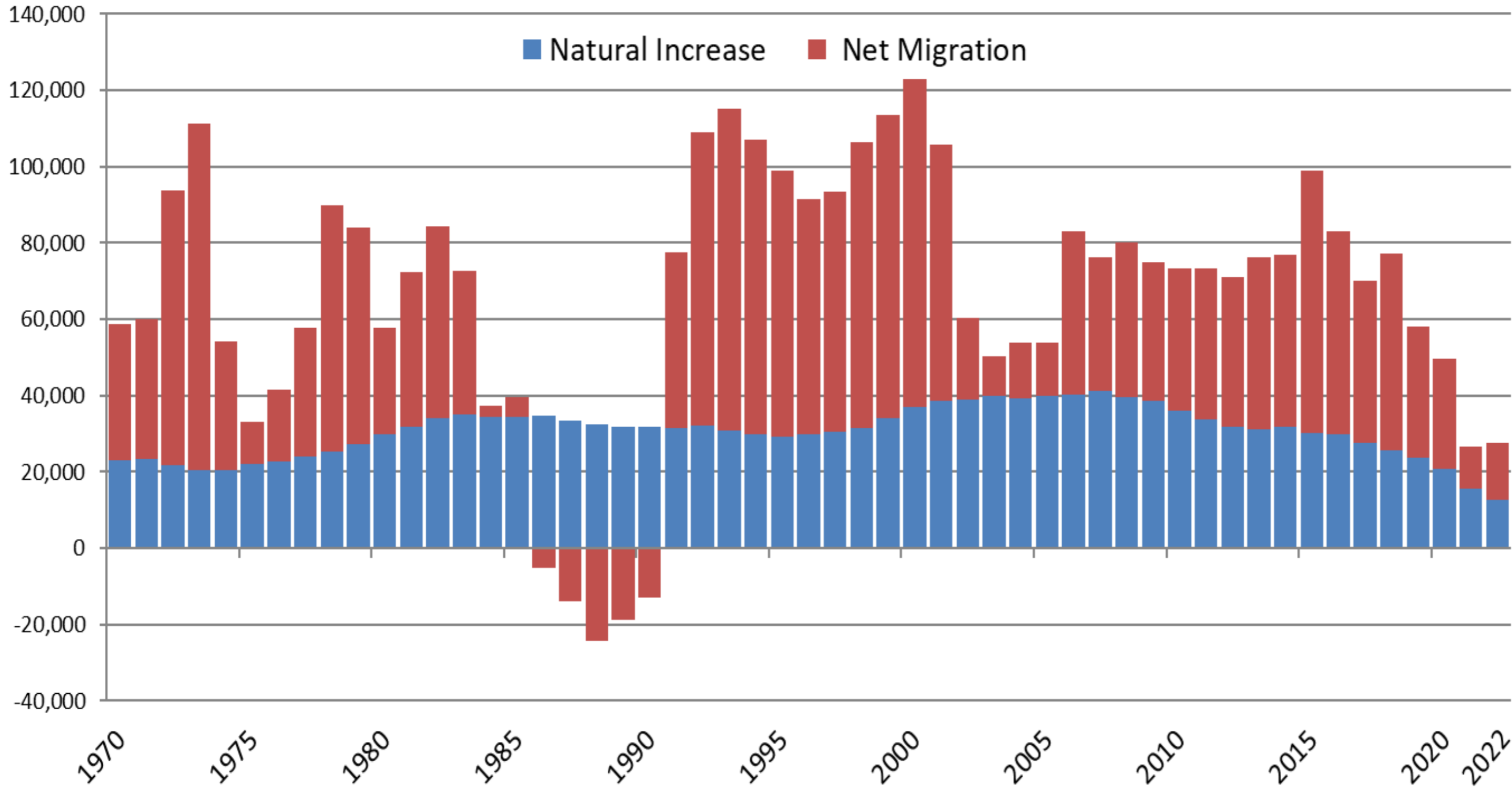
Source: Colorado State Demography Office

April 2023

Area	July 2010	July 2020	July 2021	July 2022	Ch 2010-2020	Ch 2020-2022
COLORADO STATE	5,050,332	5,784,584	5,811,026	5,838,736	734,252	54,152
ARAPAHOE COUNTY	574,819	655,212	656,722	656,015	80,393	803
DOUGLAS COUNTY	287,124	360,272	369,758	376,026	73,148	15,754
JEFFERSON COUNTY	535,651	583,063	580,726	575,936	47,412	-7,127



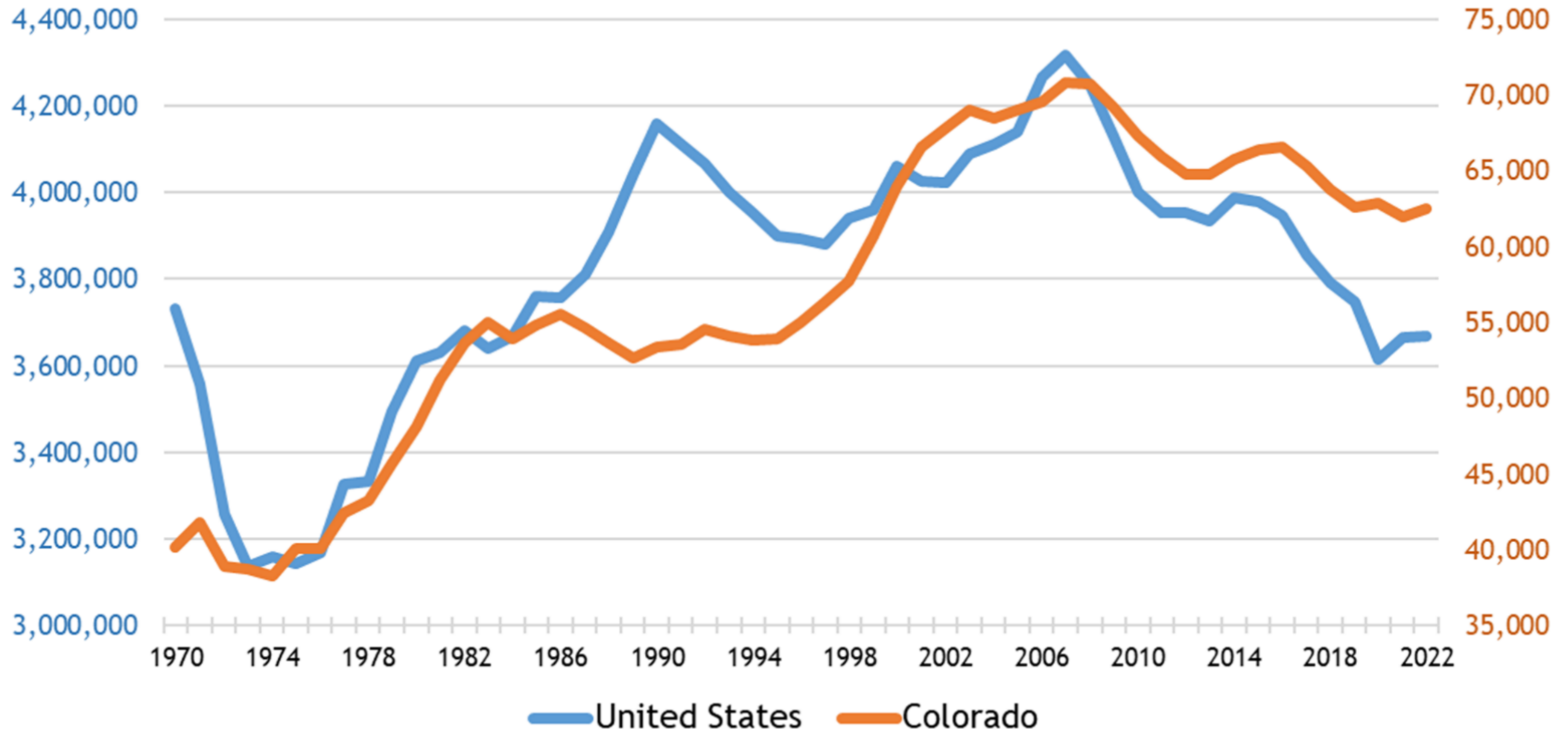
Components of Colorado Population Change 1970-2022



Colorado growth slows from an annual average of 74K last decade to 26,000

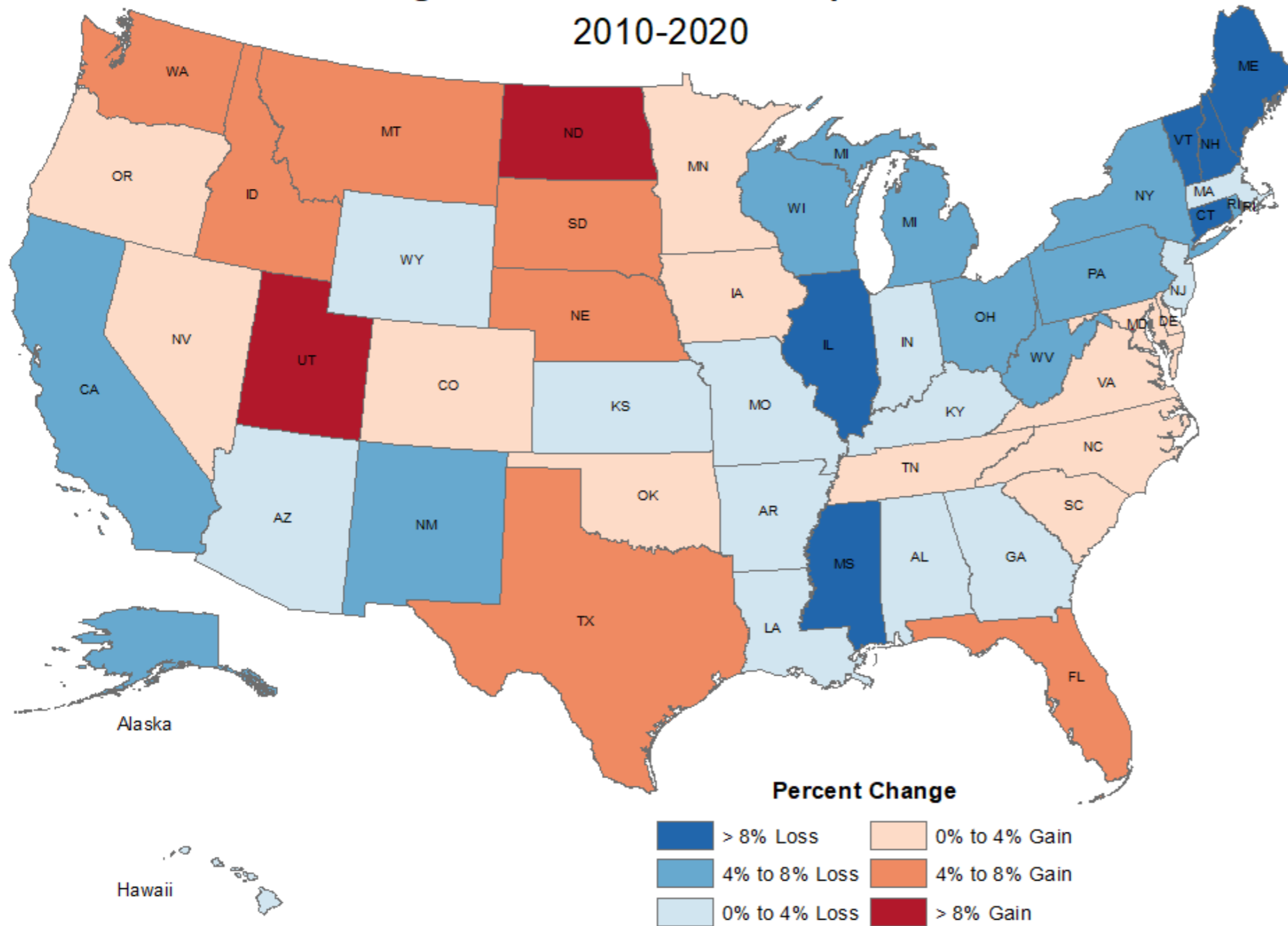


Births in Colorado and the US



Change in Under 18 Populations

2010-2020



Source: US Census Bureau
Map by Colorado State Demography Office

Created October 13, 2021

- Births down 650,000 in the US compared to peak in 2007.
- Population Under 18 Declined by over 1,000,000 over the decade
- 27 states lost population under 18



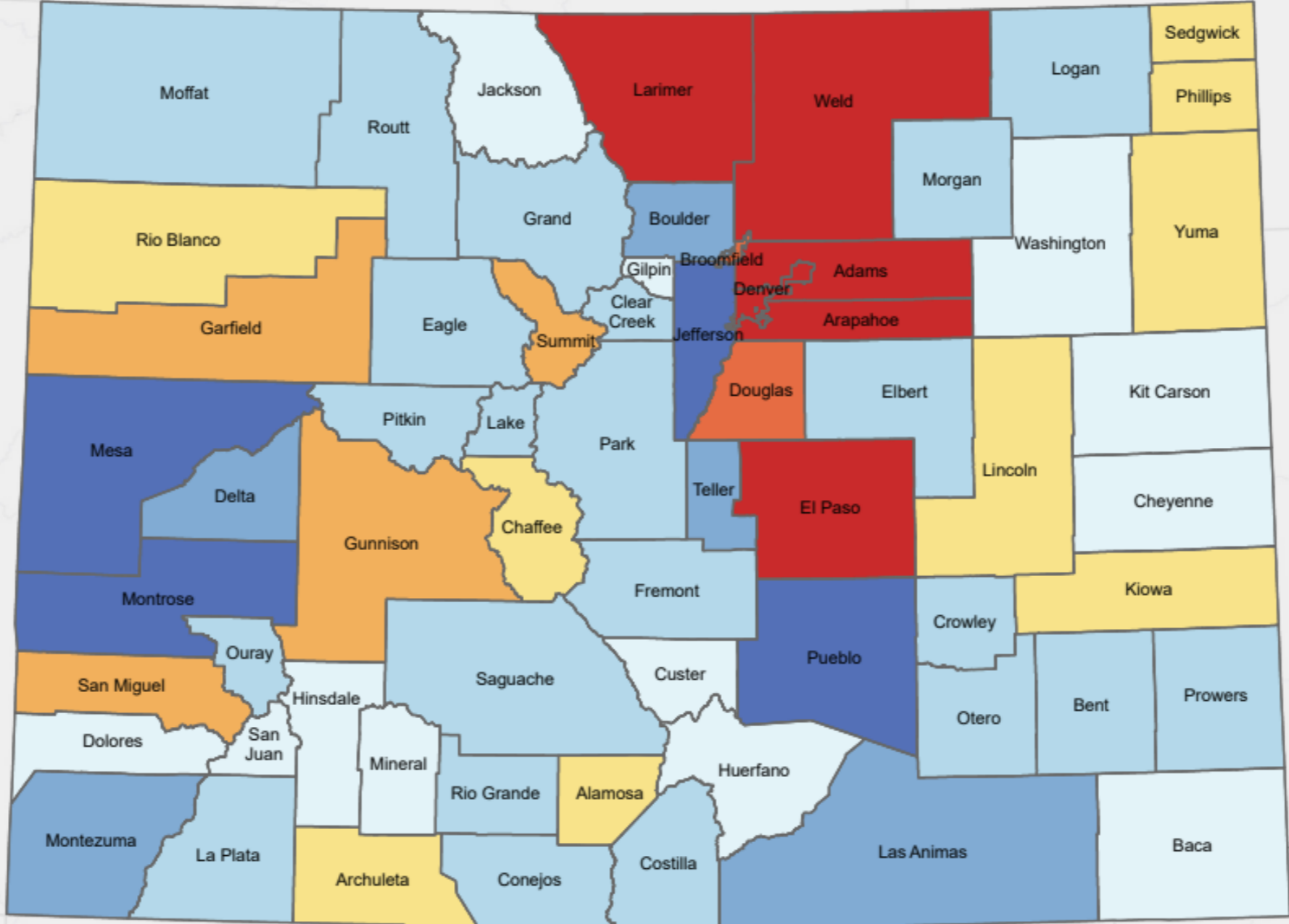
COLORADO
Department of Local Affairs

#COPopulation

Under 18 Population Change by County 2010 to 2020

Population Change

- 5,246 to -1,000
- 999 to -500
- 499 to -100
- 99 to 0
- 1 to 100
- 101 to 500
- 501 to 5,000
- 5,001 to 16,747

