



JOB DESCRIPTION

Title: Paramedic/Firefighter, Level IV-I

Reports To: Lieutenant/Captain

Division: Operations

FLSA Classification: Non-Exempt

I. GENERAL STATEMENT OF DUTIES

Performs paramedic, firefighting, emergency medical and rescue work in emergency situations. Provides advanced and basic life support care under SMFR Medical Director's approved protocols and statutes. Ensures that other EMT personnel provide basic life support under their oversight. Maintains apparatus, vehicles, equipment, and fire stations. Employees are assigned to a field station and perform a wide variety of emergency medical, firefighting, and rescue techniques under direct and limited supervision.

II. SUPERVISION RECEIVED

Works under the general supervision of the Station Lieutenant/Captain.

III. SUPERVISION EXERCISED

This is a non-supervisory position.

IV. ESSENTIAL DUTIES AND RESPONSIBILITIES

The duties listed below are in addition to the essential duties and responsibilities of the Firefighter job description.

- Performs basic and advanced life support care as set forth by the CDPH&E, SMFR Medical Director and the department. Utilizes various pieces of medical equipment and is responsible for maintaining a current working knowledge of all medical equipment.

- Instructs, guides, coaches, and trains EMTs and other personnel in emergency medical techniques and procedures. Teaches both formal and informal classroom training as needed and helps with remedial skill development as assigned.

Acts as a patient representative to other agencies and receiving hospital. Responsible for the continuity of care when patient care is being transferred to a healthcare facility or another health care provider.

- Functions as a department representative at hospital, EMS training organization, schools, etc.
- Responsible for and oversees patient care which is directly administered by EMT personnel or other less senior paramedics. Responsible for coordinating the patient care administered by other agencies which may respond.
- Due to the nature of emergency services, it is imperative that all essential personnel be available via phone or pager during off duty hours in order for SMFR to adequately and consistently staff its various facilities and functions for not only routine work situations, but also for emergency occurrences.

Additional Duties for Field Instructors:

- Serves as exemplary role model for SMFR
- Provides objective and reliable evaluation of students
- Attends scheduled meetings as required by EMS Division
- Completes all required paperwork and documentation as required by SMFRA Field Instruction Program
- Assists in the development of remedial programs as needed
- Participates in remediation processes for individual students
- Delivers all or part of company training as assigned
- Assists EMS Supervisors with quality assurance programs
- Assists/completes all additional duties as assigned by EMS Division Chief

V. MINIMUM QUALIFICATIONS

The qualifications listed below are in addition to the minimum qualifications of the Firefighter job description.

EDUCATION, EXPERIENCE, LICENSES & CERTIFICATIONS

Paramedic/Firefighter IV

- Graduated successfully from the SMFR Training Center or other SMFR-approved Fire Academy
- Current Colorado State Paramedic Certification (Encouraged to maintain National Registry Paramedic Certification)
- Current American Heart Association ACLS Provider
- Must currently hold PALS certification

- Must meet the continuing education requirements of the Colorado Department of Public Health and Education (CDPH&E), Medical Director, and the SMFR
- The Chief of the SMFR may authorize an equivalent combination of education and experience sufficient to successfully perform the essential duties of the job

Paramedic/Firefighter III:

- Must meet all requirements of Paramedic IV
- Must meet all requirements of Firefighter III

Paramedic/Firefighter II:

- Must meet all requirements of Paramedic III
- Must meet all requirements of Firefighter II

Paramedic/Firefighter I:

- Must meet all requirements of Paramedic II
- Must meet all requirements of Firefighter I

Field Instructor/Firefighter

- Two (2) years of experience as a Colorado certified Paramedic and at least two years as an SMFRA employee
- HCP, ACLS and PALS certifications
- ACLS or PALS instructor (optional)
- Completion of Field Instructor Training Course, as determined by agency

VI. SERVICE REQUIREMENT

- In order to have the best-trained, most committed paramedics to serve our community, SMFR requires a commitment of a 5-year term of continuous employment as a Paramedic/Firefighter before being eligible for a position change (i.e. applying or competing for other internal promotional opportunities, transfers, or voluntary demotions), effective January 1, 2022. This in no way implies or creates a contract of employment for the 5-year term, as all SMFR policies and procedures are applicable.

VII. NECESSARY KNOWLEDGE, SKILLS AND ABILITIES (KSAs)

The KSAs listed below are in addition to the KSAs of the Firefighter job description.

- Ability to perform rapid assessment and triage of single or multiple patients
- Ability to perform physical movement, transfer, and extrication of ill or injured persons from potentially dangerous situations

- Ability to carry, move, and assemble medical equipment in an efficient and accurate manner
- Skill in troubleshooting medical equipment to assure the safe operations of all medical equipment Skill in performing complicated and detailed mathematical calculations and equations
- Ability to administer medical techniques in an accurate and specific manner according to protocols
- Skill in performing invasive medical techniques with precision and caution to avoid additional injury to patients
- Ability to practice universal precautions and infection control techniques at all times
- Ability to provide accurate and complete medical reports to other hospital or EMS personnel
- Ability to assure a safe environment at all times for patients and others involved in providing of emergency medical care
- Technical skill in such therapies of intravenous cannulation, intubations, chest decompressions, etc.

VIII. PHYSICAL DEMANDS

Maintains an appropriate level of personal fitness to pass the SMFR annual physical testing requirements.

While performing the duties of this job, the employee is regularly required to perform climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, grasping, feeling, talking, hearing, seeing and repetitive motions. Must possess basic swimming skills and be water safe due to potential for assignment to ice, water, or swift water rescue incidents.

Very Heavy Work: Exerting up to 150 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.

Specific vision abilities required by this job include close and distance vision acuity and the ability to adjust his or her focus, allowing a broad field of vision.

Visual and fine/gross motor skills enabling the safe operation of a vehicle during normal, as well as during hazardous weather situations.

IX. WORK ENVIRONMENT AND GENERAL INFORMATION

While performing the duties of this job, the employee regularly works in outside weather conditions, including temperature extremes, during day and night shifts. Work is often performed in emergency and stressful situations. Incumbent is exposed to hearing alarms and hazards associated with

fighting fires and rendering emergency medical assistance, including smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents, and oils.

The employee occasionally works near moving, mechanical parts, in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes, or airborne particles, toxic or caustic chemicals, risk of electrical shock and vibration. It is reasonably anticipated that the individual will be exposed to blood-borne pathogens and other infectious materials in the course of their duties.

The noise level in the work environment is usually moderate, except during certain firefighting or EMT activities when noise levels may be loud.

The duties listed are intended only as illustrations of the various types of work that may be performed and are in no way construed or perceived to be exhaustive.

The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Reviewed by: _____
Human Resources

Date

Approved by: _____
Assistant Chief

Date

Revision Date: October 2021