



**SOUTH METRO FIRE RESCUE
Regular Board of Directors' Meeting
June 15, 2026, at 6pm
Arapahoe County Human Services
1690 W. Littleton Blvd. – Oak Room
Littleton, CO 80120**

- 1. MEETING CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. ROLL CALL**
- 4. APPROVAL OF THE AGENDA**
- 5. CONFLICT OF INTEREST DISCLOSURE**

6. PUBLIC COMMENT

Public Conduct at Meetings. Comments by members of the public shall be made only during the "Public Comment" portion of the meeting or a specified "Public Hearing," and shall be limited to three minutes per individual and five minutes per group spokesperson unless additional opportunity is given at the Board's discretion. Each member of the public wishing to speak shall identify themselves by name, address, and agenda item, if any, to be addressed. Disorderly conduct, harassment, or obstruction of or interference with meetings by physical action, verbal utterance, nuisance or any other means are prohibited. Such conduct may result in removal of person(s) responsible for such behavior from the meeting, a request for assistance from law enforcement, and criminal charges filed against such person(s).

7. CONSENT AGENDA

Consent Agenda items are provided for study in the Board packets and introduced in the General Session for the Board's review. They can be adopted by a single motion. All resolutions and proposed actions must be read by title prior to a vote on the motion. Any Consent Agenda items may be removed at the request of a Director and heard separately or tabled.

8. PRESENTATIONS

1. Arapahoe County Public Health Program – Adult Protection Services – Linley Severson, Supervisor – Arapahoe County Human Services Community Development and Prevention
2. Public Health and Adult Protective Services – Mary Friedman, LCSW; Tyson Hungerford, Community Paramedic – South Metro Fire Rescue

9. ACTION ITEMS

N/A

10. DISCUSSION/POTENTIAL ACTION ITEMS

With a two-thirds (2/3) vote of the board members in attendance, the board has the discretion to amend the Agenda to move any Discussion/Potential Action Item to an Action Item.

1. 2027 Budget Kick-Off Workshop Timeline & Assumptions – Stephanie Corbo, CFO – South Metro Fire Rescue

11. INFORMATION ITEMS

12. NEXT MEETING(S)

Regular Board of Directors' Meeting to be held on July 6, 2026 at 6:00 p.m. at 9195 E. Mineral Avenue, Centennial, CO 80112.

13. ADJOURNMENT

Vision

A fire service leader setting the highest standards in prevention and emergency response services, positively impacting lives with every encounter.

Mission

We save lives, protect property, and serve our community.

Core Values Statement

Excellence through professionalism, accountability, compassion, and engagement.

Key Focus Areas and Strategic Goals

PRIORITY 1



Service Delivery

- + Deliver the right resources to the right call at the right time
- + Commit to innovative approaches that improve services
- + Invest in infrastructure to enhance and support the delivery of services

PRIORITY 2



Financial Health

- + Responsible stewards of public funds
- + Comprehensive long range financial planning

PRIORITY 3



Organizational Health and Culture

- + Hire, retain, develop, and grow the right people for the long term
- + Expand on culture of caring for employees
- + Remain aware of employee challenges and opportunities

PRIORITY 4



Community Health and Safety

- + Increase emergency preparedness across our communities
- + Improve the prevention of crises

PRIORITY 5



Partnerships

- + Be an active, engaged member of communities and organizations we serve
- + Pursue regional all hazards partnerships to reduce risk
- + Influence collaborative policymaking at the local, state, and national levels

PRIORITY 6



Communication and Engagement

- + Enhance trust
- + Develop strategies to make our communication more targeted and engaging
- + Ensure we create and demonstrate value in our services

Public Health & Adult Protective Services: A Partnership Supporting Vulnerable Community Members



June 15th, 2026

Tyson Hungerford &

Mary Friedman

Many of the patient's we encounter have needs that extend beyond emergency medical care:

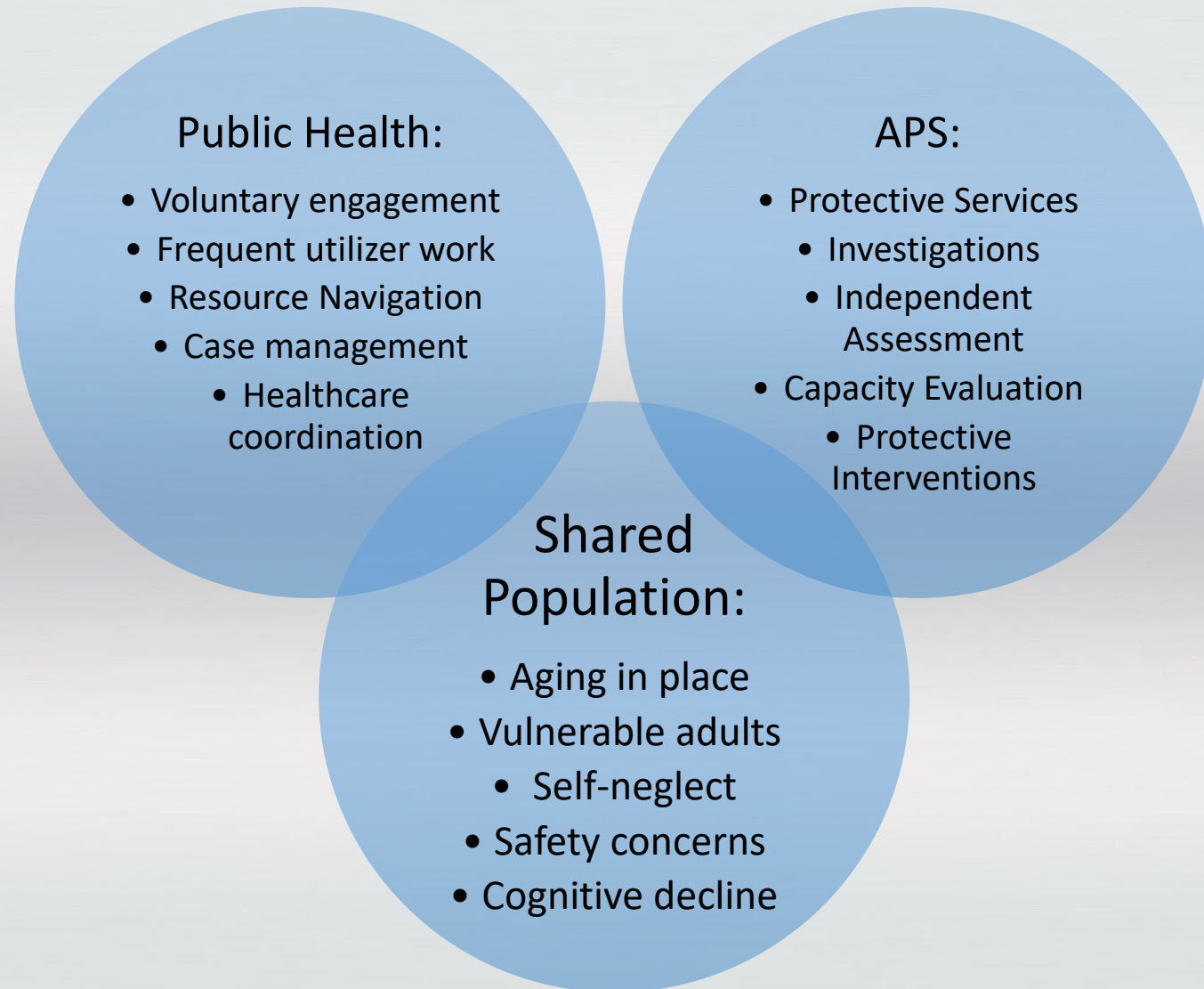
- Aging in place
- Cognitive decline
- Self-neglect
- Unsafe living conditions
- Social isolation
- Refusal of needed services
- Caregiver concerns



ARAPAHOE COUNTY



Intersection of Public Health & Adult Protective Services



Building a Culture of Mandatory Reporting

Our partnership began with re-education:

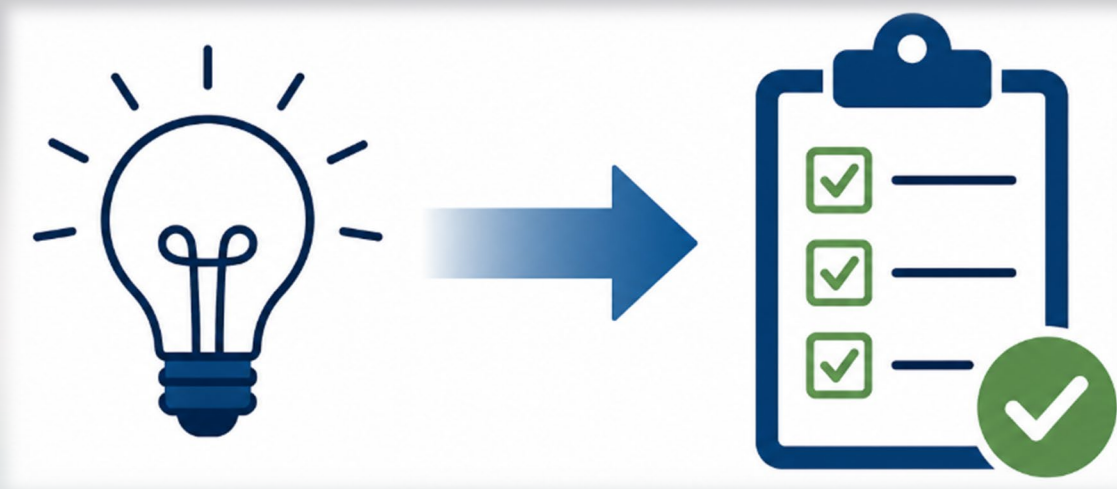
- Video training
- Mandatory reporting education
- APS referral guidance
- Scenario-based discussions
- Ongoing station training



From Awareness to Action

APS referrals by year:

- 2023 – tracked via Smart Sheets Occurrence Reports – 36
 - Conducted training and education last quarter of 2023
- 2024 – Our ability to track started mid-year through Julota - 74
- 2025 – 139
- 2026 – Currently, 54



What Collaboration Looks Like

911 Response:

- EMS Response
- Patient Encounter

Crews Identify Concern:

- Self-neglect
- Cognitive Concerns
- Suspected Abuse

APS Referral:

- Crew Made Report
- APS Notified

APS Assessment:

- Independent Evaluation
- Protective Services Considered

Public Health Follow Up:

- Resource Navigation
- Healthcare Coordination

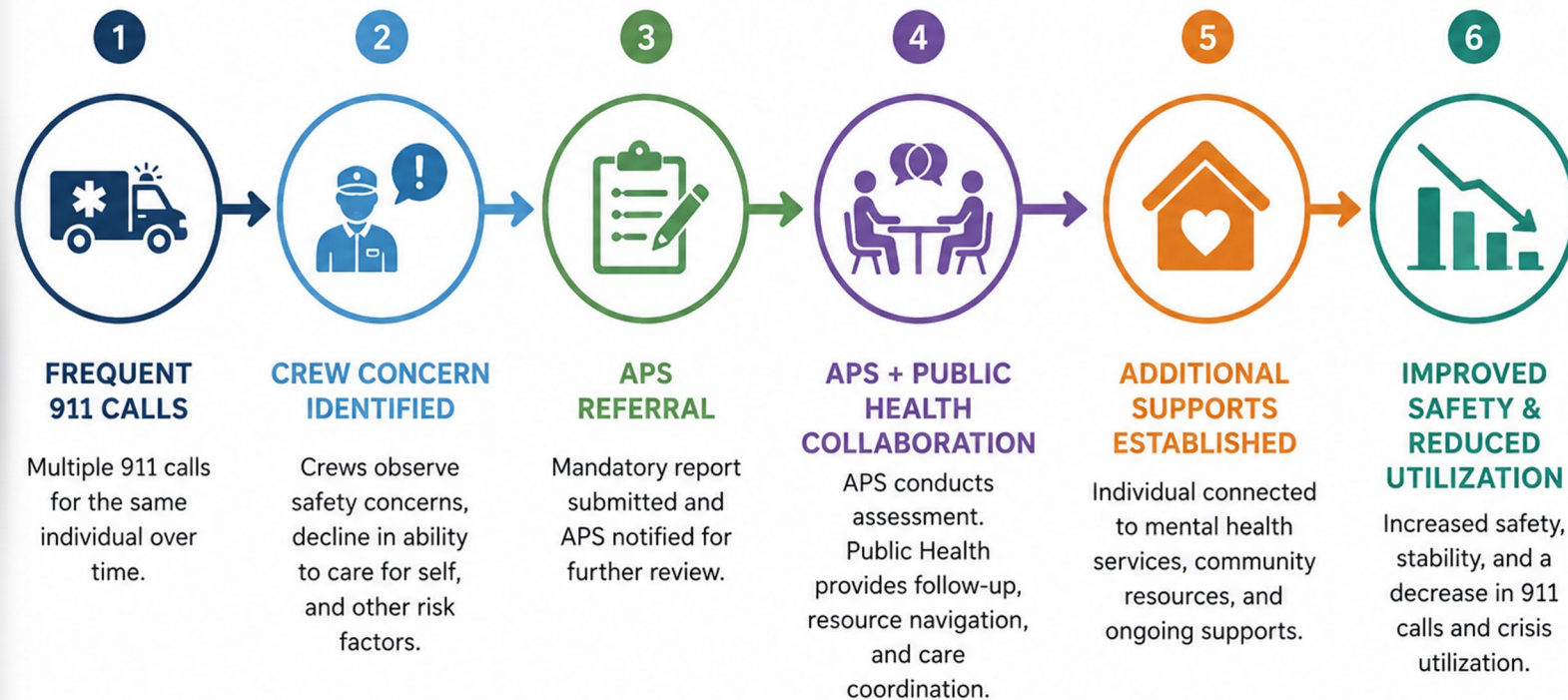
Improved Safety Outcomes:

- Increased Supports
- Reduced Crisis Utilization



Shared Partnership Success

Success Story




Through collaboration and early intervention, we were able to help this individual achieve greater stability, safety, and a better quality of life.



Beyond the Referral

What Success Looks Like

<p>WELFARE CHECK APS confirms safety and wellbeing.</p>	<p>INCREASED MONITORING Ongoing oversight to reduce risk.</p>	<p>FAMILY ENGAGEMENT Family involvement and support.</p>
<p>RESOURCE CONNECTION Linking patients to needed services.</p>	<p>SAFER LIVING CONDITIONS Improved home safety and stability.</p>	<p>CRISIS PREVENTION Preventing future emergencies before they occur.</p>

 *Success is often prevention. The best outcomes are frequently the crises that never happen.* 



Thank You





**South Metro Fire Rescue
Finance Division**

**2027 Budget Kickoff Workshop
June 15, 2026
Board of Directors**

**Key Assumptions:
Working Model of Long-Term Plan
&
Budget Development Timeline**

Supplement to Long Term Plan



Long-Term Plan: Key Assumptions (As of June 15, 2026)

Key Revenue Assumptions

Property Taxes	<ul style="list-style-type: none"> • 2027 Revenues are 1.0% Lower than 2026 Budget due to HB24b-1001 assessment rate changes with the base cap up to \$70K or 10% (whichever lower) • Includes historical average adjustment for growth factor & under-collection • Preliminary Assessment Values (AV) in August; Final Changes December 10
Abatements	<ul style="list-style-type: none"> • 2027 Prelim Values will be known in August with Assessed Values • Did not collect for 2026 (\$1.4M) • Board will vote each year
Specific Ownership Tax	<ul style="list-style-type: none"> • 18% Increase from 2026 Budget - based on Q1 actuals confirmed with County Treasurers • Volume projections remain conservative given historical variability reflecting current trends in vehicle and registration activity.
Ambulance Transport Fees	<ul style="list-style-type: none"> • 1.0% Increase from 2026 Budget includes impacts for Number of Transports • 2026 Rate Increased (from \$1,800/transport + \$28/mi. to \$1,900/transport + \$31/mi) • Revenue is Partially Offset by Contractual adjustments for Medicaid/Medicare and an increase to Bad Debt & Collections for Personal Payors- Monitoring to inform rate recommendations and net projections
Medicaid Supplemental Fee	<ul style="list-style-type: none"> • Not Included Based on State Advice • Proceeding with Audit for 2026, but no decision notification received
Permit / Plan Review Fees	<ul style="list-style-type: none"> • 4.0% Increase from 2026 Budget • Proposed revenue increase is tied to estimated Salary Increase (will update based on Korn Ferry) • Monitoring 2026 Actuals to Update for Proposed Budget with Parker Activity
Other Income & Other Factors	<ul style="list-style-type: none"> • Not Included Other Income Includes Reimbursements, Rental Income, Net Investment Income, Sale of Assets, Dispatch Fees and Grant Fees: Projection Reflects 1% Increase over 2026 Budget • Reimbursements have minimal impact to bottom line because they offset additional expenses • Net Investment volatility based on market • Other Factors Include JACC Revenue, Leases GASB 87 Revenue & SBITA GASB 96 Revenue - all directly offset related expenses



Key Expenditure Assumptions

Salaries

- 4.0% Salary Increase in 2027 Reflects Line CBA (Collective Bargaining Agreement)
- 2027 Estimate Pending Korn Ferry Data for Staff Positions currently @ 4%
- 3.3% Salary Increase in 2028 and Beyond Reflects 10-Year Inflation Average
- Includes 2 Academies
- Separately Listed: First phase of MED 3 Response, New Staff Positions (1 for 2027 already in place in 2026 using savings), 7 New Transport Medics