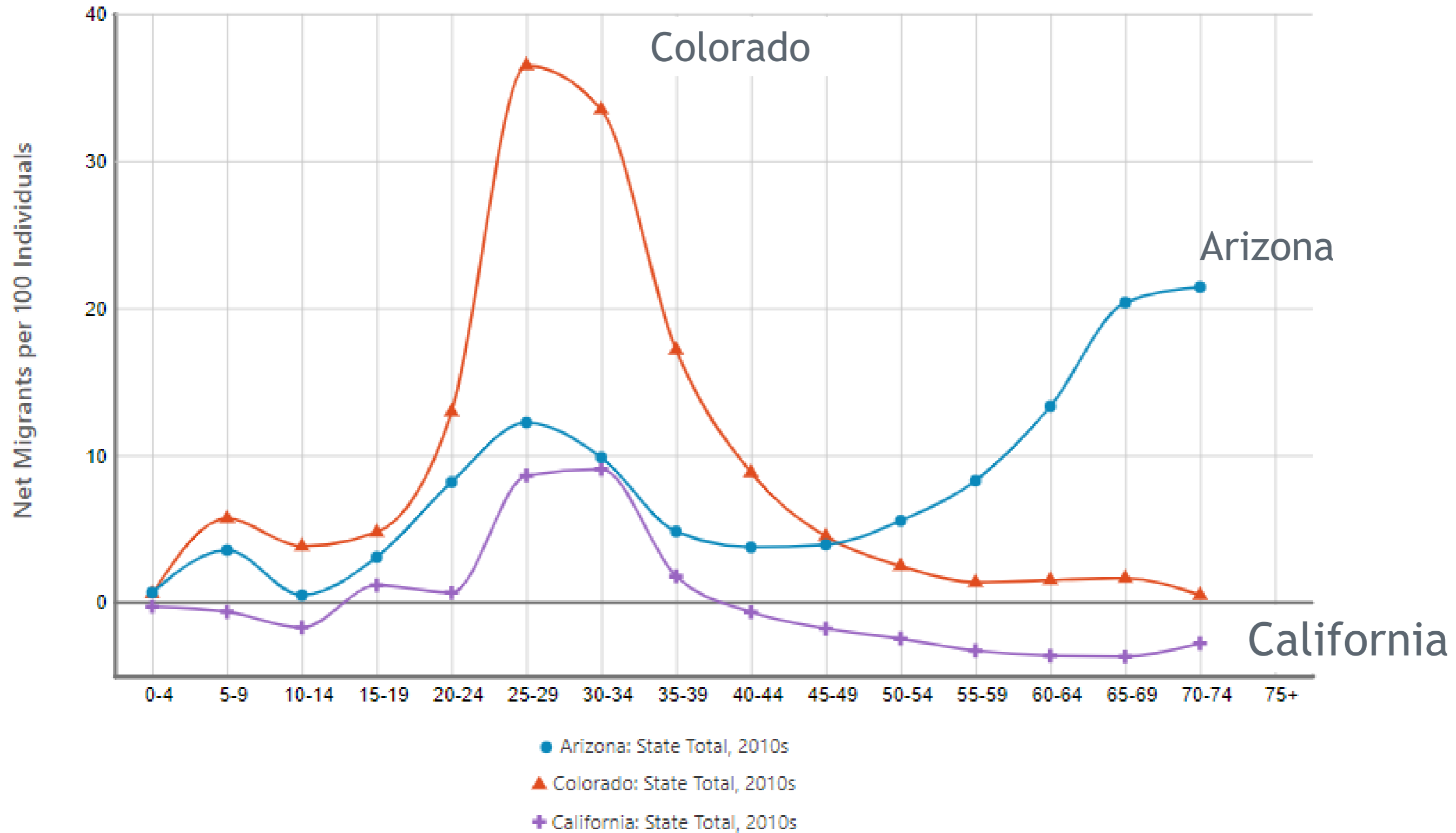


Source: 2020 US Census

Esri, HERE, Garmin, USGS, EPA, NPS



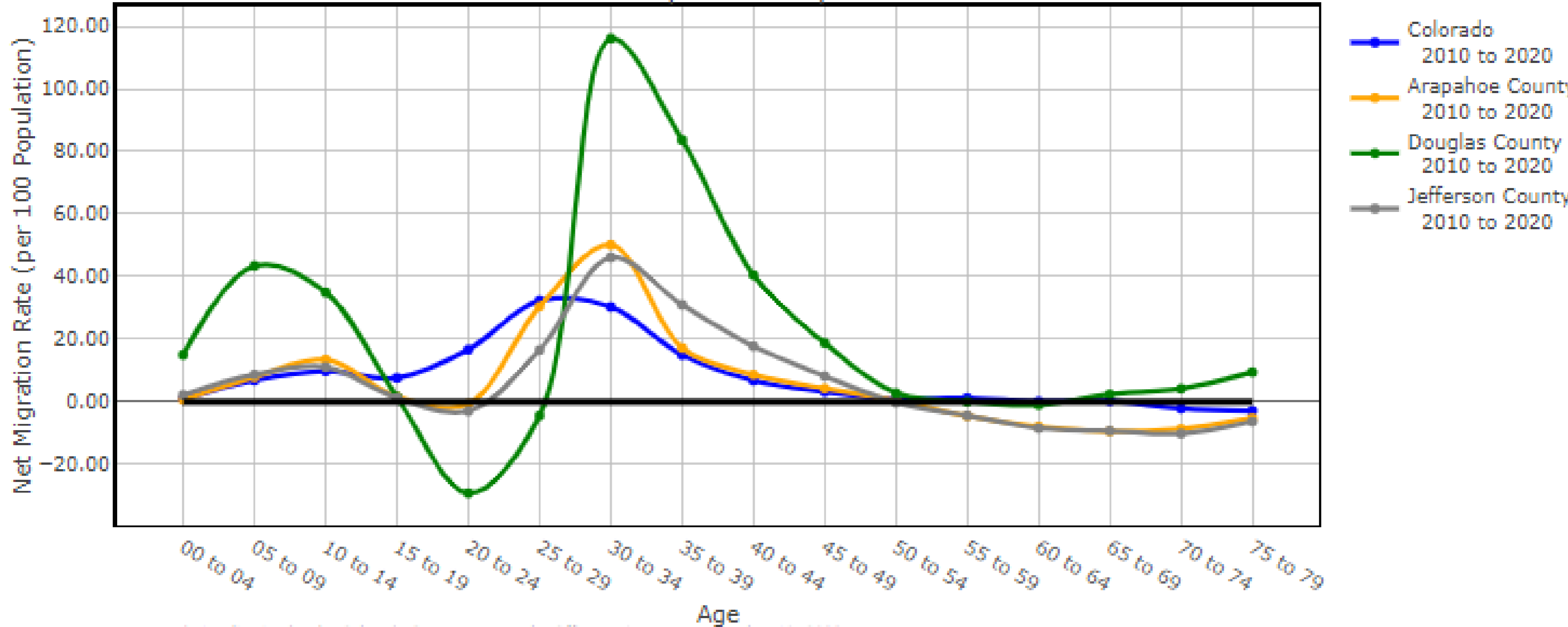
Net Migration by Age



Egan-Robertson, David, Katherine J. Curtis, Richelle L. Winkler, Kenneth M. Johnson, and Caitlin Bourbeau, *Age-Specific Net Migration Estimates for US Counties, 1950-2020*. Applied Population Laboratory, University of Wisconsin - Madison, 2023 (Beta Release). Web.



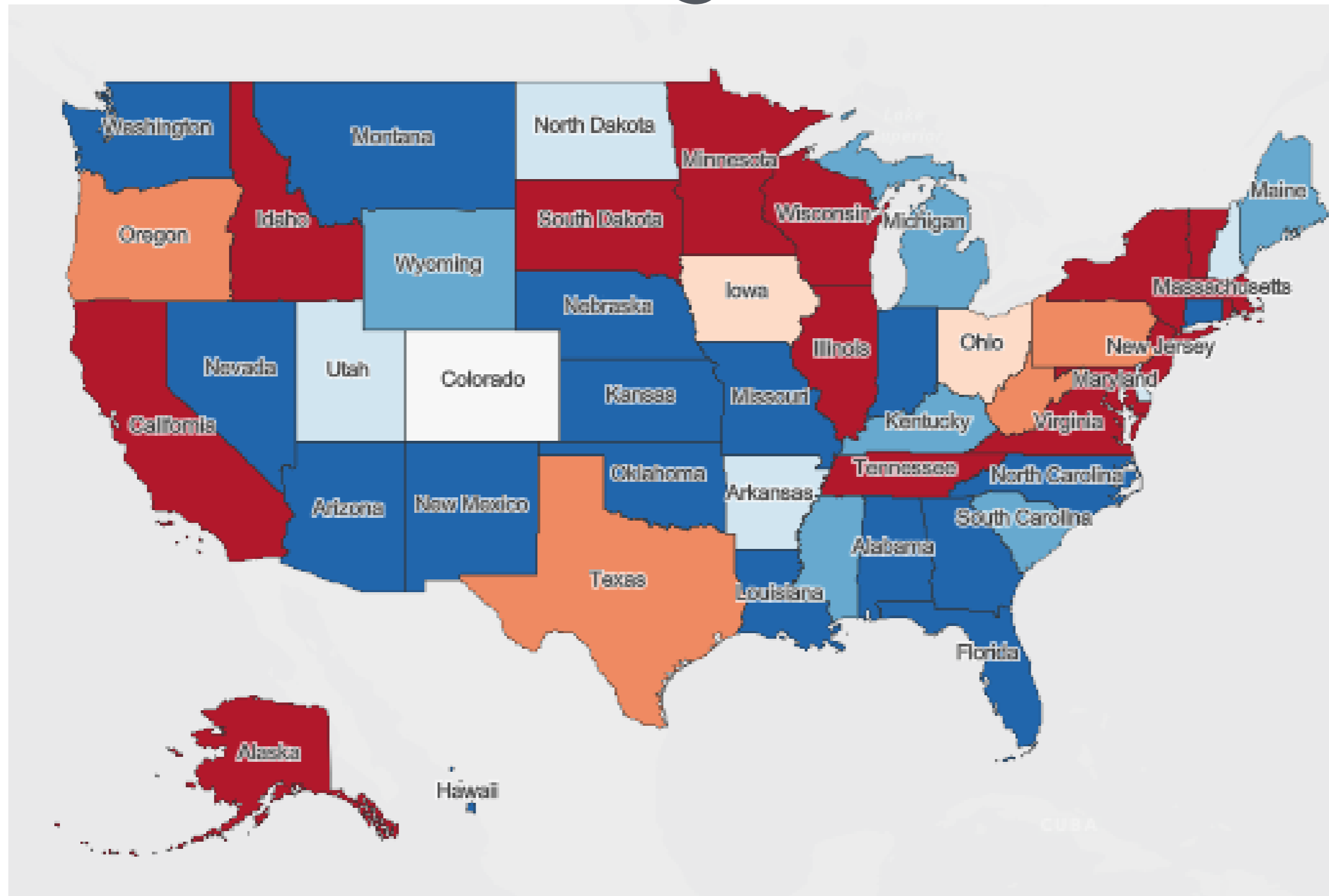
Net Migration by Age -- Net Migration Rate 2010 to 2020 per 100 Population



Data and Visualization by the Colorado State Demography Office. Print Date: December 10, 2023



