

South Metro Fire Rescue Fire Protection District  
Special Board of Directors' Meeting Minutes  
February 17, 2020

Present:	Ronda Scholting, Chair	Bob Baker, Fire Chief
	William Shriver, Vice Chair	Mike Dell'Orfano, Assistant Chief (absent)
	Rich Sokol, Treasurer	Jon Adams, Assistant Chief (absent)
	Danny Gaddy, Secretary	Kevin Milan, Assistant Chief
	Hank Eng	Jerry Rhodes, Assistant Chief (absent)
	Laura Simon	Vince Turner, Assistant Chief
	David Jackson	Dillon Miskimins, Chief Financial Officer
		Isela Nejbauer, Chief Human Resources Officer
		Kristin Eckmann, Chief Communications Officer
		Bob Cole, Legal Counsel

Others Present: SMFR Personnel, Guests

**MEETING CALL TO ORDER**

Vice Chair Shriver called the regular meeting of the South Metro Fire Rescue Fire Protection District to order at 6:00 p.m. and welcomed everyone to the South Metro Fire Rescue District Meeting.

**PLEDGE OF ALLEGIANCE**

Vice Chair Shriver led the Pledge of Allegiance to the United States of America.

**ROLL CALL**

Directors Scholting and Sokol will be arriving late. All of the other Board Members were present.

**PUBLIC COMMENT**

There was no public comment.

**CONSENT AGENDA**

N/A

**ACTION ITEMS**

SMFR Resolution No. 2020-05 Adopting the February 17, 2020 Restated Bylaws of the Board of Directors – Legal Counsel Cole reviewed the summary of revisions recommended at the February 3<sup>rd</sup> regular board meeting and requested approval as presented or table for additional consideration or revision.

A motion was made by Laura Simon and seconded by Hank Eng to approve SMFR Resolution No. 2020-05 Adopting the February 17, 2020 Restated Bylaws of the Board of Directors as presented. All were in favor and the motion carried.

**DISCUSSION ITEMS**

Self-Insured Fund and Long-Term Plan – CFO Miskimins provided an overview of the 2019 budget and forecast, noting that this is the first of several topics to be discussed in depth at special meetings leading up to the 2021 budget development process, and highlighted agenda items of what is self-insurance, benefits of self-insurance, reinsurance (stop-loss insurance), broker relationship, plan performance and considerations for the 2021 budget and long-term plan.

Directors Scholting and Sokol joined the meeting at 6:30 p.m.

After discussion, suggestions received will be considered as a part of the negotiation process with the broker for the future insurance plan.

**INFORMATION ITEMS**

Chief Baker reported on several recent items, including:

- Services for West Metro Fire Rescue Firefighter Dan Moran were held this morning; SMFR was represented by Assistant Chiefs Milan and Rhodes along with on and off-duty crews.
- Congressman Crow's Legislative Director, Justin Meuse, contacted Chief Baker to discuss a couple of legislative opportunities related to first responders; support was expressed for the NextGen 911 Emergency Call Management, Dispatcher reclassified as first responders; and added support for SB2552 to amend the Social Security Act providing an option for first responders age 50-64 who are separated from service due to retirement or disability to buy into Medicare.
- MetCom was reaccredited by APCO Project 33, a formal mechanism certifying agency public safety telecommunicators training programs.
- Chief Dell'Orfano is improving, has his sense of humor back, but still has a long recovery ahead.
- SMFR has provided a JSF Tour as a silent auction item, and Chief Baker will be in attendance, at the Nibbles and Sips Food and Beverage Tasting Gala on Saturday, February 22<sup>nd</sup>. The fundraiser benefits the Integrated Family Community Services and provides basic human services and enrichment programs to low-income families.
- Recruit Academy 2020-1 begins on Monday; Chiefs Baker and Adams will provide the initial orientation to the 33 recruits.
- Chief Baker will be on staycation during the last week of February/first week of March, although he will be attending previously scheduled commitments and is available if needed.

Additional information items presented:

- Director Lampert attended the recent hiring fair and was amazed by the turnout, positive comments received, and quality of applicants. Captain West did a great warm up for Chief Baker, who provided a very personal presentation on why to join the fire service; and PIOs Eric Hurst and Connor Wist are doing a great job of promotion the organization locally, nationally and internationally. Chief Baker added that CHRO Nejbauer and her team along with the CRRS team members helped make it such a huge success.
- Director Williams-Thompson reminded that Community Risk Reduction Specialist Einar Jensen will be presenting on Wednesday at the Denver Metro Realtor event.
- Legal Counsel Cole will provide an in-depth report next month in response to a record request complaint.

#### **EXECUTIVE SESSION (UPON MOTION)**

A motion was made by William Shriver and seconded by Rich Sokol for the South Metro Fire Rescue Fire Protection District Board members to convene to Executive Session at 7:47 p.m. pursuant to §24-6-402(4)(f), C.R.S., for the purposes of discussing personnel matters related to the Fire Chief's Performance Evaluation. Fire Chief Bob Baker consented to the discussion conducted in executive session. All were in favor and the motion carried.

The regular meeting reconvened at 9:58 p.m. with no action taken.

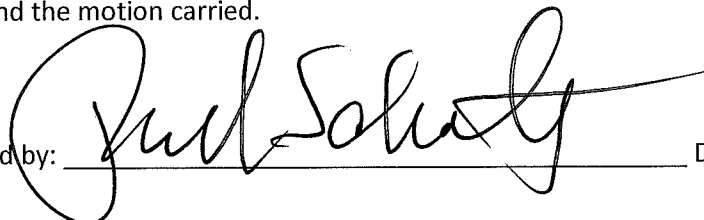
#### **NEXT MEETING**

The next regular South Metro Fire Rescue District Board of Directors' Meeting is to be held on March 2, 2020 at 6:00 p.m. at 9195 East Mineral Avenue, Centennial, CO.

The next special South Metro Fire Rescue District Board of Directors' Meeting is to be held on March 16, 2020 at 6:00 p.m. at 9195 East Mineral Avenue, Centennial, CO.

#### **ADJOURNMENT**

A motion was made by Ronda Scholting and seconded by Rich Sokol to adjourn the meeting at 9:58 p.m. All were in favor and the motion carried.

Attested by:  Date: 3/2/2020