Benefits

- 38.8% 2026 Budgeted Blended Rate
- Assumes Continuing Kaiser & Cigna at same budgeted enrollment mix

Operating Expenses

- 3.3% Increase
- Pending Division Submissions (in July)
- Professional Development Listed Separately
- Prioritizing Increases Tied to Key Focus Areas in Strategic Plan

Capital Expenses

- Plans as of 2026 Budget - Will Finalize with Divisions in July
- Equipment: \$5.9M Planned
- Facilities: \$20.7M Planned: Includes Full Maintenance Allocation and 1 Year of Expenses for: 1 Station Renovation, 1 Station Rebuild, and Fleet Center
- Vehicles: \$9.1M Planned: Current pre-orders, with some delays to 2027/2028
- Total: \$35.7M



Budget Development Timeline – Proposed

5/4-5/5/2026	Budget Kickoff with Chief Curtis and ETeam- Review Preliminary Long Term Plan Scenarios, Discuss Budget Calendar, Identify Messaging to Divisions
5/18/2026	Present Long Term Plan and Budget Calendar to Finance & Audit Committee
6/15/2026	Budget Kickoff Work Session: 10 Year Plan Draft
July 2026	Division Meetings Review Operating Expenses New Initiatives for 2027: Including Chief Dell'Orfano for Strategic Plan Alignment Project/meeting OT and on call staffing review Capital Requests: Including infrastructure, equipment, and vehicle requests
8/3/2026	Q2 Reports Budget Work Session: Non-Property Tax Revenue Discussions Long Term Plan / Long Term Capital Plan / 2027 Capital Summary Impact of Payer Mix Break Out Other Income
9/14/2026	Budget Work Session: Total Compensation Updates New Operational Requests Prioritized referencing Strategic Plan
10/5/2026	Propose 2027 Budget (10/15 Deadline) Long Term Plan / Long Term Capital Plan Key Assumptions / Timeline Updated Revenue Estimates Workforce Budget Self Insured Medical Fund / Building Rental Fund / Cherry Hills Pension Fund
11/2/2026	2027 Budget Hearing
11/16/2026	2027 Budget Adoption Hearing
12/15/2026	Deadline to Ratify Mills and Submit to Counties for Certification
1/1/2027	Budget Live in D365
By 1/31/2027	Submit Budget to State

Dawn Poe

To: dawn
Subject: FW: SMFR Questions and Feedback

From: Feedback <feedback@southmetro.org>
Date: May 20, 2026 at 11:48:06 AM MST
To: Brad Gleason <brad.gleason@southmetro.org>, Ryan Haywood <ryan.haywood@southmetro.org>
Cc: Rich Conroy <Rich.Conroy@southmetro.org>
Subject: SMFR Questions and Feedback

Hi,

We received this compliment from a community member and wanted to pass it along.

Kindly,

SMFR Questions & Feedback

*South Metro Fire Rescue
9195 East Mineral Avenue
Centennial, CO 80112
720-989-2000*



Created date	05/20/26, 9:54 AM
Name	Nick hail & dent repair
Description	Very nice and professional guys are inspected my shop today. They know what they are doing.
Department	

Priority	
Assigned to	
Staff Notes	
Status	Not Started
Submitted Date	05/20/26
End Date	
Type	Compliment
Incident Related	<input checked="" type="checkbox"/>
Incident Date	05/20/26
Resident	Yes
Request follow up	No
Follow Up Method	
Email	
Phone	
Modified by	web-form@smartsheet.com
Modified Date	05/20/26, 9:54 AM

Changes made by web-form@smartsheet.com

You are receiving this email because you are subscribed to a workflow "New Feedback Form Submitted" (ID# 8221413984233348) on sheet [SMFR External Feedback Tracking](#)
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Dawn Poe

From: Dawn Poe
Sent: Thursday, June 11, 2026 2:05 PM
To: Dawn Poe
Subject: FW: Thank you
Attachments: IMG_7209.jpeg; IMG_1339.jpeg; IMG_7261.jpeg; IMG_7217.jpeg

Good evening,

I wanted to reach out to thank you and the staff at Station 17. I volunteer with Guide Dogs for the Blind Highlands Ranch Club. As part of training service dogs, it is important to expose them to first responders in uniform and the noise from sirens. I really appreciate Station 17 making time to allow our club to visit. I have attached a few photos that I thought you might enjoy.

Thank you for all you and your staff do for our community.

Stephanie Stanley