Colorado Net Migration 2021-2022

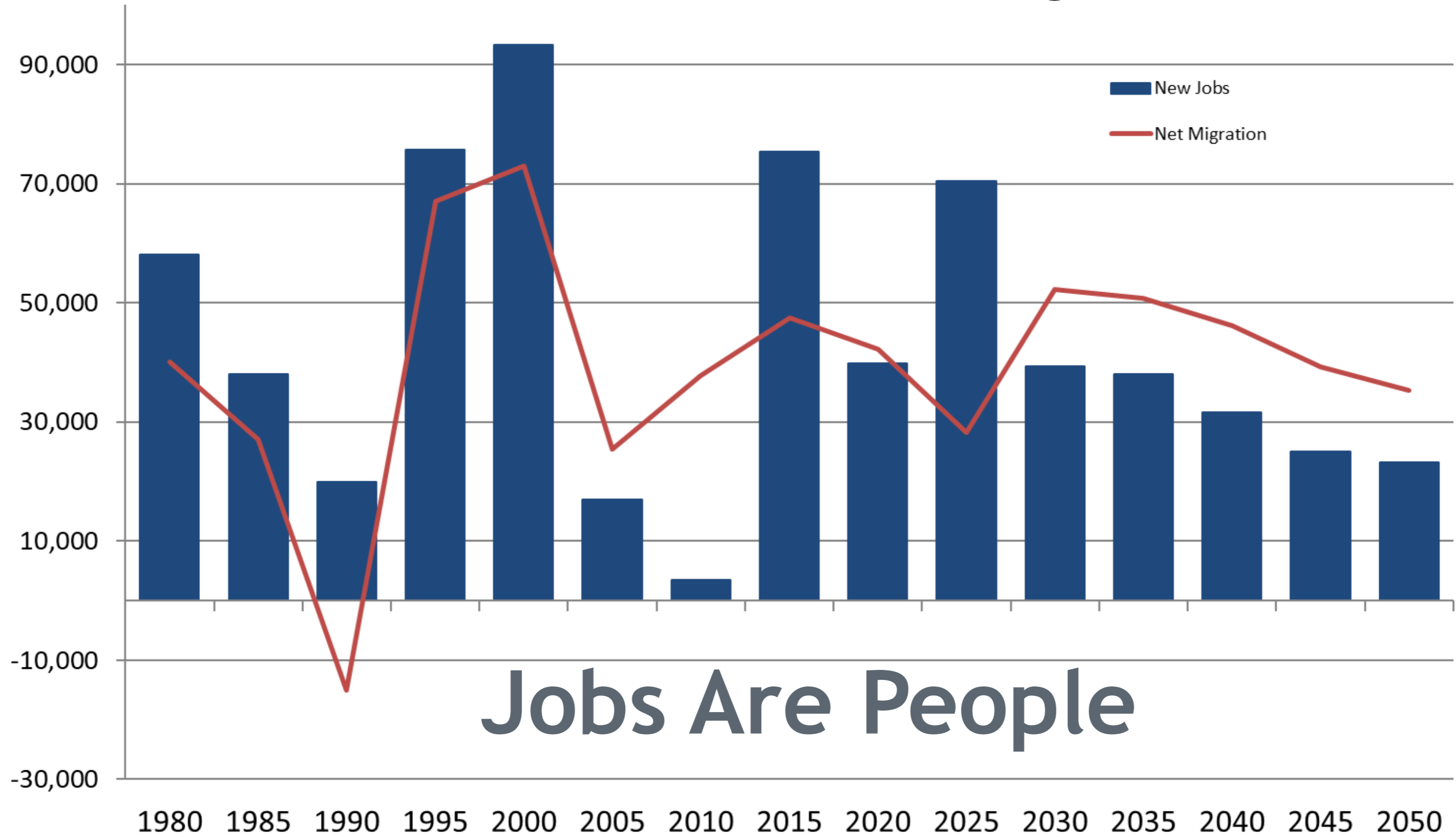


State to State Migration

2022 Census ACS Net Migration



Colorado New Jobs and Net Migration



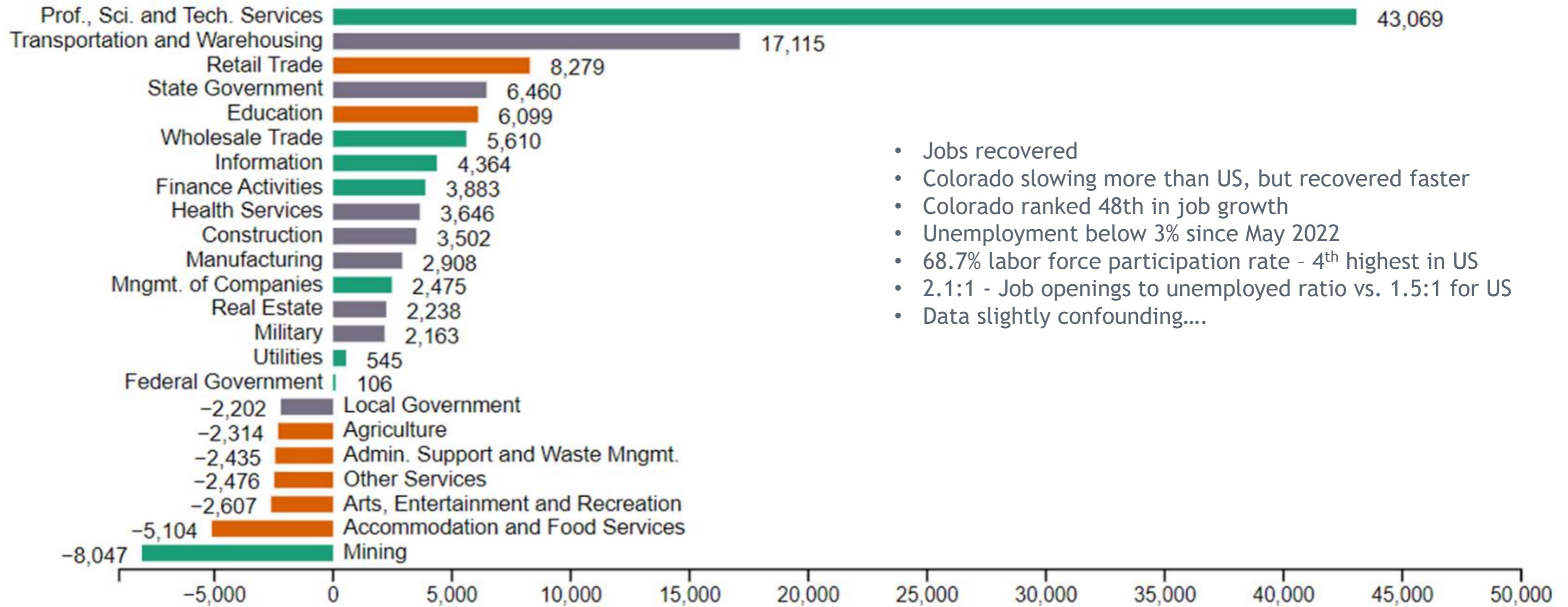
Jobs Are People



The Economy



Employment Change by Sector. Colorado 2019 to 2022



- Jobs recovered
- Colorado slowing more than US, but recovered faster
- Colorado ranked 48th in job growth
- Unemployment below 3% since May 2022
- 68.7% labor force participation rate - 4th highest in US
- 2.1:1 - Job openings to unemployed ratio vs. 1.5:1 for US
- Data slightly confounding....

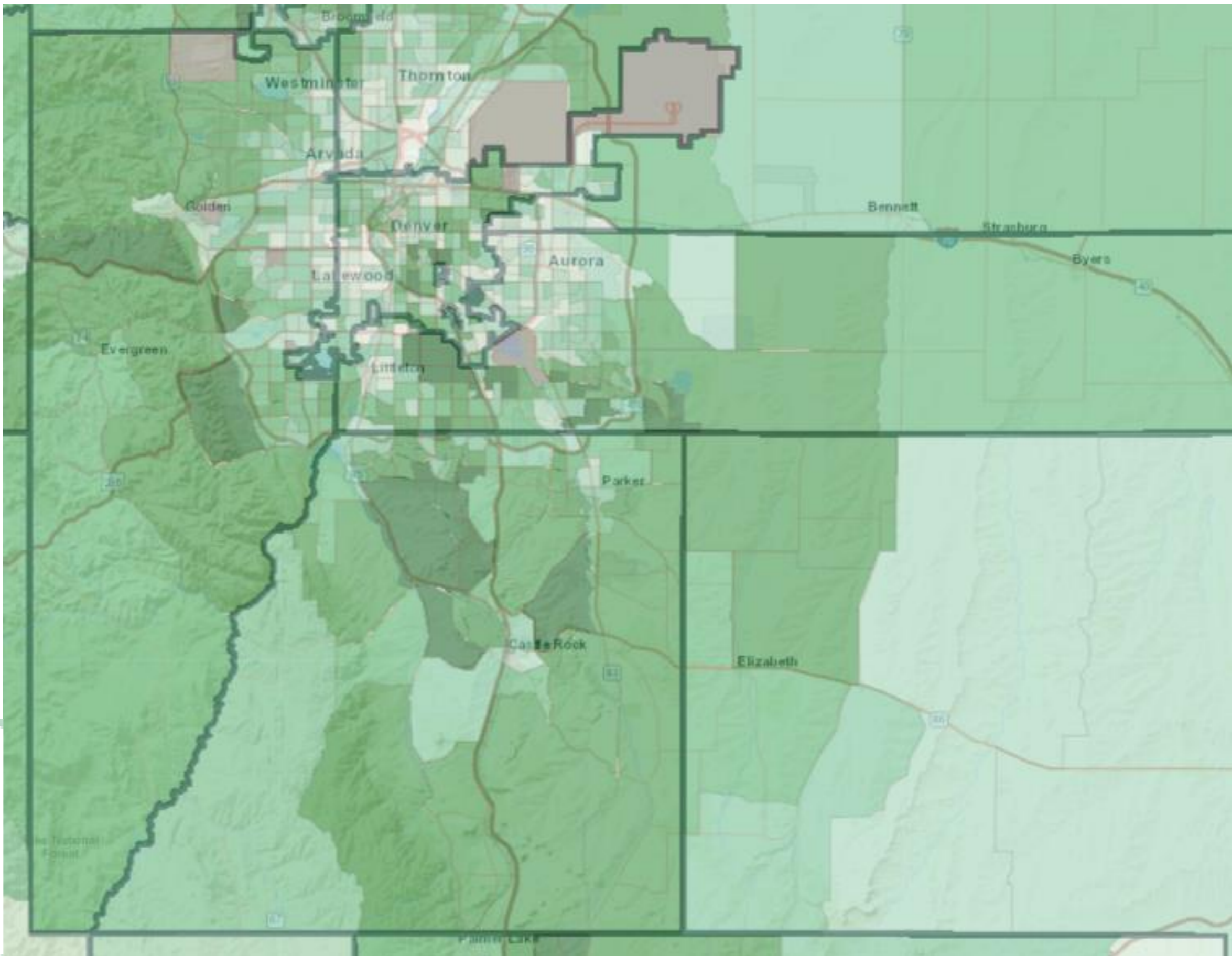
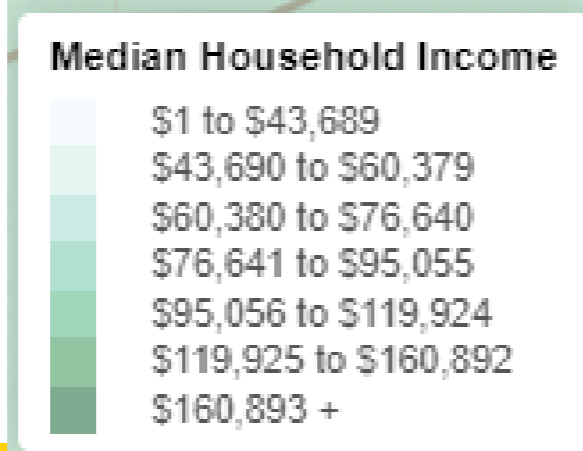
Job sector data is suppressed according to Bureau of Labor Statistics standards.
 Data Source: Bureau of Labor Statistics Source Date: July, 2022.
 Visualization by the State Demography Office, Print Date: 09/12/2023

87,277 Total Employment Change
■ Less than 80% of Average Weekly Wage
■ Between 81% to 120% of Average Weekly Wage
■ Greater than 120% of Average Weekly Wage



Median Household Income, 2021, 5 year.

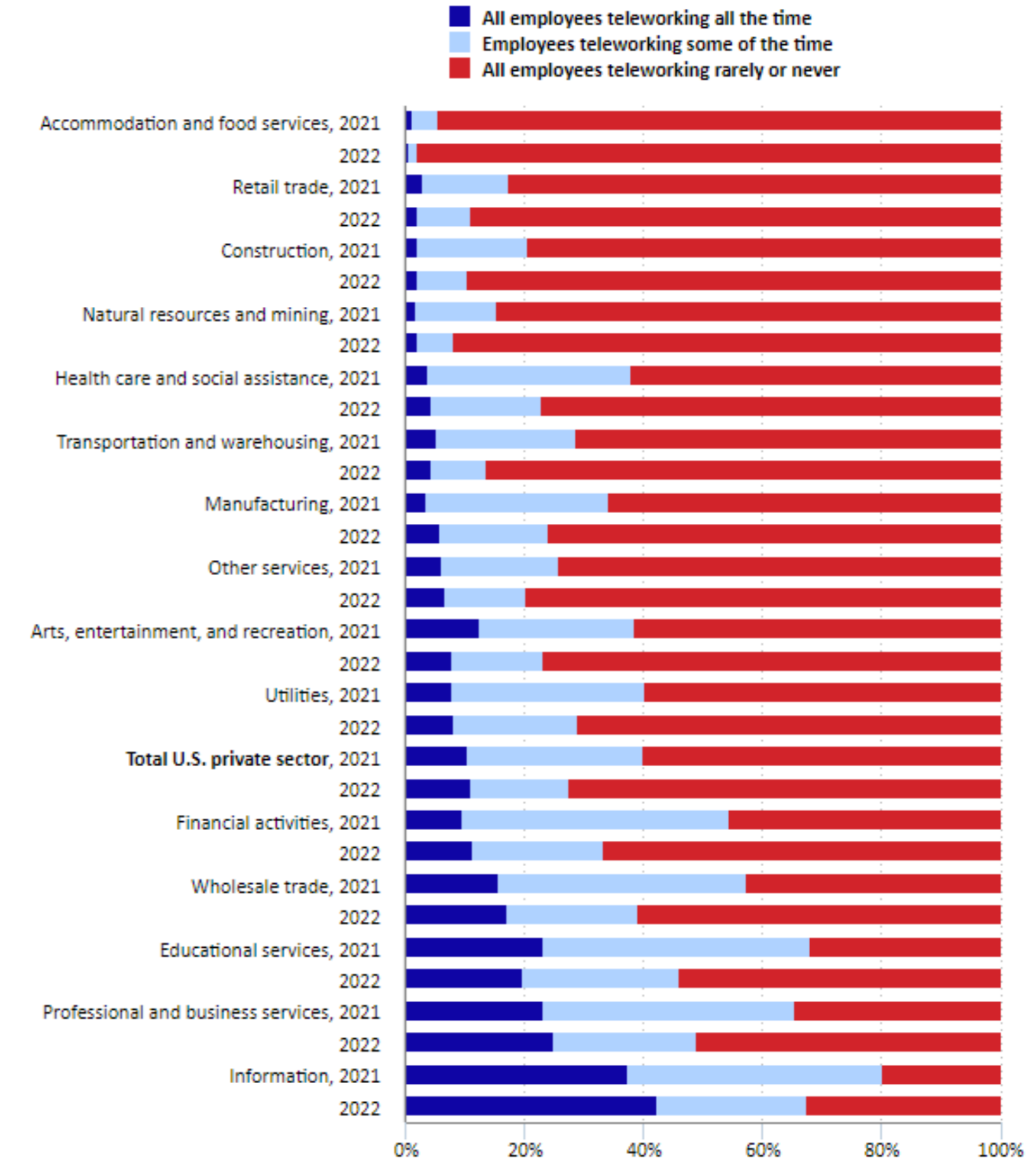
Over the last 5 years incomes have increased and both the number and share of people in poverty have declined.



Telework: Remote and Hybrid

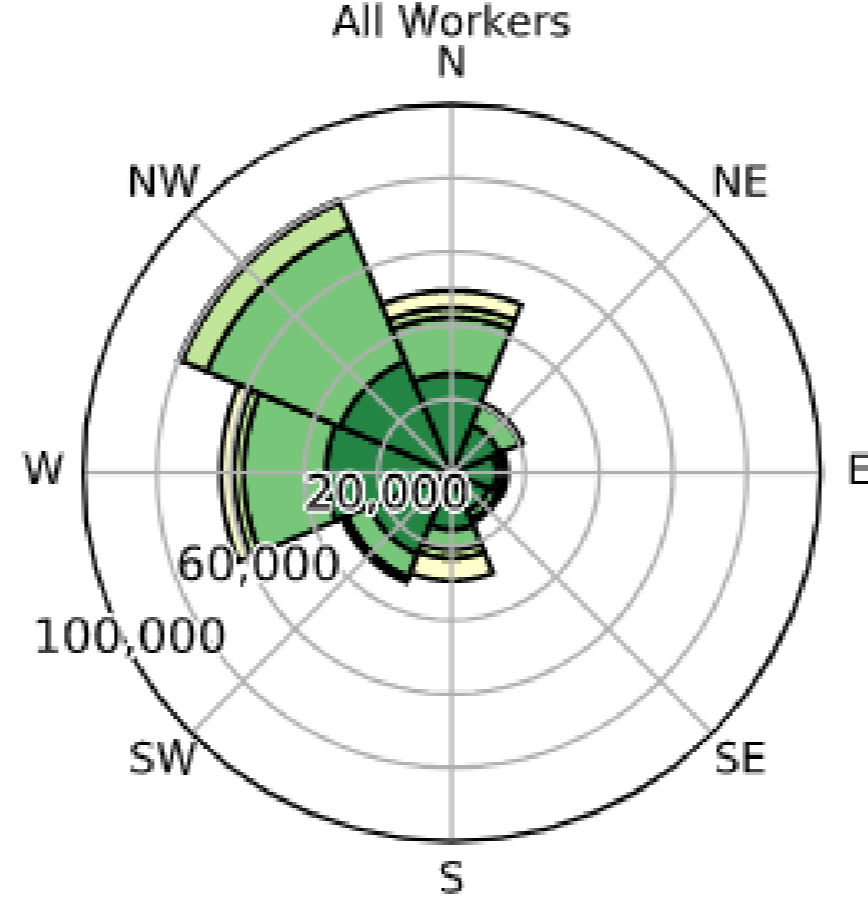
- Not every industry
- Increases with higher earning industries
- Benefits and drawbacks
 - Workers bring in outside dollars or there's leakage
 - Labor force able to attract from anywhere or loss
 - Housing workers for other counties, states, countries or they're housing yours.

