WHEREAS, the South Metro Fire Rescue Fire Protection District (the "District") is a quasi-municipal corporation and political subdivision of the State of Colorado and a duly organized and existing special district pursuant to Title 32, Article 1, C.R.S.; and

WHEREAS, pursuant to Section 32-1-1001(1)(d) (1), C.R.S., the Board of Directors of the District (the "Board") is authorized to adopt and enforce rules, regulations and policies affecting the affairs of the District; and

WHEREAS, pursuant to Section 29-11.7-104, C.R.S., local governments are authorized to prohibit the open carrying of a firearm in a building or specific area within its jurisdiction, provided that signs are posted at the public entrances to the building or specific area stating that the open carrying of firearms is prohibited; and

WHEREAS, pursuant to Senate Bill 21-256 and Section 18-12-214, C.R.S., special districts may prohibit anyone from carrying properly-permitted concealed handguns into a special district building or specific area under the control or management of the District, provided that signs are posted at the entrances to specific areas stating that the open carrying of handguns is prohibited; and

WHEREAS, the Board hereby finds and determines that adopting a firearms policy is appropriate and necessary to the function and operation of the District.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the South Metro Fire Rescue Fire Protection District as follows:

1. **Incorporation of Recitals.** The recitals of this Resolution are incorporated into this Resolution as the findings of the Board.

2. **Adoption of Firearms Policy.** The policy set forth in Exhibit A, attached hereto and incorporated herein, is hereby adopted by the Board.

3. **Severability.** If any part, section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid, such invalidity shall not affect the validity of the remaining provisions.

4. **Effective Date.** This Resolution shall take effect and be enforced immediately upon its approval by the Board.
ADOPTED this 2nd day of May, 2022.

SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT

By: [Signature]
Jim Albee, Chair

Attest:

[Signature]
Hank Eng, Secretary
EXHIBIT A

[Attached]
Policy & Procedure #:  
Subject: Firearms Policy  
Division: Board of Directors, Human Resources  
Effective Date: 05/02/2022  
Revision Date:  

Scope: All Employees

Definitions:

The following terms have the following meanings for purposes of this policy:

**Firearms** – Revolver, pistol, rifle, shotgun, or other instrument or device capable or intended to be capable of discharging bullets, cartridges, or other explosive charges, except handguns (defined below), as more specifically defined in Section 18-1-901(3)(h), C.R.S.

**Handgun** – Pistol, revolver, or other firearm of any description, loaded or unloaded, from which any shot, bullet, or other missile can be discharged, the length of the barrel of which, not including any revolving, detachable, or magazine breech, does not exceed twelve inches, as more specifically defined in Section 18-12-101 (1)(e.5), C.R.S.

**SMFR Property** – All SMFR-owned, controlled, managed, or leased vehicles, buildings, facilities, and surrounding areas such as parking, sidewalks, and walkways under SMFR ownership or control.

**Public Areas** – Portions of buildings or facilities used for public meetings, public events, or general gathering of the public, and not specified as an employee-only area.

Policy:

The carrying of firearms and/or handguns is prohibited on SMFR property by anyone, including on-duty and off-duty employees, temporary employees and contractors, and at any time and at any place by on-duty employees, temporary employees and contractors. This prohibition applies to both open and concealed carry, regardless of whether the individual has a permit to carry such firearm or handgun.
SOUTH METRO FIRE RESCUE
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Exceptions to this prohibition include:

- Storing firearms or handguns in personal vehicles in designated parking areas on SMFR property in compliance with Colorado Revised Statutes.
- Concealed handguns permitted by Part 2, Article 12, Title 18, C.R.S., carried by visitors, customers, and off-duty employees within Public Areas of SMFR buildings and property, unless specifically prohibited in a lease, rental, use, or agreement granting the right to occupy or use the Public Area.
- P.O.S.T. certified law enforcement professionals.
- SWAT Medics who carry firearms in accordance with the SWAT Medic Firearms Policy 203.2.6.

Signs shall be posted at the entrances to non-public areas of buildings and facilities stating that the carrying of firearms and handguns is prohibited.

SMFR reserves the right at any time and at its discretion to search all SFMR-owned or leased vehicles and all vehicles, packages, containers, briefcases, purses, lockers, desks, enclosures, and persons entering its property, for the purpose of determining whether any firearm or handgun has been brought onto its property or premises in violation of this policy.

Any violations of this policy should be immediately reported to a supervisor or Human Resources representative. Employees should call 9-1-1 if they perceive there is an imminent or serious threat to the safety and health of employees or property.

References:

SWAT Medic Firearms Policy 203.2.6
Title 18, Article 12, Part 2, C.R.S.
Title 29, Article 11.7, C.R.S.