

**RESOLUTION 2023-04
SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS**

Revised Charter for the Board of Trustees of the 401(a), 457(b), and Retiree HRA Plans

The South Metro Fire Rescue Fire Protection District Board of Directors (the “Board”) duly adopted the following resolution at a meeting of the Board, duly convened and held on April 3, 2023:

WHEREAS, South Metro Fire Rescue Fire Protection District (the “Employer”) sponsors the South Metro Fire Rescue Money Purchase Pension Plan (the “401(a) Plan”) and the South Metro Fire Rescue Section 457(b) Deferred Compensation Plan (the “457(b) Plan”) (collectively, the “Retirement Plans”) and the South Metro Fire Rescue Retiree Funded HRA Plan (the “Retiree HRA Plan”) (collectively, the “Plans”) for the benefit of certain eligible employees;

WHEREAS, the Board previously delegated all plan administration responsibility and authority for the Retirement Plans to the Employer’s Retirement Plan Board of Trustees (the “Trustees”);

WHEREAS, the Board previously adopted a charter for the Trustees originally effective August 5, 2019 that was most recently revised effective May 22, 2022;

WHEREAS, the Board desires to revise the Trustees’ charter to also delegate all plan administration and investment responsibility (if applicable) and authority for the Retiree HRA Plan to the Trustees; and

WHEREAS, the Board desires to formally approve and ratify a revised charter for the Trustees in the form attached hereto as Exhibit A (the “Revised Charter”).

NOW THEREFORE, BE IT RESOLVED, that the Board hereby approves and ratifies the Revised Charter, and ratifies any past actions taken by the Trustees within this authority with respect to the Retiree HRA Plan.

FURTHER RESOLVED, that one or more officers of the Employer (or its successor) and, where appropriate, other employees of the Employer (or its successor), are further authorized to execute such documents and instruments, and to take such other actions as are necessary or advisable to: (1) effectuate the adoption of this resolution; (2) implement the provisions of this resolution; and (3) maintain compliance of the Plans with all applicable laws and regulations including any filings with state or federal government agencies; and further, that such officers and, where appropriate, other employees of the Employer (or its successor) are specifically authorized to make all modifications to the Plans as they, in their sole judgment, may deem necessary or advisable to comply with this resolution and to carry out the purposes of the resolution, and the Employer hereby authorizes, approves, adopts and ratifies the acts of said officers and employees in carrying out the purposes of this resolution.

**SOUTH METRO FIRE RESCUE FIRE PROTECTION
DISTRICT BOARD OF DIRECTORS:**

By: James E. Albee
Jim Albee, Chair

Date: Apr 3, 2023

ATTEST:

By: Sue Roche
Sue Roche, Secretary

Date: 04/03/2023