Percent distribution of private-sector establishments by telework arrangement and industry, July–September 2021, and August–September 2022



Commuting - Arapahoe Example

Job Counts by Distance/Direction in 2021
All Workers

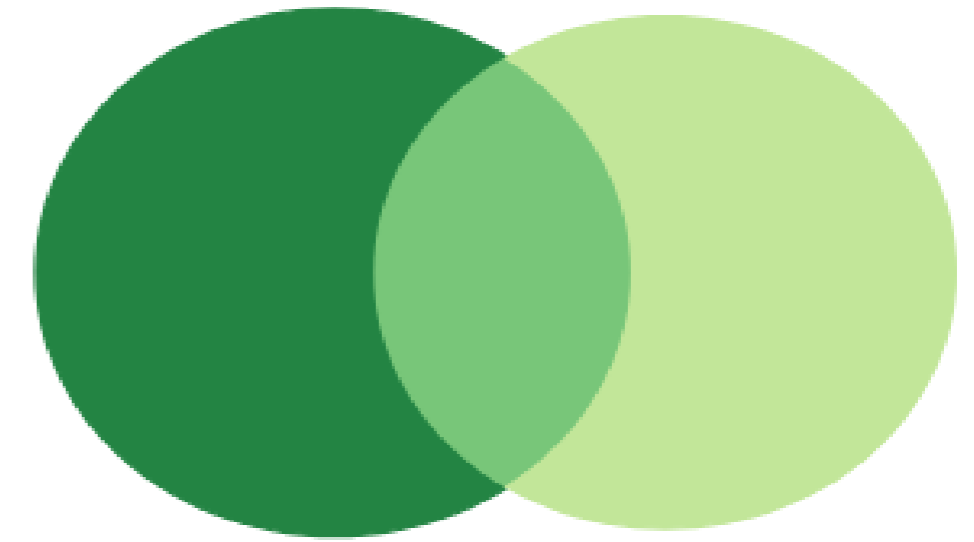


View as

Jobs by Distance - Home Census Block to
Work Census Block

	2021	
	Count	Share
Total All Jobs	304,034	100.0%
Less than 10 miles	170,563	56.1%
10 to 24 miles	99,029	32.6%
25 to 50 miles	15,623	5.1%
Greater than 50 miles	18,819	6.2%

Inflow/Outflow Job Counts in 2021



- 219,388 - Employed in Selection Area, Live Outside
- 201,378 - Live in Selection Area, Employed Outside
- 102,656 - Employed and Live in Selection Area

Inflow/Outflow Job Counts (All Jobs)

	2021	
	Count	Share
Employed in the Selection Area	322,044	100.0%
Employed in the Selection Area but Living Outside	219,388	68.1%
Employed and Living in the Selection Area	102,656	31.9%
Living in the Selection Area	304,034	100.0%
Living in the Selection Area but Employed Outside	201,378	66.2%
Living and Employed in the Selection Area	102,656	33.8%



Age Matters

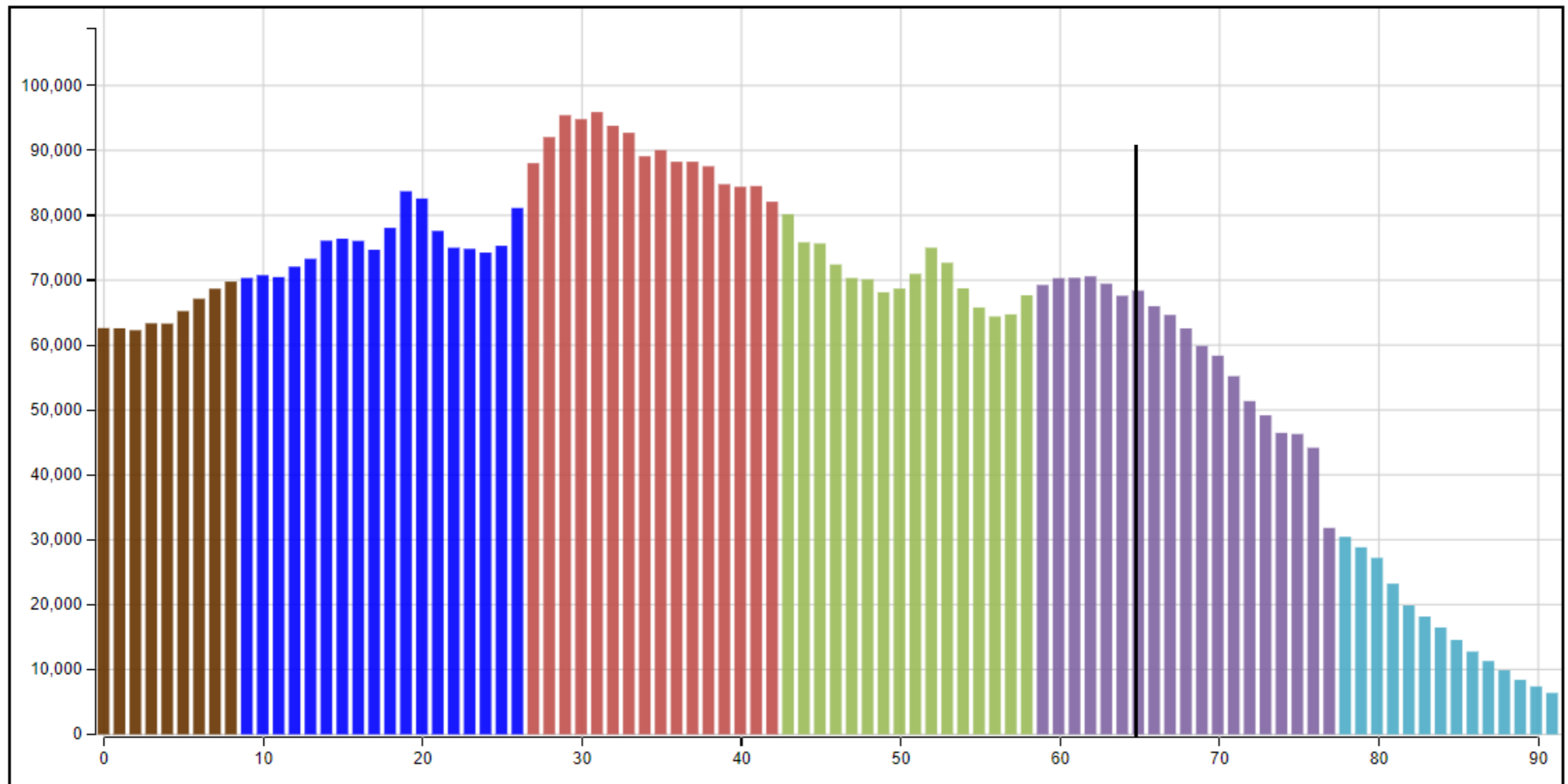
Colorado is young but aging

- Preferences - where people shop and what they buy.
- Housing - type, size, mobility
- Labor Force
- Income
- Service Demands



Colorado 2023 Animate
Download Image

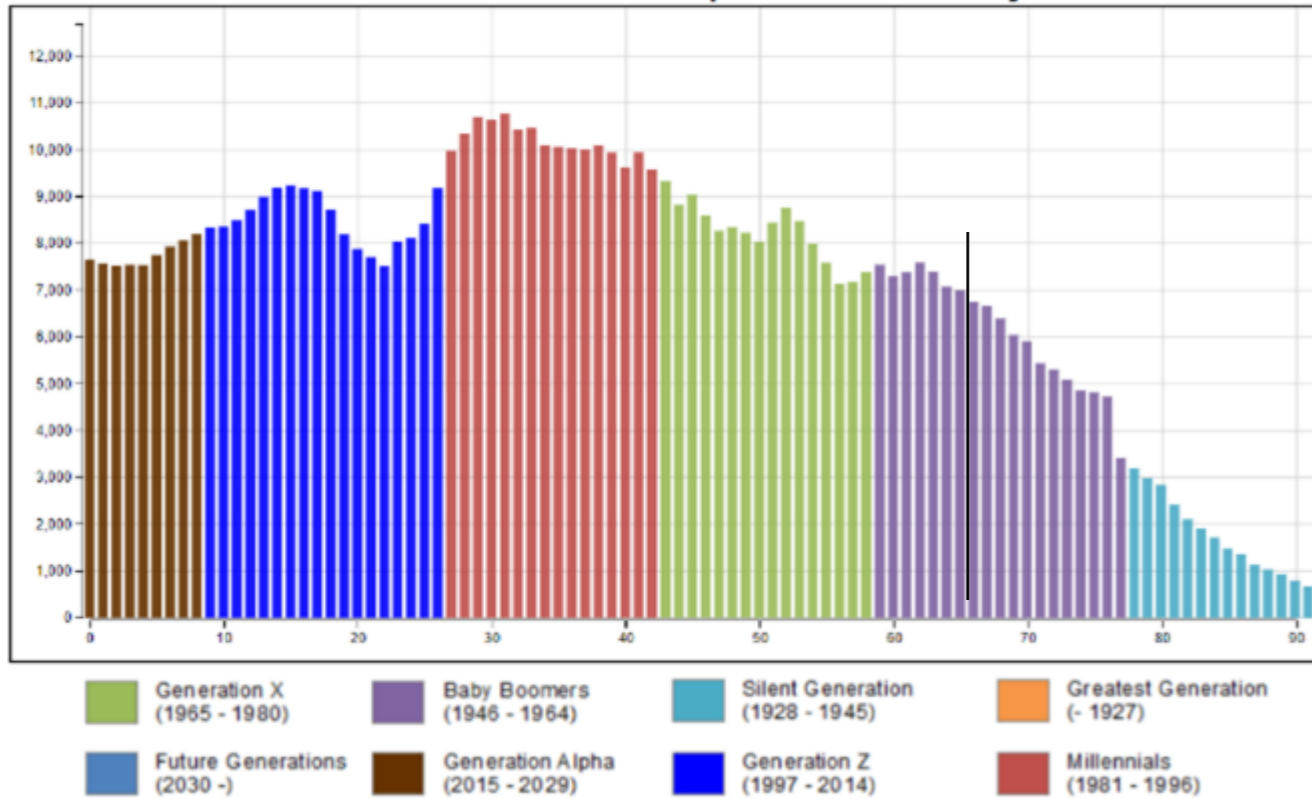
Colorado 2023



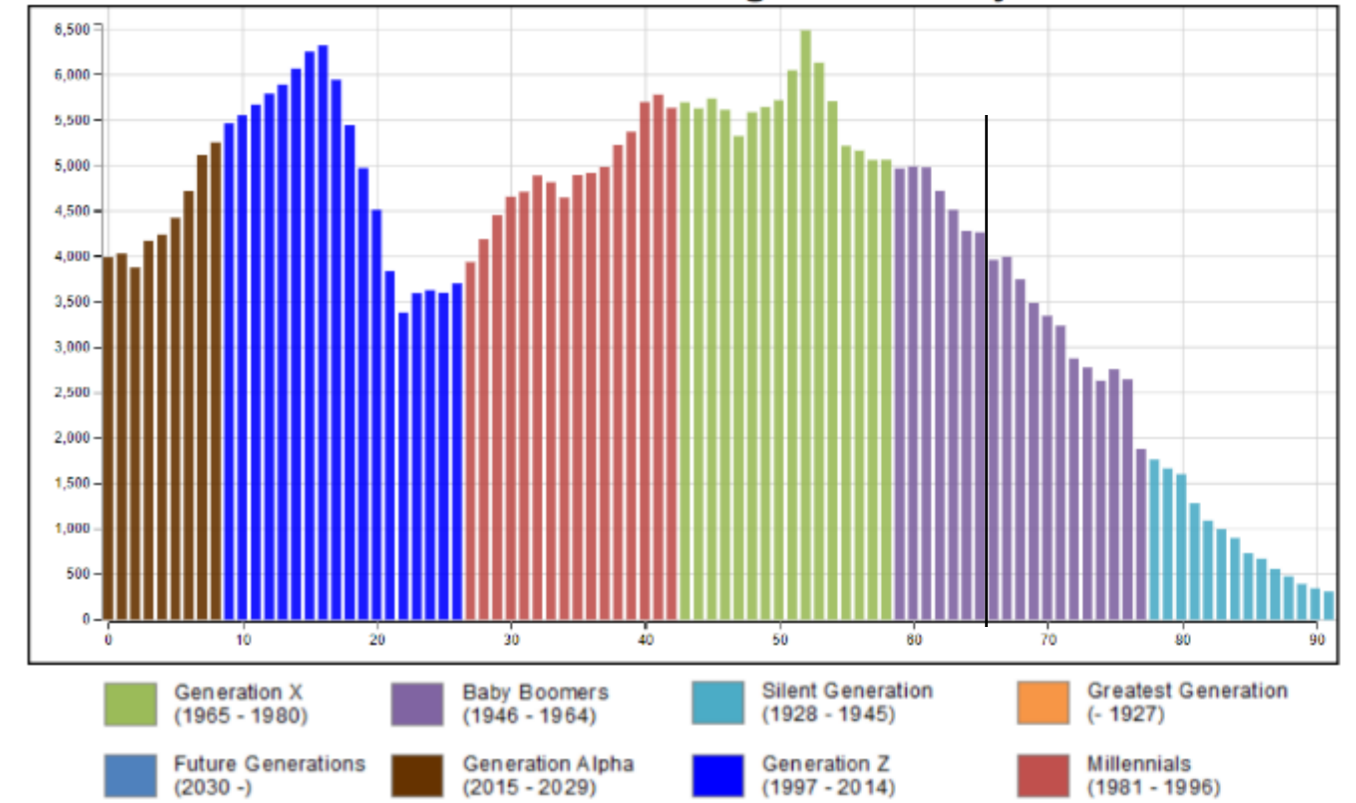
- Generation X (1965 - 1980)
- Baby Boomers (1946 - 1964)
- Silent Generation (1928 - 1945)
- Greatest Generation (- 1927)
- Future Generations (2030 -)
- Generation Alpha (2015 - 2029)
- Generation Z (1997 - 2014)
- Millennials (1981 - 1996)



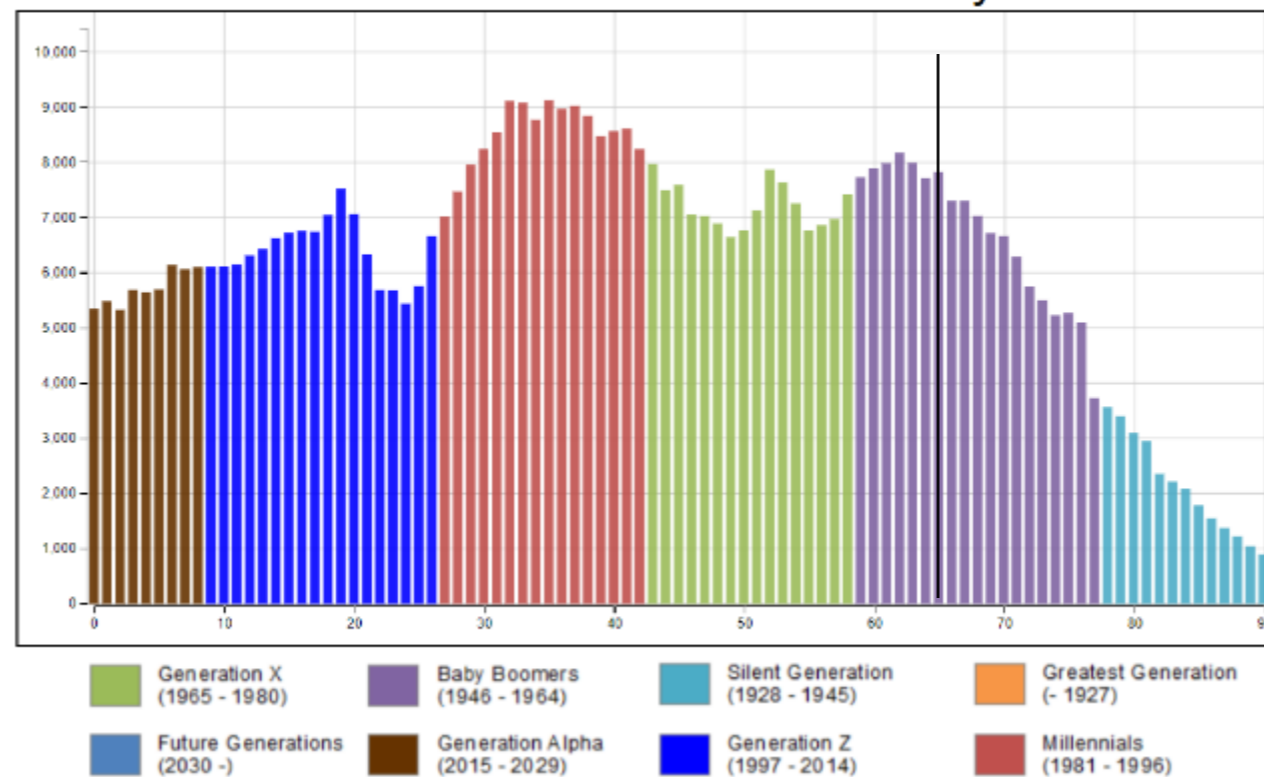
Arapahoe County 2023



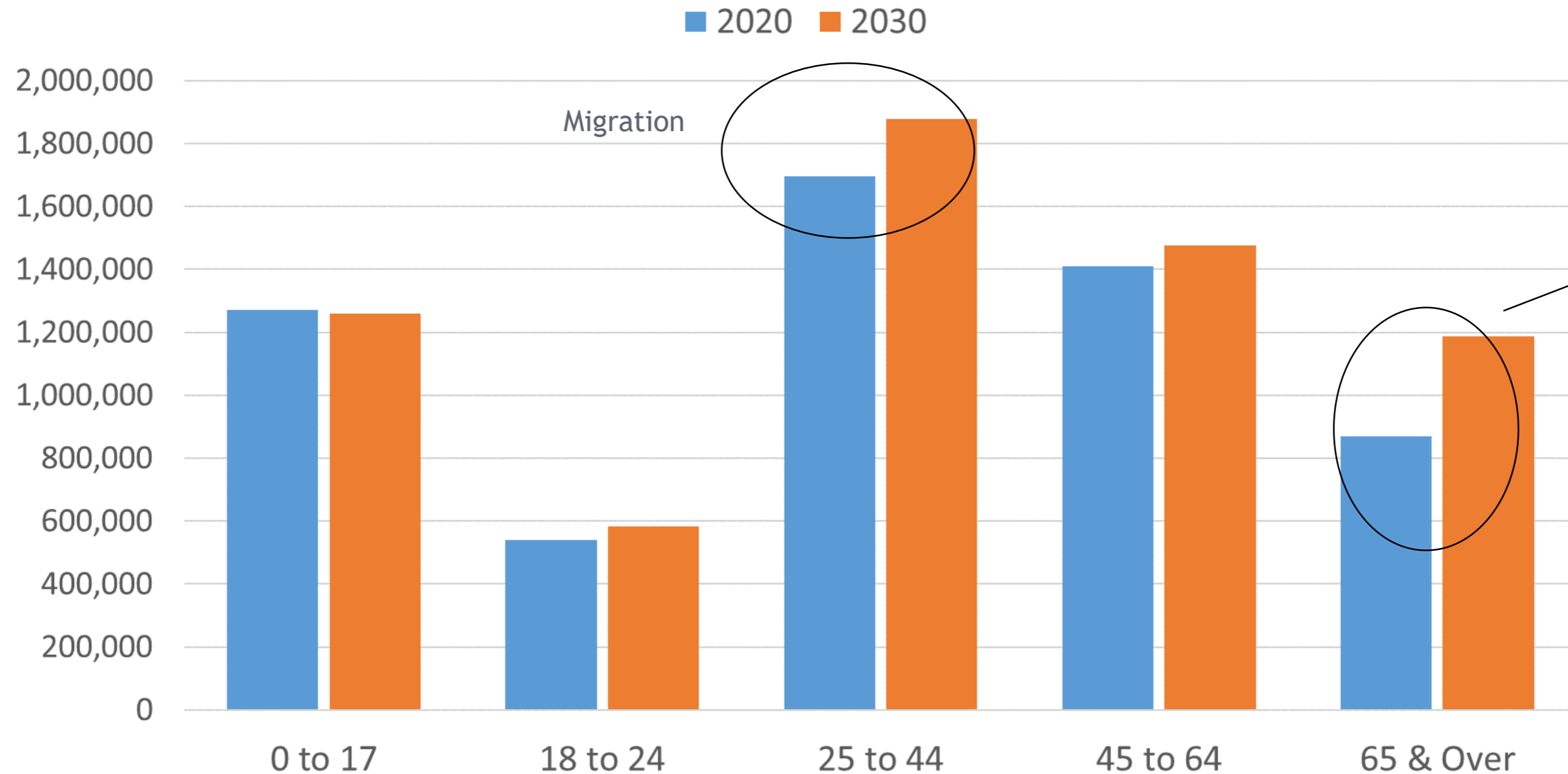
Douglas County 2023



Jefferson County 2023



Colorado Population By Age, 2020 to 2030

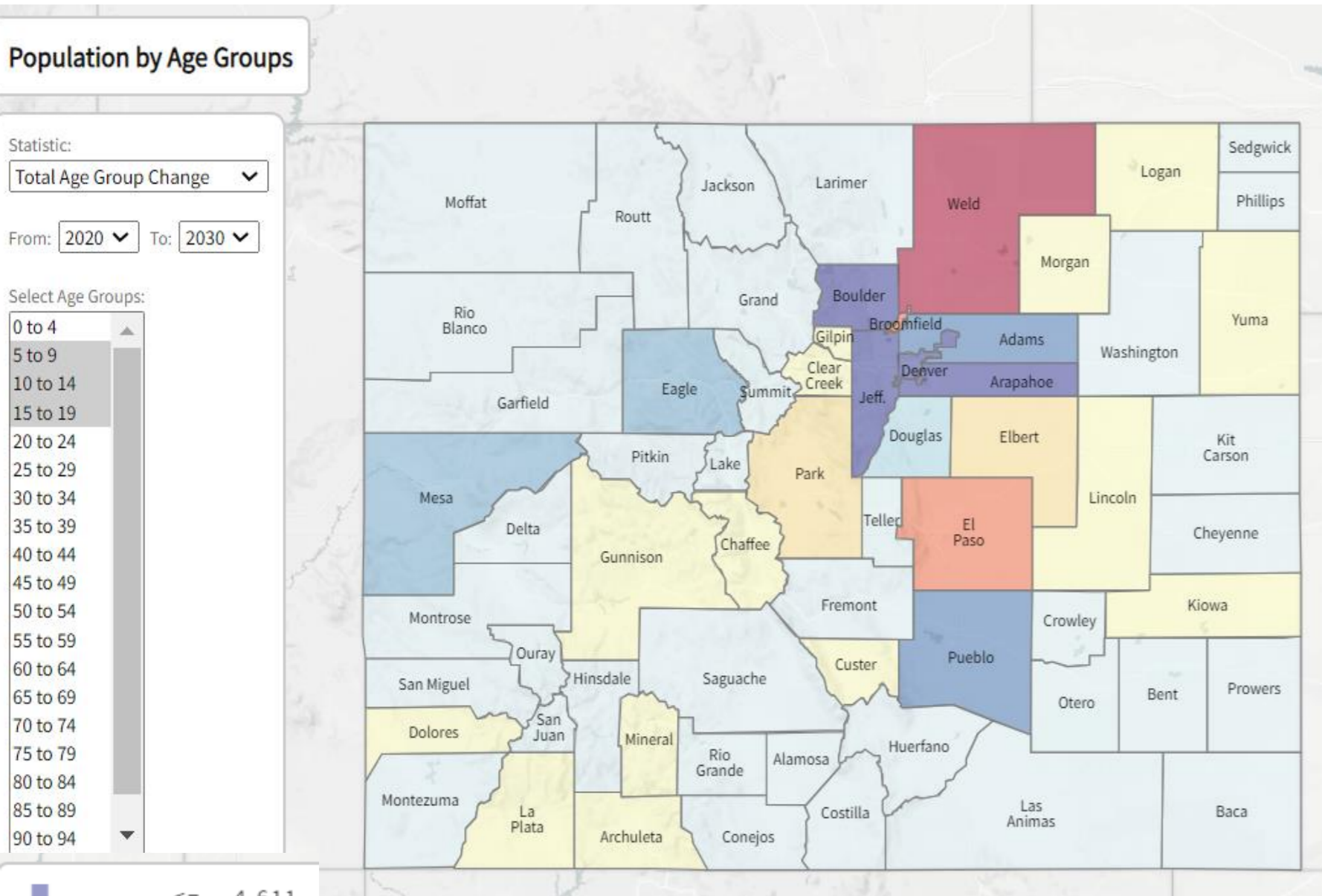


	0 to 17	18 to 24	25 to 44	45 to 64	65 & Over	Total
2020	1,270,519	539,144	1,694,991	1,410,374	869,556	5,784,584
2030	1,260,203	584,329	1,878,133	1,477,443	1,186,435	6,386,542
Change	-10,316	45,185	183,142	67,069	316,879	601,958
Pct Ch	-0.8%	8.4%	10.8%	4.8%	36.4%	10.4%



Change in School Age Population

Change in 65+ Population



Population by Age Groups

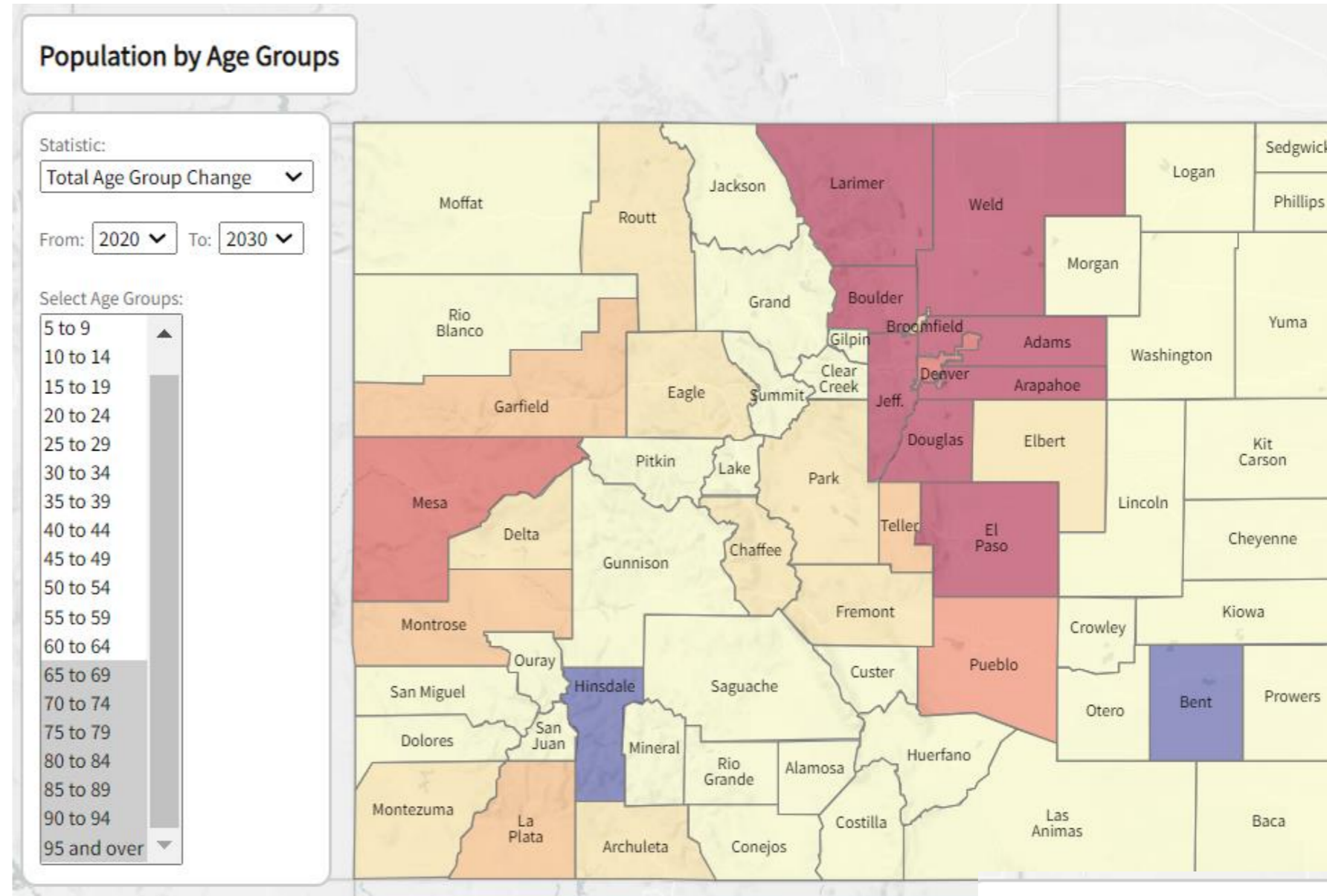
Statistic: Total Age Group Change

From: 2020 To: 2030

- Select Age Groups:
- 0 to 4
 - 5 to 9
 - 10 to 14
 - 15 to 19
 - 20 to 24
 - 25 to 29
 - 30 to 34
 - 35 to 39
 - 40 to 44
 - 45 to 49
 - 50 to 54
 - 55 to 59
 - 60 to 64
 - 65 to 69
 - 70 to 74
 - 75 to 79
 - 80 to 84
 - 85 to 89
 - 90 to 94

Dark Blue	<= -4,611
Blue	-4,610 to -2,882
Light Blue	-2,881 to -1,153
Very Light Blue	-1,152 to -576
White	-575 to 0
Yellow	1 to 627
Light Orange	628 to 1,254
Orange	1,255 to 2,507
Dark Orange	2,508 to 4,388
Red	4,389 to 6,268
Dark Red	6,269 +

Year to year change in selected age groups



Population by Age Groups

Statistic: Total Age Group Change

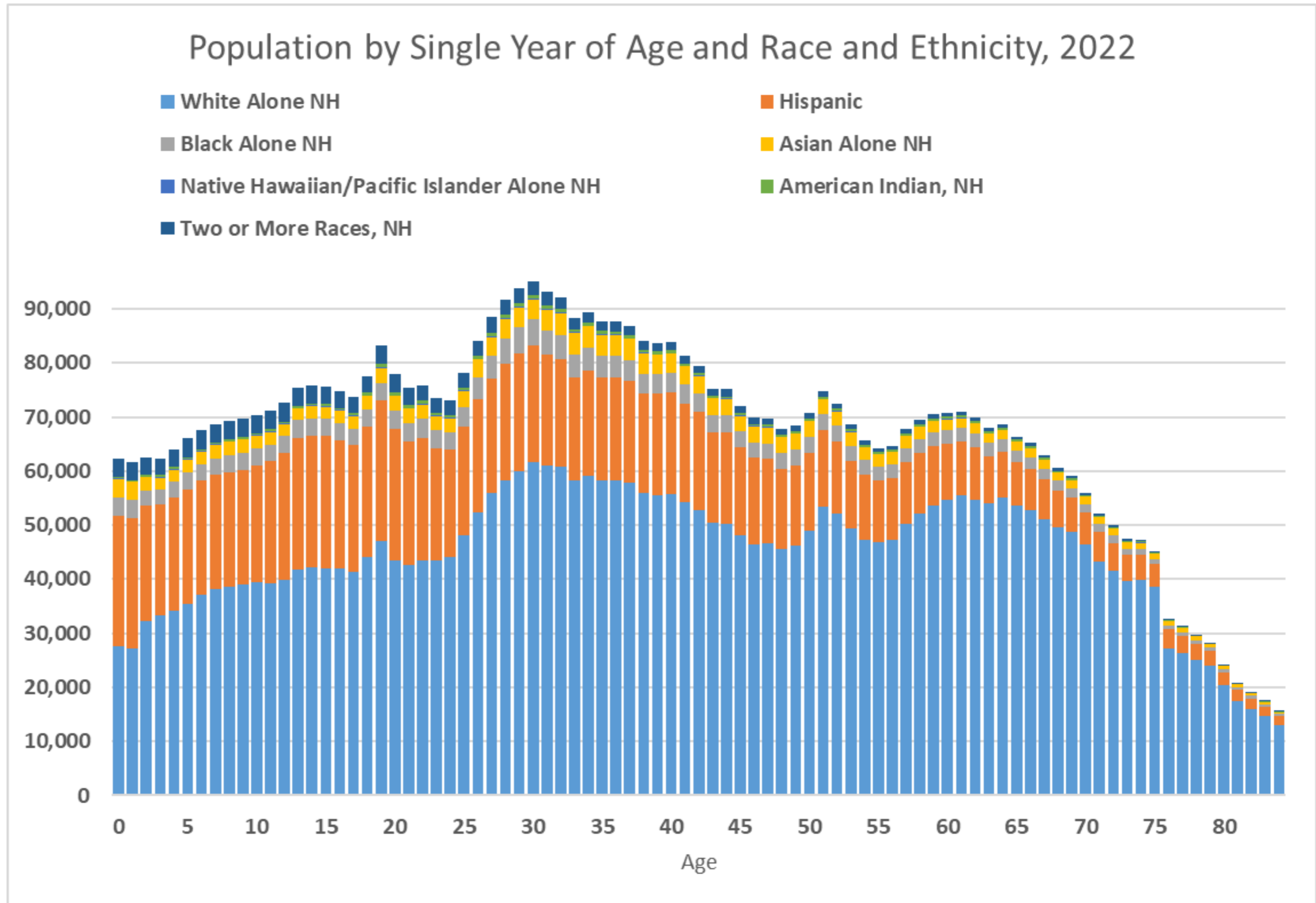
From: 2020 To: 2030

- Select Age Groups:
- 5 to 9
 - 10 to 14
 - 15 to 19
 - 20 to 24
 - 25 to 29
 - 30 to 34
 - 35 to 39
 - 40 to 44
 - 45 to 49
 - 50 to 54
 - 55 to 59
 - 60 to 64
 - 65 to 69
 - 70 to 74
 - 75 to 79
 - 80 to 84
 - 85 to 89
 - 90 to 94
 - 95 and over

Dark Blue	<= -8
Blue	-7 to -5
Light Blue	-4 to -2
Very Light Blue	-1 to -1
White	0 to 0
Yellow	1 to 1,748
Light Orange	1,749 to 3,497
Orange	3,498 to 6,994
Dark Orange	6,995 to 12,239
Red	12,240 to 17,484
Dark Red	17,485 +

Year to year change in selected age groups

Colorado

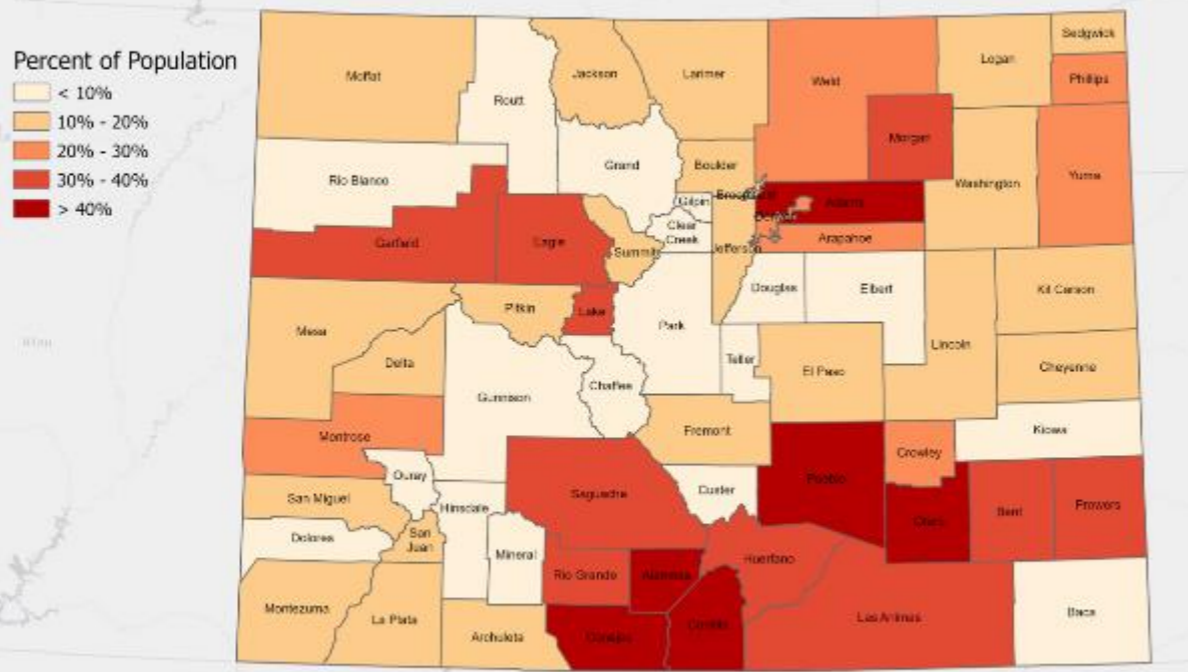


Total Population, Census 2020

County	Total Population	White Alone	Non-Hispanic/Latino					Hispanic/Latino Origin (of any race)
			Black/African American Alone	American Indian & Alaska Native Alone	Asian/Pacific Islander Alone	Some Other Race Alone	Two or More Races Total	
Colorado	5,773,714	3,760,663	221,310	33,768	204,225	29,560	260,798	1,263,390
Arapahoe	655,070	368,047	68,152	2,654	43,489	3,549	33,450	135,729
Douglas	357,978	278,770	4,788	970	20,097	1,551	17,692	34,110
Jefferson	582,910	435,245	6,653	2,898	18,158	2,816	25,626	91,514



Percent Hispanic by County



Source: 2020 US Census

Est. HERE, Garmin, USGS, EPA, NPS

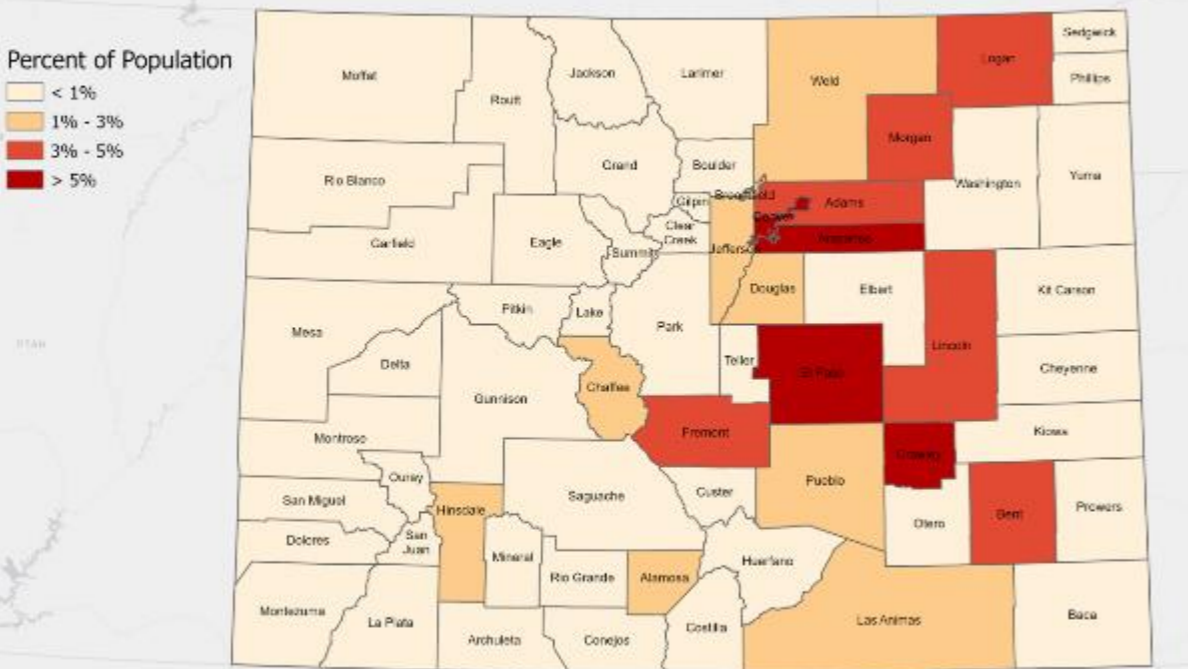
Percent Non-Hispanic American Indian by County



Source: 2020 US Census

Est. HERE, Garmin, USGS, EPA, NPS

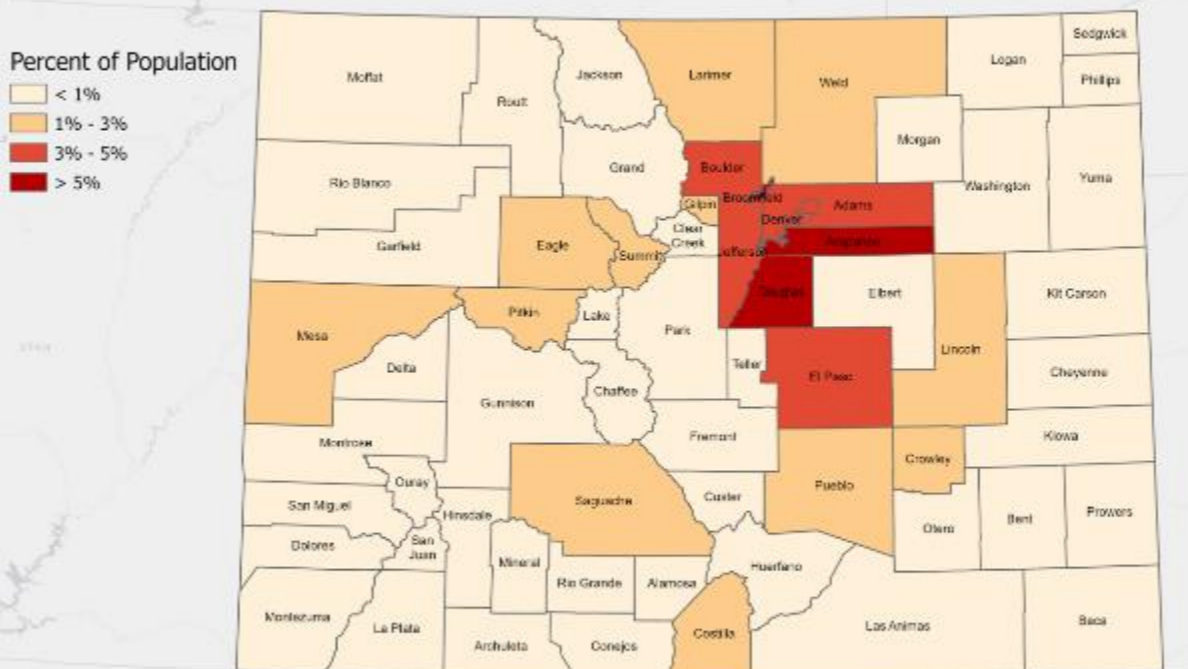
Percent Non-Hispanic Black by County



Source: 2020 US Census

Est. HERE, Garmin, USGS, EPA, NPS

Percent Non-Hispanic Asian/Pacific Islander by County



Source: 2020 US Census

Est. HERE, Garmin, USGS, EPA, NPS



Implications From Age and Aging

- Consumer demand
 - Older - fastest growth, services vs. goods
 - Younger - more diverse
- Labor force
 - Faster growth in retirees, slower growth in new entrants
 - Young entrants more diverse
- Housing - household size, mobility, ownership - vary by age
 - Retirees aging in place and demand from new workers.
 - Millennials aging into prime and second home ownership
 - Gen Z - aging into housing and first time home buying



Housing and Households



Households and Housing Are Complicated

Demand

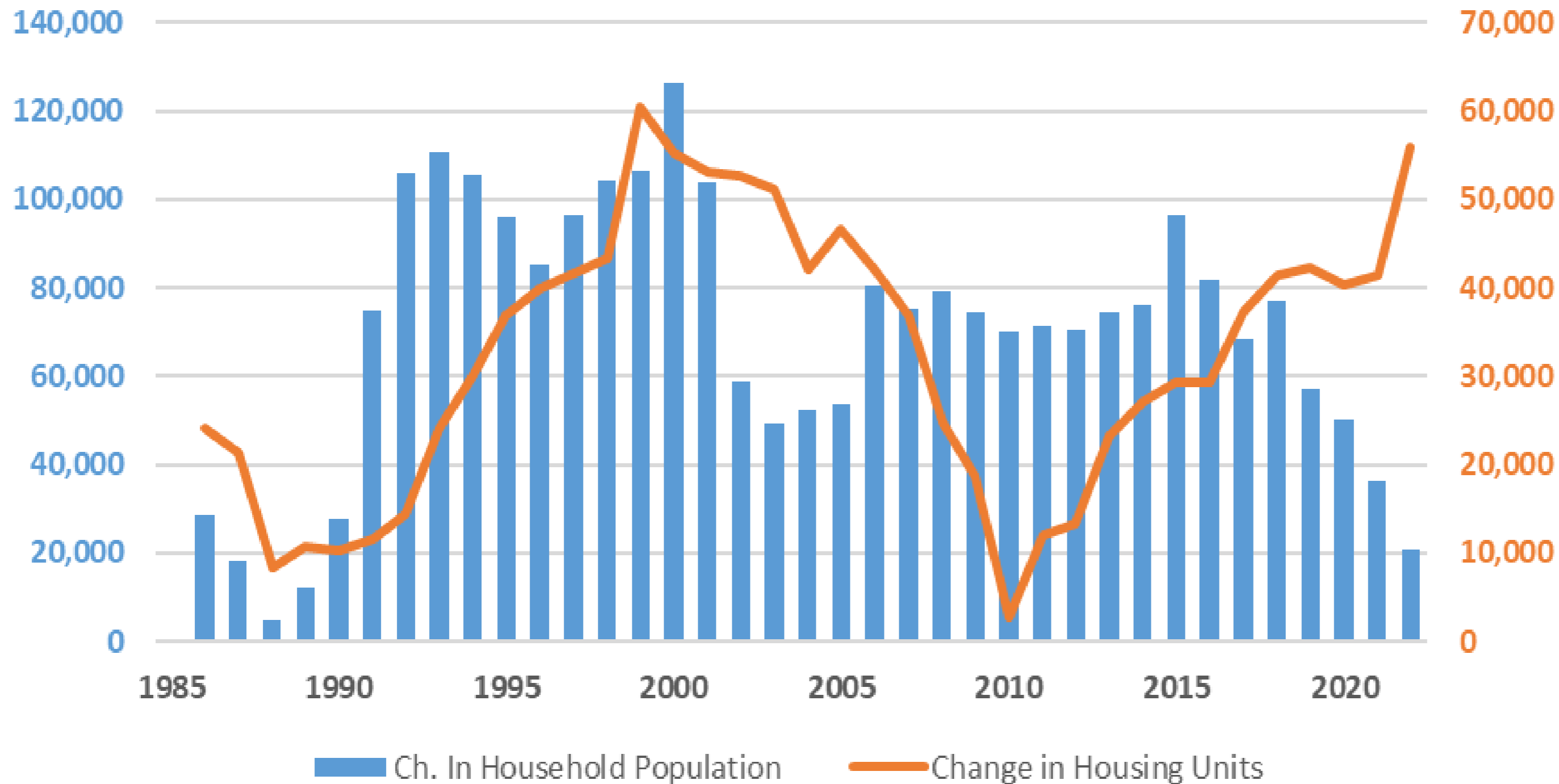
- Occupied = Households
 - Jobs = New + Retirements + Remote
 - Age - growth different by age groups
 - HH size, mobility, tenure, income
 - Worker/Non-Worker
 - Interest Rates
- Vacant/ Non-primary Residence
 - Seasonal, Second home, VRBO
 - Investor - VRBO or Vacant
 - Other - remodel, hold, probate, storage

Supply

- Boom and Bust Cycle
- Financing dried up in Great Recession
- Slow industry to start and stop
- Water
- Public will
- Interest rates



Change in Household Population and Housing Units

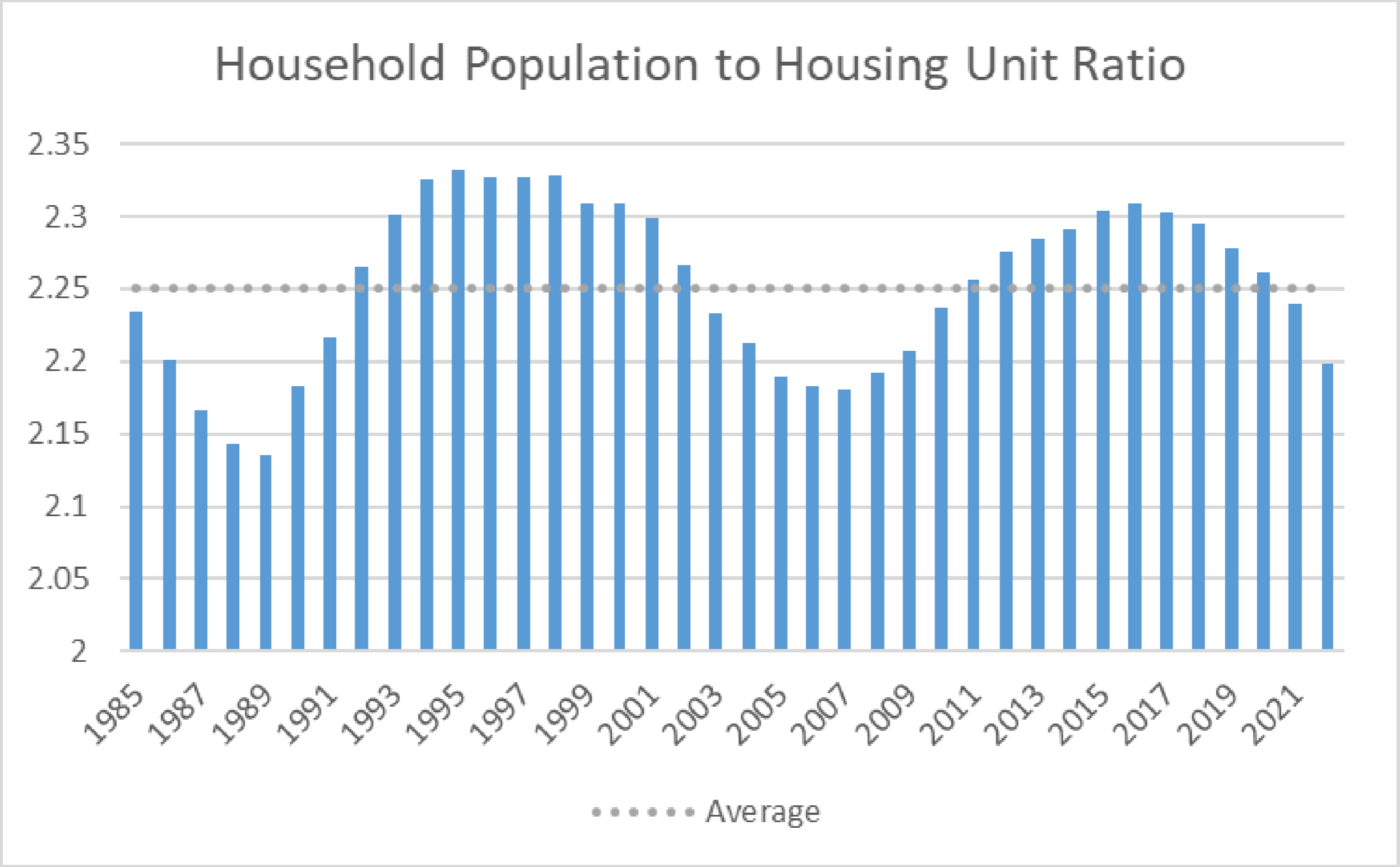


Concern with:

- Boom and bust cycle of housing construction.
- Creates long run impacts on the industry.
- Long run impact on housing costs.
- Ability to support business



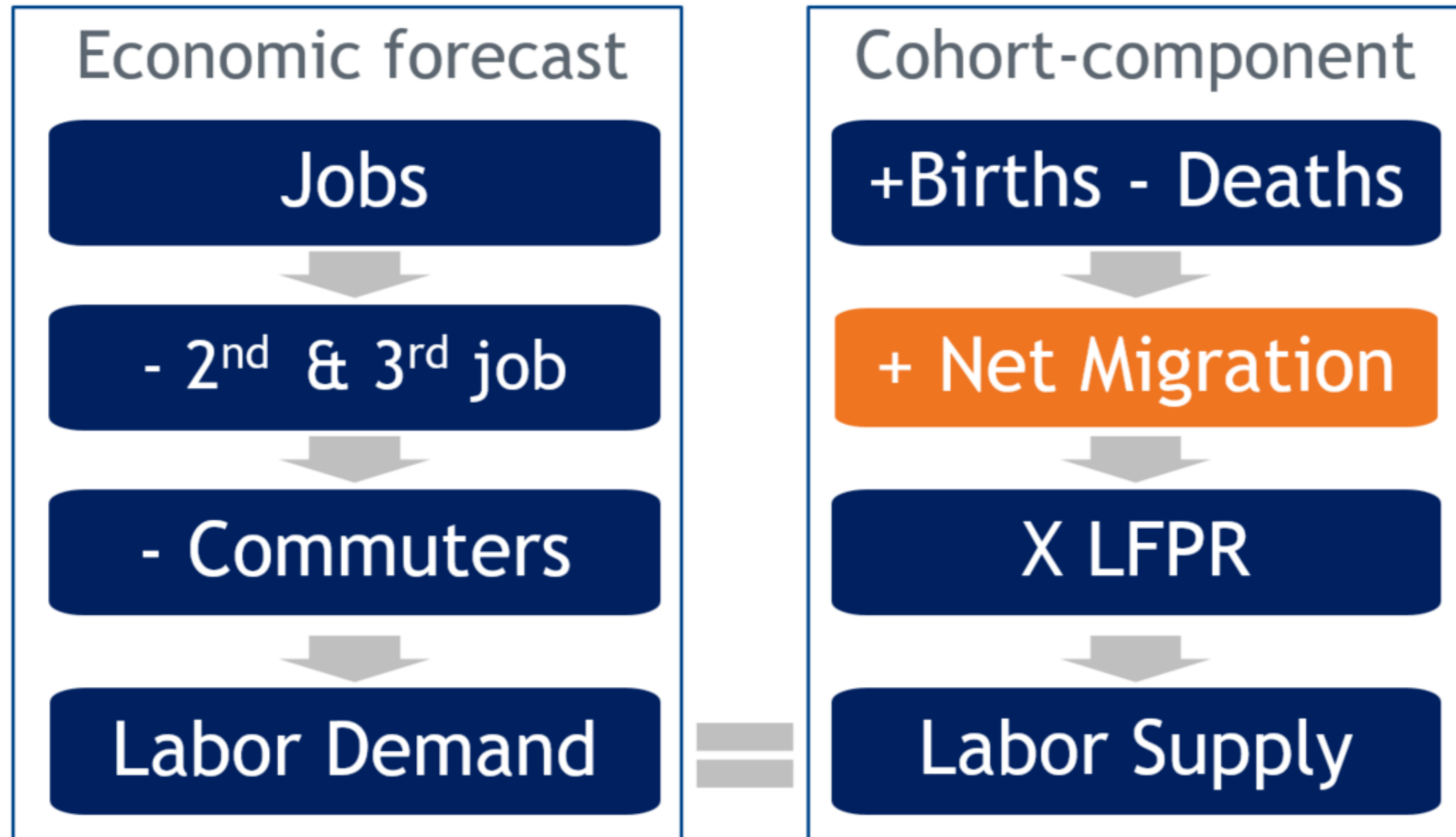
Monitoring Conditions



Forecast



Colorado population forecast methodology



Differences resolved by net migration

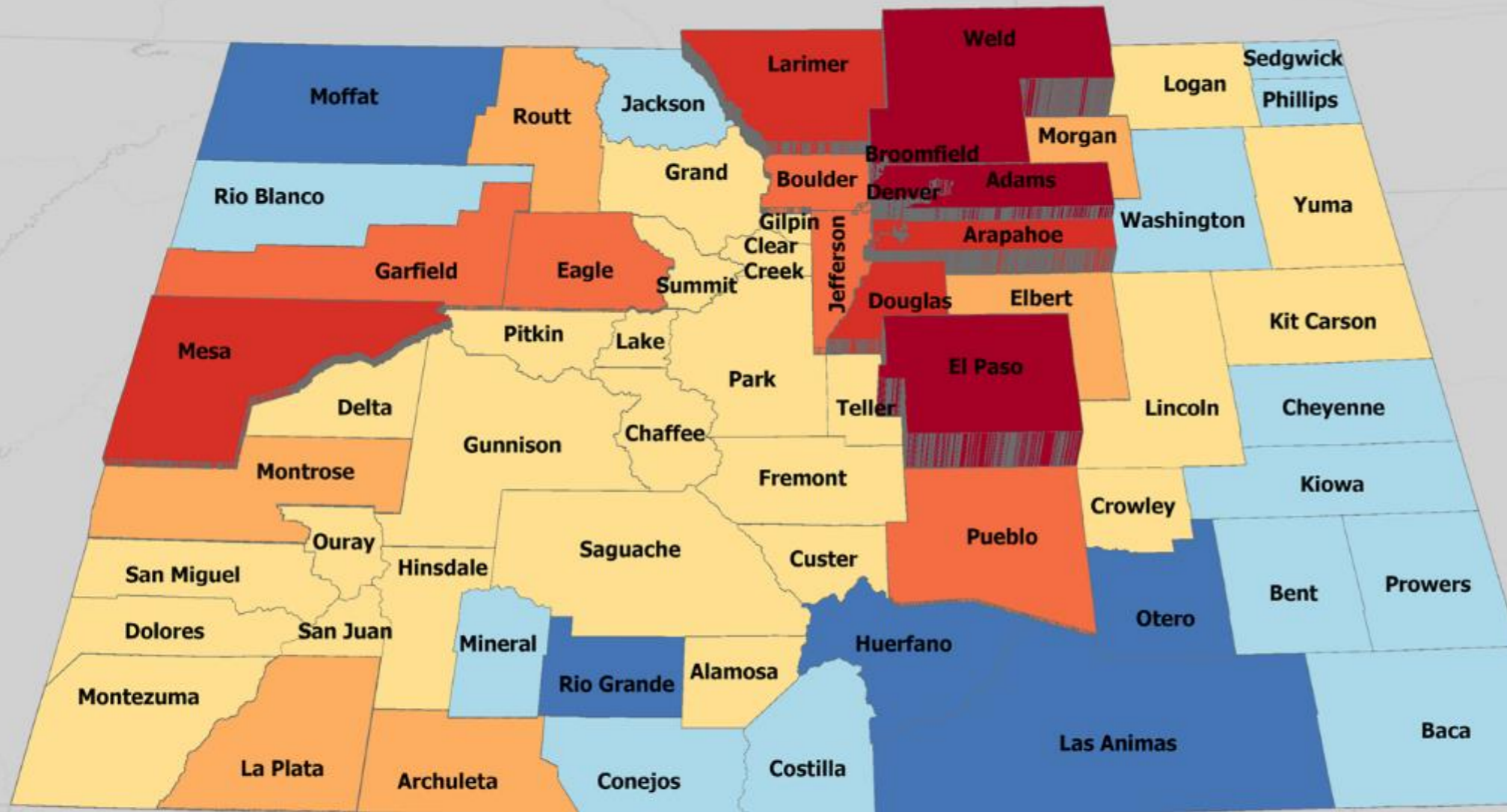
Forecast Factors

- US population growth is slowing
- Births have slowed, deaths increase
- Migration/Mobility slowing,
 - Tight labor force
 - Competition to attract and retain workers
- Aging -
 - 400K expected to retire this decade
 - Drives economy - health care, leisure and hospitality
 - Move less and smaller household size - competition for housing
- Job growth drives migration
 - New Jobs + Retirements + Remote workers
 - Annual = 40K + 40K + ?



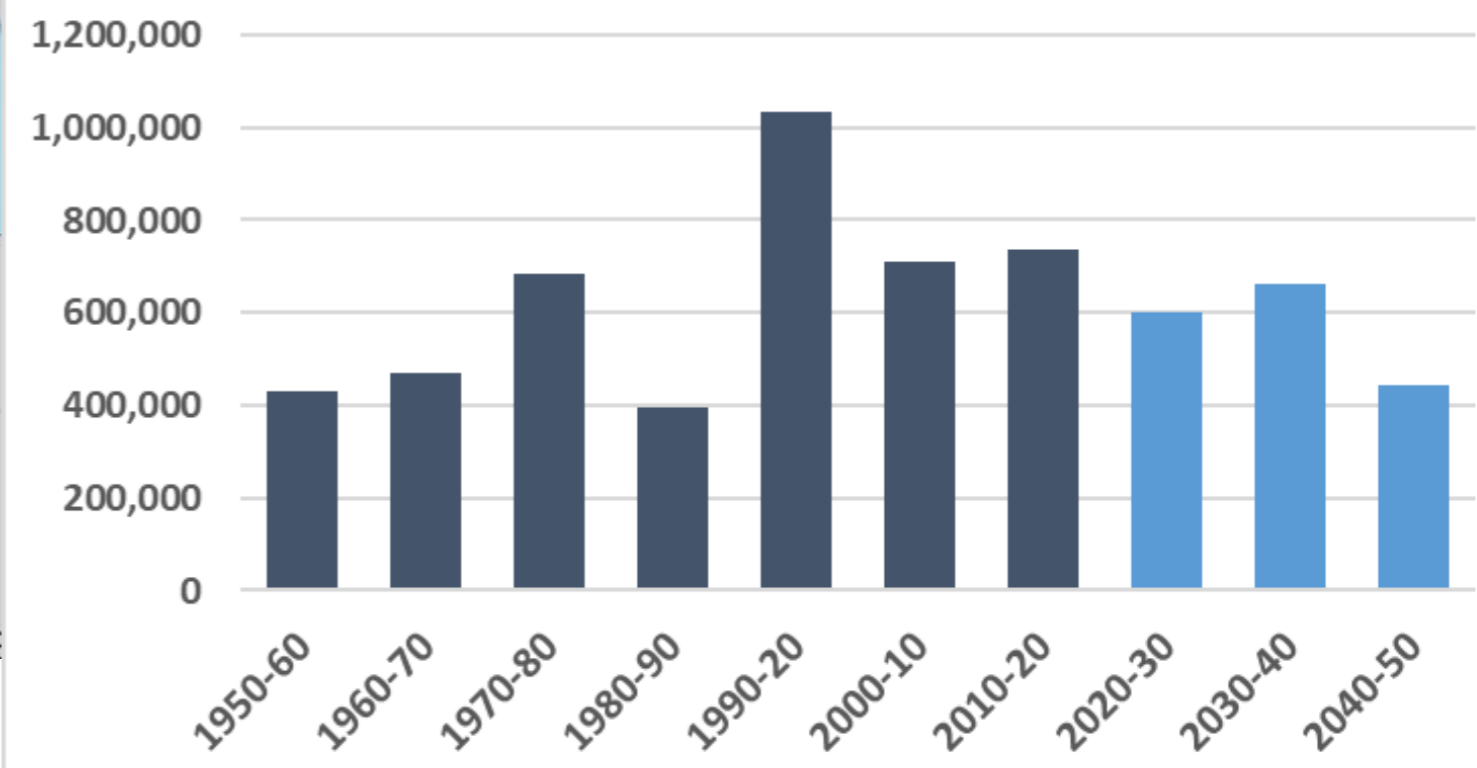
Projected Population Change

2020 - 2050 5.7 to 7.5 Million



Change 2020-2050
 State: 1.7 million
 Front Range: 1.49M
 Western Slope: 200K
 Central Mtns: 4K
 San Luis Valley: -2K
 Eastern Plains: 11K

Colorado Population Change by Decade



Source: Colorado State Demography Office

Octob

Uncertainties to the Forecast +/-

- Intl' immigration
- Water
- Housing - supply, price, type, location
- Industry changes - boom/bust, competitiveness
- Aging - labor force, prepared labor force
- Infrastructure/Transportation
- Natural disasters - nationally
- State Budget





Thank you

State Demography Office
Department of Local Affairs

Elizabeth Garner

Elizabeth.garner@state.co.us

303-864-7750

Demography.dola.colorado.gov



COLORADO
Department of Local Affairs

3015 & SMFR: Policy Memo
Prepared by: Camille Driver, 3015 Policy
To: South Metro Fire Rescue
Date: 12/11/23
Subject: Lobbying Services Overview and Update

AGENDA The following items will be presented by Camille Driver and discussed in the December 11, 2023 South Metro Fire Rescue board meeting:

1. Confidentiality
 - a. The role and timing of disclosing
 - i. Examples: Special Session and bill draft
2. Legislative Organization
 - a. Overview of charts
 - b. Board involvement and asks
 - i. What to know and what to be prepared for
3. State Board of Equalization
4. 2024 Session Engagement
 - a. Our partners
 - b. Our legislators
 - c. Our bill
5. 2024 South Metro Bill (HB24-0664)
6. Special Session Recap
 - a. Bills introduced
 - b. Bills engaged on

Second Regular Session
Seventy-fourth General Assembly
STATE OF COLORADO

REDRAFT
12/11/23
Double underlining
denotes changes from
prior draft

DRAFT

LLS NO. 24-0664.01 Rebecca Bayetti x4348

HOUSE BILL

HOUSE SPONSORSHIP

Hartsook,

SENATE SPONSORSHIP

(None),

BILL TOPIC: Cancellation Of Spec Dist Dir Dist Elections

A BILL FOR AN ACT

101 CONCERNING THE CONDITIONS UNDER WHICH AN ELECTION IN A
102 SPECIAL DISTRICT DIRECTOR DISTRICT MAY BE CANCELED.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)

The bill allows a special district to cancel an election in a director district if the only matter to be decided at the election is who will be director of the director district, there are not more candidates than positions for director, and the only individuals who may vote are the eligible electors within the director district.

*Capital letters or bold & italic numbers indicate new material to be added to existing law.
Dashes through the words indicate deletions from existing law.*

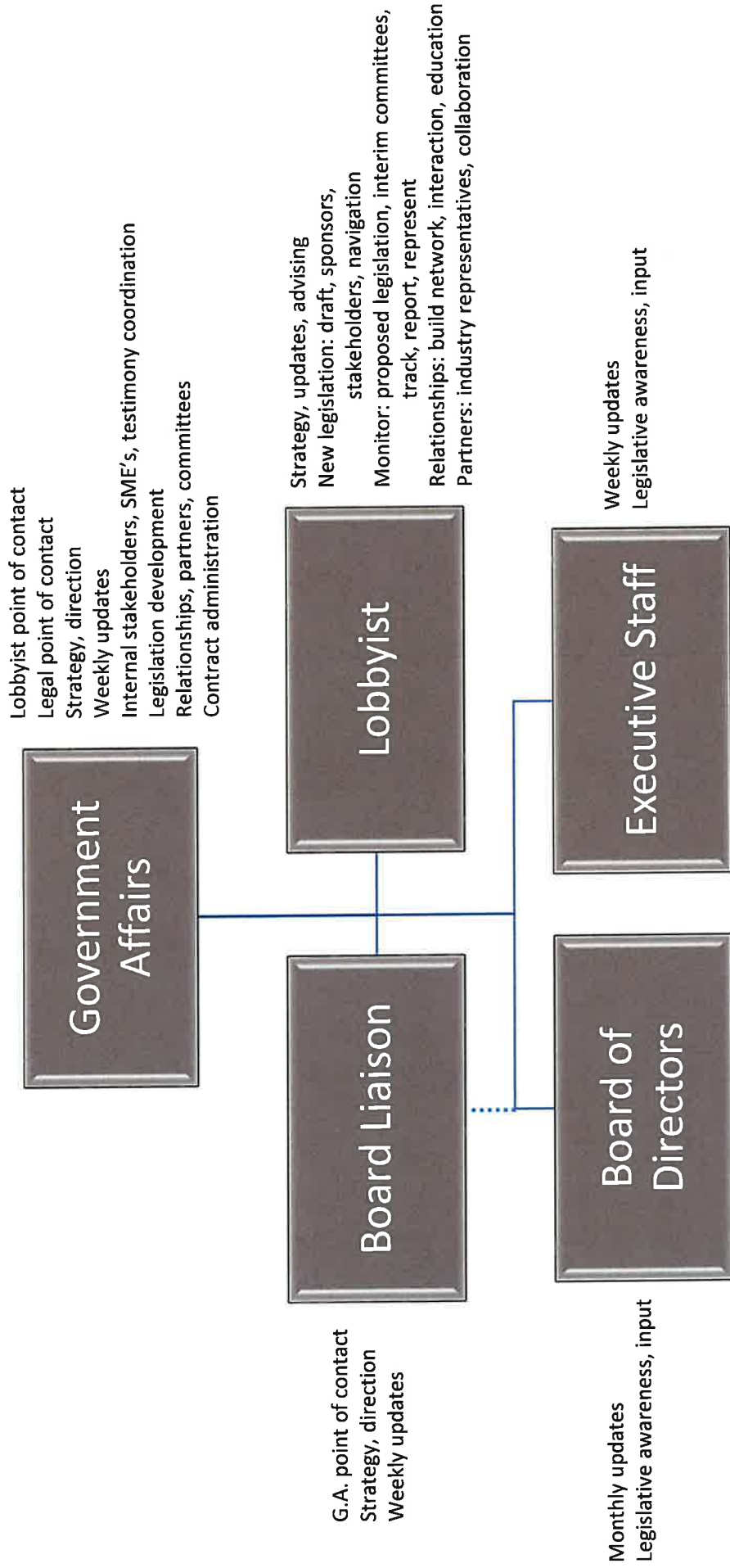
REDRAFT
12/11/23
Double underlining
denotes changes from
prior draft

1 to section 1 (3) of article V of the state constitution against this act or an
2 item, section, or part of this act within such period, then the act, item,
3 section, or part will not take effect unless approved by the people at the
4 general election to be held in November 2024 and, in such case, will take
5 effect on the date of the official declaration of the vote thereon by the
6 governor.

7 (2) This act applies to elections held on or after the applicable
8 effective date of this act.

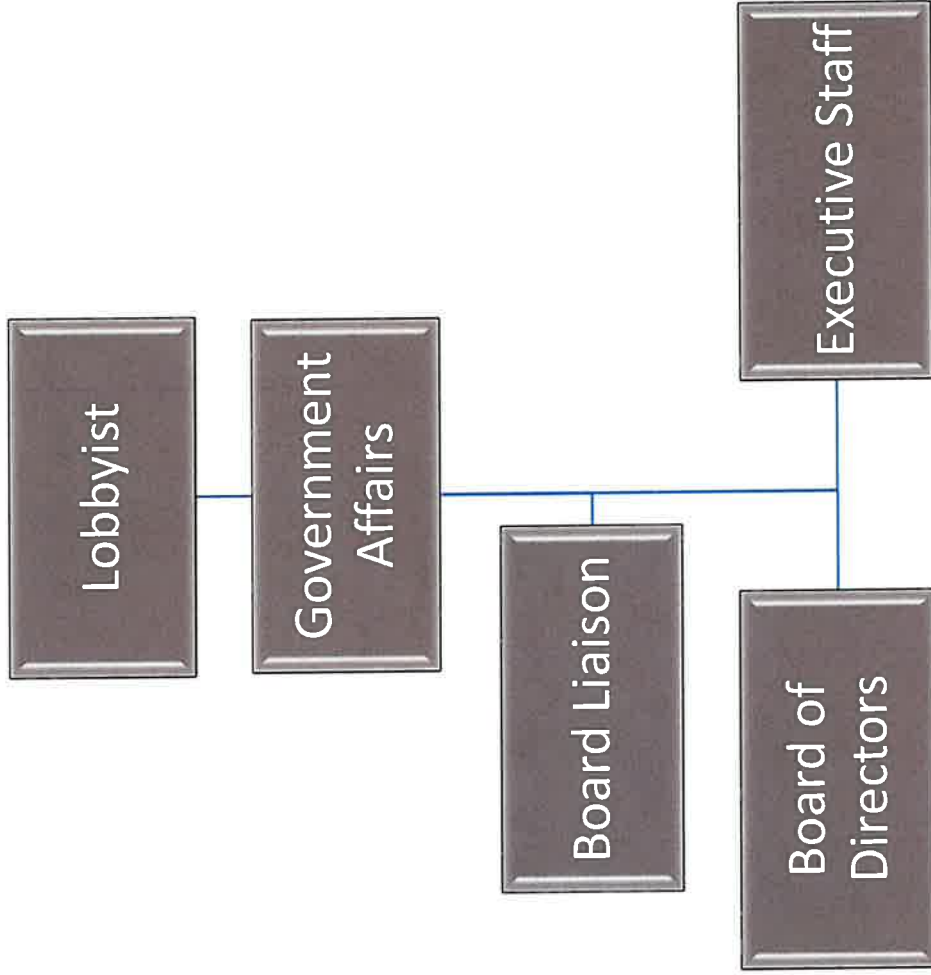


Legislative Participation (Internal Reporting Structure)





Legislative Participation (Lobbyist Reporting Structure)





South Metro Fire Rescue

Board of Directors
2024 Budget Update

Property Taxes

	SB 21-293	SB 22-238	SB 23-303	SB 23B-001
Residential	6.950% Residential 6.800% Multifamily <i>No valuation reduction</i>	6.765% <i>after \$15,000 reduction</i>	6.700% <i>after \$50,000 reduction</i>	6.700% <i>after \$55,000 reduction</i>
Commercial	29.000% <i>No valuation reduction</i>	27.900% <i>after \$30,000 reduction</i>	27.850% <i>after \$30,000 reduction</i>	27.900% <i>after \$30,000 reduction</i>
Agricultural	26.400%	26.400%	26.400%	26.400%
All Others	29.000%	27.900%	27.850%	27.900%
Backfill	None	90% of property tax revenue reduction attributed to SB 22-238	90% of property tax revenue reduction attributed to SB 22-238	90% and 100% of property tax revenue reduction attributed to SB 22-238 and SB 23B-001, respectfully
Final Valuation Certifications	December 10, 2023	December 10, 2023	December 29, 2023	January 3, 2024
Adopt Budget and Certify Mill Levy	December 15, 2023	December 15, 2023	January 5, 2024	January 10, 2024



Property Taxes

Property Taxes w/o Backfill	SB 22-238	SB 23-303	SB 23B-001
Arapahoe	\$79,901,124	\$77,655,497	\$77,743,280
Douglas	\$69,094,730	\$66,826,097	\$66,608,387
Jefferson	\$6,699,279	\$6,399,243	\$6,366,831
Total	\$155,695,133	\$150,880,837	\$150,718,498

Backfill	SB 22-238	SB 23-303	SB 23B-001
Arapahoe	\$3,208,257	\$3,208,257	\$5,408,280
Douglas	\$1,923,685	\$1,923,685	\$4,904,024
Jefferson	\$287,834	\$287,834	\$600,501
Total	\$5,419,776	\$5,419,776	\$10,912,805

Property Taxes w/ Backfill	SB 22-238	SB 23-303	SB 23B-001
Arapahoe	\$83,109,381	\$80,863,754	\$83,151,560
Douglas	\$71,018,415	\$68,749,782	\$71,512,411
Jefferson	\$6,987,113	\$6,687,077	\$6,967,332
Total	\$161,114,909	\$156,300,613	\$161,631,303



Budget Revisions

- Other income:
 - Increased interest income by \$1.8m to \$2m
 - Increased Grants Proceeds/Reimbursements by ~\$500k to offset grant/reimbursable expenses
- Treasurers Fees increased to reflect changes in Property Tax Revenue
- Operating Expenses increased by \$500k which are directly offset by grant/reimbursable revenue

- Timeline
 - Final valuation certifications are due by January 3, 2024
 - Annual budget adopted and mill levy certified on January 8th Meeting
 - Annual budget filed with the State by January 31, 2024



2024 Draft Budget

SB 23B-001

	Audit 2022	Budget 2023	Forecast 2023	SB 22-238 Budget v1 2024	SB 23-303 Budget v2 2024	SB 23B-001 Budget v3 2024
Revenues						
Property Taxes	124,988,592	124,574,007	123,888,244	161,114,910	156,300,614	161,631,303
Specific Ownership Tax	9,508,226	9,690,566	9,690,566	9,690,566	9,690,566	9,690,566
Ambulance Transport Fees	12,769,267	13,270,944	13,503,168	13,939,551	14,357,722	14,357,722
Medicaid Supplemental Fee	6,951,772	7,368,878	7,433,403	7,811,011	7,842,240	7,842,240
Permit/Plan Review Fees	2,450,898	2,300,625	2,300,625	2,185,594	2,243,109	2,243,109
Other Income	4,106,652	3,580,745	5,069,647	2,137,135	2,337,135	4,633,010
Leases (GASB 87)	194,968	-	194,980	194,980	194,980	194,980
Total Revenues	160,970,375	160,785,765	162,080,633	197,073,747	192,966,366	200,592,930
Expenses						
Salaries	(83,956,390)	(90,951,268)	(91,701,268)	(98,564,185)	(98,666,561)	(98,666,561)
Benefits	(34,258,351)	(37,765,945)	(37,265,945)	(39,658,125)	(39,313,569)	(39,313,569)
Overtime	(10,522,624)	(11,823,027)	(9,514,027)	(9,856,418)	(9,856,418)	(9,856,418)
Treasurers fees	(1,877,465)	(1,868,873)	(1,868,873)	(2,416,724)	(2,344,509)	(2,424,470)
Operating Expenses	(21,040,623)	(21,010,686)	(21,010,686)	(20,942,932)	(20,942,932)	(21,438,807)
Leases (Contract Obligation)	(194,968)	-	(194,980)	(194,980)	(194,980)	(194,980)
Leases (Annual)	(454,335)	-	(514,300)	(514,300)	(514,300)	(514,300)
Total Expenses	(152,304,757)	(163,419,799)	(162,070,079)	(172,147,664)	(171,833,269)	(172,409,105)
Other Financing Sources (Uses)						
Transfers To Other Funds	(15,000,000)	-	-	(25,000,000)	(23,000,000)	(30,000,000)
Transfers From Other Funds	-	-	-	-	-	-
Total Other Financing Sources (Uses)	(15,000,000)	-	-	(25,000,000)	(23,000,000)	(30,000,000)
Net Change in Fund Balance	(6,334,382)	(2,634,034)	10,554	(73,917)	(1,866,903)	(1,816,175)
Ending Fund Balance	41,893,887	39,259,853	41,904,441	41,830,524	40,037,539	40,088,267
Reserve Threshold (%)	28%	24%	26%	24%	23%	23%

% Change vs 2023 Budget	% Change vs 2023 Forecast	% Change vs 2024 Budget v2
29.75%	30.47%	3.41%
0.00%	0.00%	0.00%
8.19%	6.33%	0.00%
6.42%	5.50%	0.00%
(2.50%)	(2.50%)	0.00%
29.39%	(8.61%)	98.23%
	0.00%	0.00%
24.76%	23.76%	3.95%
8.48%	7.60%	0.00%
4.10%	5.49%	0.00%
(16.63%)	3.60%	0.00%
29.73%	29.73%	3.41%
2.04%	2.04%	2.37%
	0.00%	0.00%
	0.00%	0.00%
5.50%	6.38%	0.34%
		30.43%
		30.43%
2.11%	(4.33%)	0.13%





Questions

Fund Balance as a percentage of Revenue

